



AIRCRAFT MECHANICS FRATERNAL ASSOCIATION

AMFA Local 11 · AMFA Local 18 · AMFA Local 32

SWA-AMFA SYSTEM BOARD FINAL RESULTS

JANUARY 12, 2011

Page: 1 of 5

N jhCASE #	GRIEVANT	STA	NATURE	DECISION
SWA-2645	TONY PALERMO	LAS	UTILIZING ONE TIME BUMP UP INSP. W/O CALLING O/T <i>PREVIOUSLY ON CO. HOLD PREVIOUSLY ON UNION HOLD CURRENTLY ON JOINT HOLD</i>	REMANDED BACK FOR SETTLEMENT
SWA-2662	LINE RON LEAD GROUP	PHX	SUPERVISOR PERFORMING LEAD DUTIES <i>PREVIOUSLY ON COMPANY HOLD CURRENTLY ON UNION HOLD</i>	JOINT HOLD
SWA-2703	GROUP	PHX	Outsource Galley Corrosion N616 <i>CURRENTLY ON UNION HOLD</i>	DEADLOCKED
SWA-2712	GROUP	PHX	Outsource fuselage skin crack repair N515 <i>CURRENTLY ON UNION HOLD</i>	WITHDRAWN
SWA-2713	GROUP	PHX	Outsource Fuselage dent repair N233 <i>CURRENTLY ON UNION HOLD</i>	WITHDRAWN
SWA-2719	SATYA NAIDA	OAK	Warning Letter <i>CURRENTLY ON COMPANY HOLD</i>	DENIED*

*SAM-986 FORM WAS NOT REQUIRED FOR THIS SITUATION

SWA-2720	SATYA NAIDA	OAK	Final Warning Letter <i>CURRENTLY ON COMPANY HOLD</i>	DENIED*
----------	-------------	-----	--	---------

*SAM-986 FORM WAS NOT REQUIRED IN THIS SITUATION

SWA-2738	GROUP	DAL	Lead Mechanics start times differ from crew <i>CURRENTLY ON UNION HOLD</i>	COMPANY HOLD
----------	-------	-----	---	--------------



AIRCRAFT MECHANICS FRATERNAL ASSOCIATION

AMFA Local 11 · AMFA Local 18 · AMFA Local 32

SWA-AMFA SYSTEM BOARD FINAL RESULTS

JANUARY 12, 2011

Page: 2 of 5

SWA-2749	GROUP	PHX	OUTSOURCING ADD-ONS A/C 399	AWARDED*
----------	-------	-----	--------------------------------	----------

* MEL 35-4 SHOULD NOT HAVE BEEN CLEARED DURING OVERNIGHT VISIT AT VENDOR

SWA-2750	GROUP	ALL	OUTSOURCING FWD GALLEY & NRC'S A/C N630	DEADLOCKED
SWA-2751	GROUP	PHX	OUTSOURCING FUSELAGE DENT REPAIR A/C N664	WITHDRAWN
SWA-2752	EARL MACLELLAN	PHX	OVERTIME BYPASS	AWARDED*

* THE COMPANY AND AMFA WILL MEET TO CLARIFY RULES FOR OVERTIME CALL-OUT (OTCS). A MEMO WILL BE DISTRIBUTED TO EMPLOYEES WHEN RULES HAVE BEEN MUTUALLY AGREED TO.

SWA-2753	GROUP	ALL	PROPOSED REALIGNMENT OF C CHECK	DEADLOCKED
SWA-2754	RON SCOTT	DAL	DOWN LINE PROCEDURES	DENIED*

*PER CBA LINE SUPERVISORS WILL SELECT BID LOCATION AND SHIFT TO SUPPORT THE DOWNLINE.



AIRCRAFT MECHANICS FRATERNAL ASSOCIATION

AMFA Local 11 · AMFA Local 18 · AMFA Local 32

SWA-AMFA SYSTEM BOARD FINAL RESULTS

JANUARY 12, 2011

Page: 3 of 5

SWA-2755	RICK HESSNER	DAL	DOWN LINE PROCEDURES	DENIED*
----------	-------------------------	------------	-----------------------------	----------------

***PER CBA LINE SUPERVISORS WILL SELECT BID LOCATION AND SHIFT TO SUPPORT THE DOWNLINE.**

SWA-2756	RANDY HEBERT	DAL	DOWN LINE PROCEDURES/ BYPASS	DENIED*
----------	-------------------------	------------	---	----------------

***PER CBA LINE SUPERVISORS WILL SELECT BID LOCATION AND SHIFT TO SUPPORT THE DOWNLINE.**

SWA-2757	CARLOS MEJIA	PHX	ABOLISHED POSITION AFTER ANNUAL	DENIED
SWA-2758	STEPHANIE LUNDSFORD	PHX	ABOLISHED POSITION AFTER ANNUAL	DENIED
SWA-2759	BILLY MARTIN	PHX	ABOLISHED POSITION AFTER ANNUAL	DENIED
SWA-2760	MICHAEL WELLINGHURST	LAS	FINAL WARNING LETTER	REMANDED BACK FOR SETTLEMENT
SWA-2761	DAVE BROOKS	PHX	COMPANY NOT BACKFILLING WHILE MECH BUMPED UP TO 3RD PARTY VENDOR	DEADLOCKED



AIRCRAFT MECHANICS FRATERNAL ASSOCIATION

AMFA Local 11 · AMFA Local 18 · AMFA Local 32

SWA-AMFA SYSTEM BOARD FINAL RESULTS

JANUARY 12, 2011

Page: 4 of 5

SWA-2762	DAVE BROOKS	PHX	COMPANY NOT NOTIFYING UNION FOR BUMP UPS TO 3 RD PARTY VENDOR	AWARDED IN PART*
----------	-------------	-----	--	------------------

*THE COMPANY WILL ADHERE TO THE CBA AND WILL PROVIDE A MONTHLY REPORT DETAILING ALL EMPLOYEES UTILIZED IN A NON-BARGAINING UNIT POSITION. EMPLOYEE NOT ENTITLED TO A MOMETARY SETTLEMENT.

SWA-2763	DAVE BROOKS	PHX	COMPANY NOT BACKFILLING WHILE MECH BUMPED UP TO 3 RD PARTY VENDOR	DEADLOCKED
SWA-2764	DAVE BROOKS	PHX	COMPANY NOT BACKFILLING WHILE MECH BUMPED UP TO 3 RD PARTY VENDOR	DEADLOCKED
SWA-2765	GROUP	PHX	FORCED OUT OF BID LOCATION	WITHDRAWN
SWA-2766	LARRY HICKS	HOU	CALLING O/T FOR CORRECT BID LOCATION	COMPANY HOLD
SWA-2767	GROUP	PHX	OUTSOURCING OTS N771	WITHDRAWN
SWA-2768	JAMES MOON	DAL	NOT BACKFILLING LEAD INSP VACANCIES PER CBA	DENIED*

*LEADS WILL BE STAFFED IN ACCORDANCE WITH THE LEAD TO MECHANIC RATIO OUTLINED IN ART 4.



AIRCRAFT MECHANICS FRATERNAL ASSOCIATION

AMFA Local 11 · AMFA Local 18 · AMFA Local 32

SWA-AMFA SYSTEM BOARD FINAL RESULTS

JANUARY 12, 2011

Page: 5 of 5

SWA-2769	JAMES JOHNSTON	DAL	WARNING LETTER- EXCESSIVELY HARSH DISCIPLINE	REMANDED BACK FOR SETTLEMENT
-----------------	---------------------------	------------	---	---

The Southwest-AMFA System Board of Adjustment, duly constituted under the appropriate provisions of the applicable Collective Bargaining Agreement, met in formal session on January 12, 2011 and reviewed all the evidence and appropriate exhibits concerning the following matters, and hereby renders the following final and binding decision on such matters.