



AIRCRAFT MECHANICS FRATERNAL ASSOCIATION

AMFA Local 11 · AMFA Local 18 · AMFA Local 32

SWA-AMFA SYSTEM BOARD FINAL RESULTS

JULY 13, 2011

Page: 1 of 10

<i>CASE #</i>	<i>GRIEVANT</i>	<i>STA</i>	<i>NATURE</i>	<i>DECISION</i>
SWA-2766	LARRY HICKS	HOU	CALLING O/T FOR CORRECT BID LOCATION	REMANDED BACK FOR LOCAL SETTLEMENT
SWA-2774	GROUP	ALL	OUTSOURCE A/C N372 SKIN CRACKS & ADD ONS <i>PREVIOUSLY ON JOINT HOLD</i>	COMPANY HOLD
SWA-2775	GROUP	ALL	OUTSOURCE A/C N953 FUSELAGE SKIN DAMAGE <i>PREVIOUSLY ON JOINT HOLD</i>	COMPANY HOLD
SWA-2776	GROUP	DAL	IDLING STRUCTURES LINE OF MAINTENANCE <i>PREVIOUSLY ON JOINT HOLD</i>	DEADLOCKED
SWA-2786	GROUP APP TECH	DAL	MECHANICS PERFORMING APP TECH WORK <i>PREVIOUSLY ON JOINT HOLD</i>	WITHDRAWN
SWA-2788	MARY DRINKWATER	MDW	TRASH CREW ASSIGNMENT <i>PREVIOUSLY ON JOINT HOLD</i>	JOINT HOLD
SWA-2795	JON REED	LAS	PARTS SENT DOWNLINE TO NON MAINTENANCE STATION WITHOUT MECHANIC <i>PREVIOUSLY ON COMPANY HOLD</i>	REMANDED BACK FOR LOCAL SETTLEMENT



AIRCRAFT MECHANICS FRATERNAL ASSOCIATION

AMFA Local 11 · AMFA Local 18 · AMFA Local 32

SWA-AMFA SYSTEM BOARD FINAL RESULTS

JULY 13, 2011

Page: 2 of 10

SWA-2799	GROUP	DAL	<p>INELIGIBLE FOR OVERTIME ON REG SHIFT DUE TO COMPANY CLOSING BID LOCATION ON HOLIDAY <i>PREVIOUSLY ON UNION HOLD</i></p>	<p>AWARDED SEE NOTES *</p>
<p>*IF THE COMPANY SCHEDULES ALL EMPLOYEES OFF ON A RECOGNIZED HOLIDAY, SUCH EMPLOYEES WILL BE ELIGIBLE FOR OVERTIME DURING THEIR REGULAR SHIFT HOURS ON THAT DAY.</p>				
SWA-2800	GROUP GSE MECH	DAL	<p>MATERIAL SPECIALIST PERFORMING GSE MECH WORK <i>PREVIOUSLY ON COMPANY HOLD</i></p>	<p>UNION HOLD</p>
SWA-2803	GROUP	MDW	<p>CALLOUT PROCEDURE FOR INCLEMENT WEATHER <i>PREVIOUSLY ON COMPANY HOLD</i></p>	<p>JOINT HOLD</p>
SWA-2804	TAKAK MOUSTAFA	TPA	<p>401K LOAN DISPERSAL DUE TO TERMINATION <i>PREVIOUSLY ON UNION HOLD</i></p>	<p>JOINT HOLD</p>
SWA-2806	GLENN MUDD	LAS	<p>FINAL WARNING LETTER</p>	<p>AWARDED SEE NOTES*</p>
<p>*COMPANY WILL REMOVE THE WARNING LETTERS AND ISSUE A LETTER OF INSTRUCTION TO THE EMPLOYEE</p>				



AIRCRAFT MECHANICS FRATERNAL ASSOCIATION

AMFA Local 11 · AMFA Local 18 · AMFA Local 32

SWA-AMFA SYSTEM BOARD FINAL RESULTS

JULY 13, 2011

Page: 3 of 10

SWA-2807	GROUP	PHX	OUTSOURCING N651 TR ISOLATORS- R&R #2 ENGINE	UNION HOLD
SWA-2808	GROUP	ALL	OUTSOURCING N616 SI-11911	DEADLOCKED
SWA-2809	GROUP	ALL	OUTSOURCING N396 SI-11911	DEADLOCKED
SWA-2810	GROUP	ALL	OUTSOURCING N620 L2 DOOR CUTOUT REPAIR & AFT GALLEY CORROSION	DEADLOCKED
SWA-2811	GROUP	ALL	OUTSOURCING N605,N395,N629,N636,N624, N656 SI-11911	DEADLOCKED
SWA-2812	GROUP APPEARANCE TECH	PHX	B/C CHECK APP TECH GROUP FORCED TO WORK IN DIFFERENT BID LOCATION	COMPANY HOLD



AIRCRAFT MECHANICS FRATERNAL ASSOCIATION

AMFA Local 11 · AMFA Local 18 · AMFA Local 32

SWA-AMFA SYSTEM BOARD FINAL RESULTS

JULY 13, 2011

Page: 4 of 10

SWA-2813	GROUP	ALL	N617 O/S FWD GALLEY CORROSION AND ADD-ONS	COMPANY HOLD
SWA-2814	GROUP	ALL	OUTSOURCE A/C N645, 628, 389, 635, 607, 638, & 378 SI 11911	DEADLOCKED
SWA-2815	GROUP	PHX	OUTSOURCE MAKE READY CHECK TO ATS N555	AWARDED IN PART SEE NOTES*
*PAY 50 HOURS AT TOPPED OUT MECHANICS RATE TO AMFA LOCAL 32				
SWA-2816	MICHAEL HEWITT	PHX	NOT BACKFILLING INSP. TEMP VACANCY	REMANDED BACK FOR LOCAL SETTLEMENT
SWA-2817	MICHAEL HEWITT	PHX	NOT BACKFILLING INSP. TEMP VACANCY	REMANDED BACK FOR LOCAL SETTLEMENT
SWA-2818	GROUP GSE MECH	DAL	OUTSOURCING AC HOSE CRADLES	UNION HOLD



AIRCRAFT MECHANICS FRATERNAL ASSOCIATION

AMFA Local 11 · AMFA Local 18 · AMFA Local 32

SWA-AMFA SYSTEM BOARD FINAL RESULTS

JULY 13, 2011

Page: 5 of 10

SWA-2819	GROUP	DAL	HANGAR RON LEADS BEING FORCED TO PERFORM WORK OUTSIDE THEIR DUTIES	COMPANY HOLD
SWA-2820	GROUP	DAL	IDLING OF HEAVY STRUCTURES LINE BAY 4	DEADLOCKED
SWA-2821	GROUP	DAL	IDLING OF HEAVY STRUCTURES LINE BAY 3	DEADLOCKED
SWA-2822	JAMES NAYLOR	DAL	DOWN LINE BYPASS	DENIED
SWA-2823	JEFF NICHOLS	DAL	NOT PAYING FULL SHIFT ON LATE CALLOUT	REMANDED BACK FOR LOCAL SETTLEMENT
SWA-2824	FORREST STEARNS	DAL	DOWN LINE BYPASS	DENIED
SWA-2825	GROUP	DAL	OUTSOURCING COVERED WORK	DENIED
SWA-2826	ALEX GARCIA	DAL	NOT BACKFILLING TEMP VACANCIES IN INSP	REMANDED BACK FOR LOCAL SETTLEMENT



AIRCRAFT MECHANICS FRATERNAL ASSOCIATION

AMFA Local 11 · AMFA Local 18 · AMFA Local 32

SWA-AMFA SYSTEM BOARD FINAL RESULTS

JULY 13, 2011

Page: 6 of 10

SWA-2827	JAMES TUCKER	DAL	NOT BACKFILLING TEMP VACANCIES IN INSP	REMANDED BACK FOR LOCAL SETTLEMENT
SWA-2828	CARLA FOSTER APPEARANCE TECH	DAL	NOT CALLING CORRECT BID LOCATION FOR OT CREATING OT BYPASS	COMPANY HOLD
SWA-2829	TONY GLASOE	DAL	NOT BACKFILLING TEMP VACANCIES IN INSP	SETTLED PRIOR
SWA-2830	MIKE DILLON	DAL	NOT BACKFILLING TEMP VACANCIES IN INSP	SETTLED PRIOR
SWA-2831	JD PRIVETT	DAL	NOT BACKFILLING TEMP VACANCIES IN INSP	SETTLED PRIOR
SWA-2832	GENE PAINTER	DAL	NOT BACKFILLING TEMP VACANCIES IN INSP	SETTLED PRIOR
SWA-2833	TODD GREGG	DAL	NOT BACKFILLING TEMP VACANCIES IN INSP	REMANDED BACK FOR LOCAL SETTLEMENT
SWA-2834	TODD GREGG	DAL	NOT BACKFILLING TEMP VACANCIES IN INSP	REMANDED BACK FOR LOCAL SETTLEMENT



AIRCRAFT MECHANICS FRATERNAL ASSOCIATION

AMFA Local 11 · AMFA Local 18 · AMFA Local 32

SWA-AMFA SYSTEM BOARD FINAL RESULTS

JULY 13, 2011

Page: 7 of 10

SWA-2835	MIKE DILLON	DAL	NOT BACKFILLING TEMP VACANCIES IN INSP	REMANDED BACK FOR LOCAL SETTLEMENT
SWA-2836	TIM MCCLAIN	DAL	NOT BACKFILLING TEMP VACANCIES IN INSP	REMANDED BACK FOR LOCAL SETTLEMENT
SWA-2837	GROUP	ALL	OUTSOURCE A/C N645 ADDONS WHILE AT AAR FOR SCI	AWARDED IN PART SEE NOTES*
*PAY AMFA LOCAL 32, 8 HOURS AT THE TOPPED OUT MECHANICS RATE.				
SWA-2838	ERIC HAMBACHER	LAS	COMPANY NOT BACKFILLING WHEN BUMPING UP TO ANOTHER BID LOCATION	WITHDRAWN
SWA-2839	MICHAEL WELLINGHURST	LAS	COMPANY NOT BACKFILLING WHEN BUMPING UP TO ANOTHER BID LOCATION	WITHDRAWN
SWA-2840	DAVE NAZARETH	LAS	COMPANY NOT BACKFILLING WHEN BUMPING UP TO ANOTHER BID LOCATION	WITHDRAWN



AIRCRAFT MECHANICS FRATERNAL ASSOCIATION

AMFA Local 11 · AMFA Local 18 · AMFA Local 32

SWA-AMFA SYSTEM BOARD FINAL RESULTS

JULY 13, 2011

Page: 8 of 10

SWA-2841	GROUP	ALL	OUTSOURCE OF SI 11911 ON GROUP A/C	DEADLOCKED
SWA-2842	GROUP	ALL	OUTSOURCE OF SI 11911 ON GROUP A/C	DEADLOCKED
SWA-2843	GROUP	PHX	OUTSOURCE A/C N556 MAKE READY CHECK AT ATS	AWARDED IN PART SEE NOTES*
*PAY 50 HOURS AT THE TOPPED OUT MECHANICS RATE TO AMFA LOCAL 32				
SWA-2844	WILLIAM CHAVEZ	TPA	NOT FILLING LEAD MECH TEMP VACANCY	DEADLOCKED
SWA-2845	STEVE LEWIS	HOU	NOT FILLING LEAD MECH TEMP VACANCY	DEADLOCKED
SWA-2846	STEVE LEWIS	HOU	NOT FILLING LEAD MECH TEMP VACANCY	DEADLOCKED
SWA-2847	ROMEO MORINA	PHX	VACATION ON HOLIDAY COMPANY PAID INCORRECT O/T	DEADLOCKED



AIRCRAFT MECHANICS FRATERNAL ASSOCIATION

AMFA Local 11 · AMFA Local 18 · AMFA Local 32

SWA-AMFA SYSTEM BOARD FINAL RESULTS

JULY 13, 2011

Page: 9 of 10

SWA-2848	ERIC SWANG	PHX	NO CALLOUT FOR SHEETMETAL O/T 7 CALLED FOR HRON 2 WORKED S/M	COMPANY HOLD
SWA-2849	RICHARD RODRIGUEZ	PHX	NO CALLOUT FOR SHEETMETAL O/T 7 CALLED FOR HRON 2 WORKED S/M	COMPANY HOLD
SWA-2850	GROUP	ALL	GROUP OF A/C OUTSORCE OF SI 11911	DEADLOCKED
SWA-2852	GREG HATCHER	HOU	O/T BYPASS	COMPANY HOLD
SWA-2853	ROBERT REAMY	PHX	O/T BYPASS	WITHDRAWN
SWA-2854	ERIC SWANG	PHX	OUTSOURCE SHEETMETAL REPAIR A/C N642	COMPANY HOLD
SWA-2855	ERIC LEWIS	MDW	WARNING LETTER	COMPANY HOLD



AIRCRAFT MECHANICS FRATERNAL ASSOCIATION

AMFA Local 11 · AMFA Local 18 · AMFA Local 32

SWA-AMFA SYSTEM BOARD FINAL RESULTS

JULY 13, 2011

Page: 10 of 10

SWA-2857	GROUP	ALL	JUNE 10 OUTSOURCE GROUP A/C SI 11911	DEADLOCKED
SWA-2858	GROUP	ALL	JUNE 18 OUTSOURCE GROUP A/C SI 11911	DEADLOCKED
SWA-2859	GROUP	DAL	OVERTIME BYPASS FOR LACK OF QUALIFICATION	WITHDRAWN

The Southwest-AMFA System Board of Adjustment, duly constituted under the appropriate provisions of the applicable Collective Bargaining Agreement, met in formal session on July 13, 2011 and reviewed all the evidence and appropriate exhibits concerning the following matters, and hereby renders the following final and binding decision on such matters.