



• **AIRCRAFT MECHANICS FRATERNAL ASSOCIATION**

LOCAL 4 • LOCAL 11 • LOCAL 18 • LOCAL 32

AMFA-SWA SYSTEM BOARD FINAL

March 5, 2020

| CASE # | GRIEVANT | STA | NATURE | DECISION |
|---------------|-----------------|------------|---|-------------------------------|
| SWA-6989 | GROUP | DAL | CROSSUTILIZATION VIOLATION RECEIVING INSPECTION TRAINING <i>PREVIOUSLY ON UNION HOLD</i> <i>PREVIOUSLY ON COMPANY HOLD</i> <i>CURRENTLY ON JOINT HOLD</i> | DEADLOCK |
| SWA-7158 | GARY LYNCH | MCO | CROSS UTILIZATION VIOLATION <i>PREVIOUSLY ON COMPANY HOLD</i> <i>CURRENTLY ON JOINT HOLD</i> | UNION HOLD |
| SWA-7160 | GROUP AMT | DAL | INSOURCING WORK WITHOUT AGREEMENT <i>PREVIOUSLY ON COMPANY HOLD</i> <i>CURRENTLY ON JOINT HOLD</i> | UNION HOLD |
| SWA-7161 | GROUP AMT | DAL | IDLING LINE OF HEAVY MAINTENANCE <i>PREVIOUSLY ON COMPANY HOLD</i> <i>CURRENTLY ON JOINT HOLD</i> | UNION HOLD |
| SWA-7169 | GROUP ALL | DAL | TIMEINE VIOLATION <i>PREVIOUSLY ON COMPANY HOLD</i> <i>CURRENTLY ON UNION HOLD</i> | WITHDRAWN W/O PREJUDICE |
| SWA-7423 | GROUP PMX | DAL | OUTSOURCING VIOLATION – 50 TON WING JACK | DEADLOCK |
| SWA-7424 | GROUP PMX | DAL | OUTSOURCING VIOLATION – WHEEL BRAKE CHANGER | DEADLOCK |
| SWA-7425 | GROUP PMX | DAL | OUTSOURCING VIOLATION – OZONE SANITATION TOOL | DEADLOCK |
| SWA-7426 | GROUP PMX | DAL | OUTSOURCING VIOLATION – 12 TON TRIPOD NOSE JACK | DEADLOCK |
| SWA-7427 | GROUP PMX | DAL | OUTSOURCING VIOLATION – 20 TON TRIPOD NOSE JACK | DEADLOCK |



AMFA-SWA System Board Agenda

March 5, 2020

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| CASE # | GRIEVANT | STA | NATURE | DECISION |
|---------------|-----------------------|------------|--|---------------------|
| SWA-7428 | GROUP PMX | DAL | OUTSOURCING VIOLATION – NG/MAX BRAKE CHANGER | DEADLOCK |
| SWA-7429 | GROUP PMX | DAL | OUTSOURCING VIOLATION – NG/MAX BRAKE CHANGER | DEADLOCK |
| SWA-7430 | GROUP AMT | DAL | BLENDED WORK VIOLATION – AC946 FUEL TANK COMPENSATORS | DEADLOCK |
| SWA-7431 | NORRIS KROHN | ATL | EXCESSIVE UNJUST LOW | DEADLOCK |
| SWA-7432 | MICHAEL MERCHANT | ATL | EXCESSIVE UNJUST LOW | DEADLOCK |
| SWA-7433 | JOSH ADAIR | ATL | OVERTIME BYPASS | SETTLED PRIOR |
| SWA-7434 | CHARLES ANDERSON | ATL | OVERTIME BYPASS | SETTLED PRIOR |
| SWA-7435 | JOHN MILLS | ATL | OVERTIME BYPASS | SETTLED PRIOR |
| SWA-7436 | MAURICE WASHINGTON | ATL | OVERTIME BYPASS | SETTLED PRIOR |
| SWA-7437 | CARLOS SOMANJI | SAN | LEAD WORKING IN MECHANIC CLASSIFICATION | JOINT HOLD |
| SWA-7438 | ARMANDO TATAD | LAX | UNJUST LETTER OF WARNING | JOINT HOLD |
| SWA-7441 | JOHN HOWE | FLL | CROSS UTILIZATION VIOLATION | *AWARDED IN PART |

***COMPANY WILL PAY 3 AMT'S OVERTIME BYPASSES FOR EACH SHIFT**

DAL MECH'S WERE IN FLL.



| CASE # | GRIEVANT | STA | NATURE | DECISION |
|--|-----------------|------------|---|------------------|
| SWA-7442 | JAMES BARBARA | MDW | IMPROPER AND UNJUST ISSUANCE OF LETTER OF INSTRUCTION | JOINT HOLD |
| SWA-7443 | GEORGE KOLLAR | MDW | IMPROPER AND UNJUST ISSUANCE OF LETTER OF INSTRUCTION | JOINT HOLD |
| SWA-7444 | PETER STOCH | MDW | COMPANY INTERFERENCE OF LAWFUL PROTECTED ACTIVITY | JOINT HOLD |
| SWA-7445 | HAMED RAMDOUM | PHX | BUMP-UP SUPERVISORS DOING LEAD DUTIES | *AWARDED IN PART |
| *THE COMPANY WILL ADHERE TO ARTICLE 24 PARAGRAPH 9 – THERE IS NO MONETARY AWARD. | | | | |
| SWA-7446 | DEREK CAVAZOS | MDW | APPEARANCE TECHNICIAN CROSS-UTILIZATION | COMPANY HOLD |
| SWA-7447 | DEREK CAVAZOS | MDW | APPEARANCE TECHNICIAN CROSS-UTILIZATION | COMPANY HOLD |
| SWA-7448 | DEREK CAVAZOS | MDW | APPEARANCE TECHNICIAN CROSS-UTILIZATION | COMPANY HOLD |
| SWA-7449 | DEREK CAVAZOS | MDW | APPEARANCE TECHNICIAN STAFFING IN GROUND EQUIPMENT SHOP | SETTLED PRIOR |
| SWA-7450 | CRAIG CARLO | BWI | CONTRACT MAINTENANCE PERFORMING COVERED WORK | JOINT HOLD |
| SWA-7451 | CHRIS LEIDAHN | BWI | CONTRACT MAINTENANCE PERFORMING COVERED WORK | JOINT HOLD |
| SWA-7452 | CRAIG CARLO | BWI | IMPROPER OTCS OVERTIME CALLOUT | COMPANY HOLD |