



# AIRCRAFT MECHANICS FRATERNAL ASSOCIATION

AMFA Local 11 · AMFA Local 18 · AMFA Local 32

## SWA-AMFA SYSTEM BOARD RULINGS

**\*\*\*NOVEMBER 9, 2011 \*\*\***

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CASE #	GRIEVANT	STA	NATURE	DECISION
SWA-2804	TAKAK MOUSTAFA	TPA	401K LOAN DISPERSAL DUE TO TERMINATION	WITHDRAWN
SWA-2812	GROUP APP TECH	PHX	B/C CHECK APP TECH GROUP FORCED TO WORK IN DIFFERENT BID LOCATION	JOINT HOLD
SWA-2818	GROUP GSE MECH	DAL	OUTSOURCING AC HOSE CRADLES	WITHDRAWN
SWA-2819	GROUP	DAL	HANGAR RON LEADS BEING FORCED TO PERFORM WORK OUTSIDE THEIR DUTIES	REMANDED BACK
<b>Procedure will be implemented that allows AMT completing task to scan and forward paperwork.</b>				
SWA-2828	CARLA FOSTER APP TECH	DAL	NOT CALLING CORRECT BID LOCATION FOR O/T CREATING O/T BYPASS	AWARDED
SWA-2861	RICHARD TROIANO	PHX	OUTSOURCE A/C N685 FUSELAGE CRACK	WITHDRAWN
SWA-2863	MIKE FARREN	HOU	CLARIFICATION OF DUTIES	UNION HOLD
SWA-2864	STEVE LEWIS	HOU	CLARIFICATION OF DUTIES	UNION HOLD
SWA-2865	JEFF COATS	HOU	OVERTIME BYPASS	AWARDED
SWA-2866	GREGG LOZAK	BWI	VENDOR INSTALLED BORROWED PART	REMANDED BACK
SWA-2869	JEFFREY PORTUGAL	DAL	MECHANICS PERFORMING APP TECH WORK	COMPANY HOLD
SWA-2870	THOMAS WIGGINS	DAL	IMPROPER BID PROCEDURE	DENIED



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SWA-2871	THOMAS WIGGINS	DAL	IMPROPER BID PROCEDURE	JOINT HOLD
SWA-2879	GROUP	DAL	N699 OUTSOURCING CUSTOMARILY PERFORMED WORK	COMPANY HOLD
SWA-2880	GROUP	DAL	N386 OUTSOURCING CUSTOMARILY PERFORMED WORK	COMPANY HOLD
SWA-2881	BRETT PALMER	LAX	DENIAL OF DAY TRADES	SETTLED PRIOR
SWA-2882	JEFF TAYLOR	LAS	IMPROPER LETTER OF INST.	DENIED
Letters of instruction are not considered discipline and are not kept in Employee's personnel file.				
SWA-2883	GROUP	DAL	SUPERVISOR PERFORMING COVERED WORK	AWARDED IN PART
Refer to System Board ruling SWA-2637.				
SWA-2884	GROUP	DAL	CROSS UTILIZING BETWEEN BID LOCATIONS	REMANDED BACK
The Company and Union will mutually establish a procedure for training probationary employees.				
SWA-2885	GROUP	DAL	CROSS UTILIZING BETWEEN BID LOCATIONS	REMANDED BACK
The Company and Union will mutually establish a procedure for training probationary employees.				
SWA-2886	DOUG UTLEY	DAL	OVERTIME BYPASS	AWARDED
SWA-2887	TIM GAUS	DAL	FORCED TO WORK OUTSIDE BID LOCATION	AWARDED IN PART
A composite qualified Mechanic in the bid location will be utilized first if available; if not available a Composite Shop Mechanic will perform the required repair.				



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SWA-2888	TIM GAUS	DAL	FORCED TO WORK OUTSIDE BID LOCATION	AWARDED IN PART
A composite qualified Mechanic in the bid location will be utilized first if available; if not available a Composite Shop Mechanic will perform the required repair.				
SWA-2889	JOHN McCLOUD	DAL	FORCED TO WORK OUTSIDE BID LOCATION	AWARDED IN PART
A composite qualified Mechanic in the bid location will be utilized first if available; if not available a Composite Shop Mechanic will perform the required repair.				
SWA-2890	ALEX GARCIA	DAL	POSITION ABOLISHED	DENIED
SWA-2891	TONY GLASOE	DAL	POSITION ABOLISHED	DENIED
SWA-2892	DOUG COLLIER	DAL	OVERTIME BYPASS	REMANDED BACK
SWA-2893	GROUP	PHX	FORCED TO DO CREW WORK PRELAUNCH	COMPANY HOLD
SWA-2894	DAVE FISHER	LAS	SUPERVISOR PERFORMING COVERED WORK	REMANDED BACK
SWA-2895	GROUP	LAS	USE OF OTCS FOR O/T CALLOUT	DENIED
SWA-2896	LEIF BARNES	MCO	TEMP VACANCY BACKFILL PROCEDURE	DENIED
SWA-2897	LARRY BALFOUR	HOU	PERFORMING WORK OF ANOTHER COVERED GROUP	UNION HOLD
SWA-2898	RONALD WALLIN	MDW	LETTER OF INSTRUCTION IMPROPER CONTENT	COMPANY HOLD