



AIRCRAFT MECHANICS FRATERNAL ASSOCIATION
 AMFA Local 4 · AMFA Local 11 · AMFA Local 18 · AMFA Local 32

SWA-AMFA SYSTEM BOARD AGENDA
Final

***** JULY 14, 2015 *****

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CASE #	GRIEVANT	STA	NATURE	DECISION
SWA-3555	SHEAFER	DAL	<p style="text-align: center;">AMT SUPERVISORS PERFORMING COVERED WORK</p> <p style="text-align: center;"><i>PREVIOUSLY ON UNION HOLD PREVIOUSLY ON JOINT HOLD CURRENTLY ON COMPANY HOLD</i></p>	Withdrawn
SWA-3583	BRIAN EASTER	DEN	<p style="text-align: center;">SUPER TUG FOR A/C MOVES BY VENDOR A/C MECHANICS</p> <p style="text-align: center;"><i>PREVIOUSLY ON COMPANY HOLD PREVIOUSLY ON JOINT HOLD CURRENTLY ON UNION HOLD</i></p>	Deadlocked
SWA-3610	LEE RHAME	DAL	<p style="text-align: center;">CARGO DOOR OUTSOURCING VIOLATION</p> <p style="text-align: center;"><i>PREVIOUSLY ON COMPANY HOLD CURRENTLY ON COMPANY HOLD 200 Hours Paid to Sheet Metal Shop Group due to improper notification</i></p>	Awarded In Part
SWA-3611	LEE RHAME	DAL	<p style="text-align: center;">CARGO DOOR OUTSOURCING VIOLATION</p> <p style="text-align: center;"><i>PREVIOUSLY ON COMPANY HOLD CURRENTLY ON UNION HOLD</i></p>	Deadlocked
SWA-3625	WOODROW SORROW	ATL	<p style="text-align: center;">SHIFT OVERLAP</p> <p style="text-align: center;"><i>PREVIOUSLY ON UNION HOLD CURRENTLY ON JOINT HOLD</i></p>	Withdrawn
SWA-3638	GROUP/AMT	ALL	<p style="text-align: center;">OUTSOURCING GALLEY WORK</p> <p style="text-align: center;"><i>CURRENTLY ON COMPANY HOLD</i></p>	Union Hold
SWA-3641	JOE WAGNER/ GSE	TPA	<p style="text-align: center;">UNJUST DISCIPLINE</p> <p style="text-align: center;"><i>CURRENTLY ON COMPANY HOLD</i></p>	Deadlocked



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SWA-3642	CHRIS DRAGEL	TPA	DOWNLINE CALLOUT PROCEDURES <i>CURRENTLY ON COMPANY HOLD</i>	Settled Prior
SWA-3649	KEVIN CAMPBELL	LAS	EVE LINE AMT'S FORCED TO DO RON MAINTENANCE <i>Non-precedent Non-referral Agreement - Employees may be assigned work as needed to support the operation.</i>	Remanded Back
SWA-3651	MARK CRIGLER	PHX	OVERTIME BYPASS <i>CURRENTLY ON UNION HOLD</i>	Company Hold
SWA-3652	RANDY SCHLATTER	PHX	OVERTIME BYPASS <i>CURRENTLY ON UNION HOLD</i>	Company Hold
SWA-3653	ANTHONY CALDARERA	PHX	OVERTIME BYPASS <i>CURRENTLY ON UNION HOLD</i>	Company Hold
SWA-3654	HEBERT	DAL	DOWNLINE VIOLATION <i>CURRENTLY ON COMPANY HOLD</i> <i>Non-precedent Non-referral Agreement – Pay Randy Hebert as requested.</i>	Remanded Back
SWA-3655	HALL/APP TECH	DAL	DISPARAGE TREATMENT <i>CURRENTLY ON UNION HOLD</i>	Deadlocked
SWA-3658	HORTON	DAL	INSURANCE PLAN MODIFICATION <i>CURRENTLY ON COMPANY HOLD</i>	Joint Hold



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SWA-3659	BLAZEK	DAL	INSURANCE PLAN MODIFICATION <i>CURRENTLY ON COMPANY HOLD</i>	Joint Hold
SWA-3660	HARPER	DAL	INSURANCE PLAN MODIFICATION <i>CURRENTLY ON COMPANY HOLD</i>	Joint Hold
SWA-3661	KIMBROUGH	DAL	INSURANCE PLAN MODIFICATION <i>CURRENTLY ON COMPANY HOLD</i>	Joint Hold
SWA-3662	VITAL	DAL	FORCED TO WORK ALTERNATE BID LOCATION <i>Non-precedent Non-referral Agreement - Lonnie will ensure this does not become a normal practice. Employees will still help in other bid locations when needed.</i>	Remanded Back
SWA-3666	WOODROW SORROW	ATL	DOWNLINE VIOLATION <i>CURRENTLY ON COMPANY HOLD</i>	Union Hold
SWA-3670	GROUP/AMT	ALL	Inconsistent & Infringes on Respirator Policy	Deadlocked
SWA-3671	GROUP/AMT	DAL	Violation LOA 2	Withdrawn
SWA-3672	GROUP/AMT	ALL	Required Respirator fit test	Deadlocked
SWA-3673	Ryan Hicks/ AMT	HOU	Blended Work A/C publications check list	Company Hold



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SWA-3674	Rick Fromknecht/ AMT	TPA	Ramp Preforming A/C Walk Around	Deadlocked
SWA-3675	Rick Fromknecht/ AMT	TPA	Provisioning preforming A/C walk around	Deadlocked
SWA-3676	Phillip Mullaly/ AMT	PHX	Forced 8 hours Rest	Deadlocked
SWA-3677	JP Morgan/ AMT	DAL	Denied overtime	Deadlocked
SWA-3678	Jay Holt/ AMT	DEN	Unjust Final Warning Letter	Company Hold
SWA-3679	Dan Rasmussen/ AMT	PHX	Forced 8 Hour Rest Period	Deadlocked
SWA-3680	Scott Harris/ AMT	HOU	Payroll violation <i>Non-precedent Non referral Agreement - Pay Scott Harris 4 hrs at straight time</i>	Remanded Back
SWA-3681	GROUP/AMT	ALL	Outsourcing violation DMI 9605450	Settled Prior
SWA-3682	Ed Billings/ AMT	PHX	Required Training Contact	Company Hold
SWA-3683	David Brooks/ AMT	PHX	RPP Policy	Deadlocked



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SWA-3684	Dan Olson/ AMT	DAL	Improper Downline Procedures	Withdrawn
SWA-3685	Jim Dowd/ INSP	MDW	OVERTIME BYPASS <i>Temporary vacancies will not occur until the effective date of a bid.</i>	Remanded Back
SWA-3686	Jeffery Deliba/ AMT	MDW	INSUFFICIENT LEADS	Union Hold
SWA-3687	GROUP/AMT	MDW	SUPERVISOR PERFORMING COVERED WORK	Company Hold
SWA-3688	James Waggoner/ MXT	ATL	RAMP-OPS PERFORMING CUSTOMARY WORK	Deadlocked
SWA-3689	GROUP/AMT	ALL	Outsourcing Mod 6 24884 & 5 AC 522	Company Hold
SWA-3690	GROUP/AMT	ALL	Outsourcing SI 12032 AC 605	Deadlocked
SWA-3691	Scott Harris/ AMT	HOU	Payroll Withholding Earnings <i>Grouped, reference SWA-3680</i>	Remanded Back
SWA-3692	Dupe	Dupe	Dupe	Duplicate
SWA-3693	Montelongo/ APP	DAL	Denied Daytrade	Company Hold



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SWA-3694	Glase/ INSP	DAL	Denied Overtime	Company Hold
SWA-3695	Dildine/ INSP	DAL	Incorrect Pay	Settled Prior
SWA-3696	Dildine/ INSP	DAL	Incorrect Pay	Settled Prior
SWA-3697	Dildine/ INSP	DAL	Failure To Respond	Settled Prior
SWA-3698	GROUP/AMT	DAL	Prescription Safety Glasses	Company Hold
SWA-3699	Desjardins/ INSP	DAL	RPP Policy	Deadlocked
SWA-3700	Tom Nolan/ AMT	HOU	Evening Line performing Line RON Work	Union Hold
SWA-3701	Wayne Frankson/ AMT	MCO	Leads Working out of Classification	Company Hold
SWA-3702	Group All/ APP	ALL	Vendors Accomplishing Aircraft Waxing in Phoenix	Union Hold