



AIRCRAFT MECHANICS FRATERNAL ASSOCIATION

AMFA Local 11 · AMFA Local 18 · AMFA Local 32

SWA-AMFA SYSTEM BOARD FINAL RESULTS

*****March 21, 2012 *****

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CASE #	GRIEVANT	STA	NATURE	DECISION
SWA-2812	GROUP APP TECH	PHX	B/C CHECK APP TECH GROUP FORCED TO WORK IN DIFFERENT BID LOCATION <i>PREVIOUSLY ON COMPANY HOLD PREVIOUSLY ON UNION HOLD CURRENTLY ON JOINT HOLD</i>	WITHDRAWN
SWA-2863	MIKE FARREN	HOU	CLARIFICATION OF DUTIES <i>PREVIOUSLY ON JOINT HOLD CURRENTLY ON UNION HOLD</i>	COMPANY HOLD
SWA-2864	STEVE LEWIS	HOU	CLARIFICATION OF DUTIES <i>PREVIOUSLY ON JOINT HOLD CURRENTLY ON UNION HOLD</i>	COMPANY HOLD
SWA-2869	JEFFREY PORTUGAL	DAL	MECHANICS PERFORMING APP TECH WORK <i>PREVIOUSLY ON UNION HOLD CURRENTLY ON COMPANY HOLD</i>	SETTLED PRIOR
SWA-2871	THOMAS WIGGINS	DAL	IMPROPER BID PROCEDURE <i>PREVIOUSLY ON COMPANY HOLD CURRENTLY ON JOINT HOLD</i>	AWARDED IN PART*
*ALL VACANCIES WILL BE POSTED AND AWARDED IN ACCORDANCE WITH ARTICLE 5 AND ARTICLE 10.				
SWA-2879	GROUP	DAL	N699 OUTSOURCING CUSTOMARILY PERFORMED WORK <i>PREVIOUSLY ON JOINT HOLD CURRENTLY ON COMPANY HOLD</i>	WITHDRAWN
SWA-2880	GROUP	DAL	N386 OUTSOURCING CUSTOMARILY PERFORMED WORK <i>PREVIOUSLY ON JOINT HOLD CURRENTLY ON COMPANY HOLD</i>	AWARDED IN PART*
*COMPANY WILL PAY 4 MECHANICS WITH LOW OT HRS ON AUG 10,11,12th				



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SWA-2893	GROUP	PHX	FORCED TO DO CREW WORK PRELAUNCH <i>CURRENTLY ON COMPANY HOLD</i>	REMANDED BACK FOR SETTLEMENT
SWA-2897	LARRY BALFOUR	HOU	PERFORMING WORK OF ANOTHER COVERED GROUP <i>CURRENTLY ON UNION HOLD</i>	COMPANY HOLD
SWA-2898	RONALD WALLIN	MDW	LETTER OF INSTRUCTION IMPROPER CONTENT <i>CURRENTLY ON COMPANY HOLD</i>	JOINT HOLD
SWA-2899	MICHAEL HEWITT	PHX	SUPERVISOR PERFORMING LEAD DUTIES	UNION HOLD
SWA-2900	GROUP	ALL	N633 OUTSOURCING CUSTOMARILY PERFORMED WORK	SETTLED PRIOR
SWA-2901	DAVE NAZARETH	LAS	TRANSITIONAL DUTY NOT OFFERED	REMANDED BACK FOR SETTLEMENT
SWA-2902	GREG FEELY	MDW	AUTOMATIC PAY CHANGE	REMANDED BACK FOR SETTLEMENT
SWA2904	GREG ROWALD	TPA	AIR TRAN PERFORMING CONTRACT MAINT	AWARDED IN PART*
*PAY 4 HRS FOR EACH A/C				
SWA 2905	KEN RYSTAD	DAL	ASSIGNING LEADS WORK/CROSS UTILIZING	REMANDED BACK FOR SETTLEMENT
SWA-2906	JEFFERY PORTUGAL	DAL	CROSS UTILIZING	SETTLED PRIOR
SWA-2907	GROUP INSP.	DAL	INSUFFICIENT VACATION SLOTS AVAILABLE FOR INSP. GROUP	REMANDED BACK FOR SETTLEMENT*
*THE COMPANY WILL MAKE AN EFFORT TO ALLOW MORE EMPLOYEES OFF ON HIGH USAGE DAYS (HOLIDAYS, SPRING BREAK, ETC)				
SWA-2908	GROUP PLANT MX	DAL	OUTSOURCING CUSTOMARY WORK	COMPANY HOLD



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SWA-2909	LARRY DILDINE	DAL	BACKFILL O/T BYPASS	WITHDRAWN
SWA-2910	GENE PAINTER	DAL	VACANCY BACKFILL	WITHDRAWN
SWA-2911	ANDREW KILLORAN	DAL	REMOVED FROM APPRENTICE PROGRAM	UNION HOLD
SWA-2912	BOBBY DALTON	DAL	BUMP UP SUPERVISOR COMPENSATION	SETTLED PRIOR
SWA-2915	JASON HILL	DAL	INSP BACKFILL	COMPANY HOLD
SWA-2916	MARK DESJARDINS	DAL	INSP BACKFILL	COMPANY HOLD
SWA-2917	CHAD NORDLINDER	LAS	O/T BYPASS	SETTLED PRIOR
SWA-2918	GROUP	ALL	N765 OUTSOURCING CUSTOMARILY PERFORMED WORK	UNION HOLD
SWA-2919	GROUP	ALL	N671 OUTSOURCING CUSTOMARILY PERFORMED WORK	UNION HOLD
SWA-2920	GROUP	ALL	N608 OUTSOURCING CUSTOMARILY PERFORMED WORK	SETTLED PRIOR
SWA-2921	JOE ROGALA	PHX	LEAD BACKFILL	UNION HOLD
SWA-2922	GROUP	ALL	OUTSOURCING CUSTOMARILY PERFORMED WORK	WITHDRAWN
SWA-2923	DON STEVENS	LAS	UNJUST WARNING LETTER	WITHDRAWN



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SWA-2924	GROUP	ALL	OUTSOURCE A/C N337 C/O C CHECK ITEM	SETTLED PRIOR
SWA-2925	BRIAN EASTER	PHX	REMOVAL OF APU SHOP BID LOCATION	REMANDED BACK FOR SETTLEMENT
SWA-2926	GROUP	PHX	OUTSOURCE OF A/C N655, N636, N656, N657 FLAPS R/R	UNION HOLD
SWA-2927	MARK AVAKIAN	PHX	UNJUST FINAL WARNING LETTER	REMANDED BACK FOR SETTLEMENT
SWA-2928	BRIAN GIBBENS	PHX	UNJUST WRITTEN VERBAL WARNING	DEADLOCKED
SWA-2929	WES LATECKI	PHX	UNJUST WRITTEN VERBAL WARNING	DEADLOCKED
SWA-2930	GROUP	ALL	BLENDED WORK	DEADLOCKED
SWA-2931	GROUP	ALL	FAILURE TO MAINTAIN MIN STAFFING LEVEL	DEADLOCKED
SWA-2932	GROUP	ALL	FAILURE TO STAFF OPERATIONS	DEADLOCKED
SWA-2933	GROUP	ALL	FAILURE TO ESTABLISH FOURTH LINE OF HEAVY MAINTENANCE	DEADLOCKED
SWA-2934	SAMUEL HERNANDEZ	MCO	OVERTIME BYPASS	SETTLED PRIOR
SWA-2935	JEREMY BELL	MDW	DAYTRADE SUSPENDED FOR SICK CALLOUT	DEADLOCKED
SWA-2936	CHRIS GALVAN	HOU	DOWNLINE BYPASS	SETTLED PRIOR
SWA-2937	KEVIN HERRON	MDW	FLOATERS NOT CONVERTED	COMPANY HOLD
SWA-2938	MIGUEL CORDOBA	HOU	TEMP VACANCY CLARIFICATION	REMANDED BACK FOR LOCAL SETTLEMENT



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SWA-2939	GROUP	ALL	ATTENDANCE POLICY	DEADLOCKED
SWA-2940	PAT GRAFFIN	DAL	ATTENDANCE LETTER	DEADLOCKED