



AIRCRAFT MECHANICS FRATERNAL ASSOCIATION

AMFA Local 11 · AMFA Local 18 · AMFA Local 32

SWA-AMFA SYSTEM BOARD

November 17, 2010

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CASE #	GRIEVANT	STA	NATURE	DECISION
SWA-2590	GROUP	ALL	OUTSOURCING N415 FLAP TRACK R/R <i>PREVIOUSLY ON JOINT HOLD CURRENTLY ON UNION HOLD</i>	DEADLOCKED
SWA-2591	GROUP	ALL	OUTSOURCING N420 FLAP TRACK R/R <i>PREVIOUSLY ON JOINT. HOLD CURRENTLY ON UNION HOLD</i>	DEADLOCKED
SWA-2592	GROUP	ALL	OUTSOURCING N799 FLAP TRACK R/R <i>PREVIOUSLY ON JOINT. HOLD CURRENTLY ON UNION HOLD</i>	DEADLOCKED
SWA-2593	GROUP	ALL	OUTSOURCING N762 FLAP TRACK R/R <i>PREVIOUSLY ON JOINT HOLD CURRENTLY ON UNION HOLD</i>	DEADLOCKED
SWA-2595	GROUP	ALL	N600 OUTSOURCING NOTIFICATION <i>PREVIOUSLY ON JOINT HOLD CURRENTLY ON UNION HOLD</i>	SETTLED PRIOR
SWA-2596	GROUP	ALL	N263 OUTSOURCING NOTIFICATION <i>PREVIOUSLY ON JOINT. HOLD CURRENTLY ON UNION HOLD</i>	SETTLED PRIOR
SWA-2608	STEVE LEWIS	HOU	SUPERVISOR PERFORMING LEAD MECH DUTIES <i>PREVIOUSLY ON JOINT. HOLD CURRENTLY ON UNION HOLD</i>	REMANDED BACK FOR LOCAL SETTLEMENT



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SWA-2609	STEVE LEWIS	HOU	SUPERVISOR PERFORMING LEAD MECH DUTIES <i>PREVIOUSLY ON JOINT HOLD CURRENTLY ON UNION HOLD</i>	AWARDED IN PART
INSTRUCT LINE RON SUPERVISORS OF THEIR DUTIES VS THE LEAD MECHANIC DUTIES				
SWA-2622	GROUP	ALL	N765 OUTSOURCING #4 #5 FLAP TRACK R/R <i>PREVIOUSLY ON JOINT. HOLD CURRENTLY ON UNION HOLD</i>	DEADLOCKED
SWA-2626	GROUP	ALL	N769 OUTSOURCING #4 #5 FLAP TRACK R/R <i>PREVIOUSLY ON JOINT HOLD CURRENTLY ON UNION HOLD</i>	DEADLOCKED
SWA-2628	GROUP	ALL	N714 OUTSOURCING #4 #5 FLAP TRACK R/R <i>PREVIOUSLY ON JOINT HOLD CURRENTLY ON UNION HOLD</i>	DEADLOCKED
SWA-2645	TONY PALERMO	LAS	UTILIZING ONE TIME BUMP UP INSP. W/O CALLING O/T <i>PREVIOUSLY ON CO. HOLD CURRENTLY ON UNION HOLD</i>	JOINT HOLD
SWA-2647	GROUP	ALL	N719 OUTSOURCING #4 #5 FLAP TRACK R/R <i>PREVIOUSLY ON JOINT CURRENTLY ON UNION HOLD</i>	DEADLOCKED
SWA-2652	GROUP	DAL	OUTSOURCING LAV FAUCETS <i>PREVIOUSLY ON CO. HOLD CURRENTLY ON JOINT HOLD</i>	DEADLOCKED
COMPANY TO TRY RESOLVE BEFORE ARBATRATION				



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SWA-2658	GROUP	ALL	N425 OUTSOURCE #4 #5 FLAP TRACK R/R <i>CURRENTLY ON UNION HOLD</i>	DEADLOCKED
SWA-2662	LINE RON LEAD GROUP	PHX	SUPERVISOR PERFORMING LEAD DUTIES <i>CURRENTLY ON COMPANY HOLD</i>	UNION HOLD
SWA-2663	RICHARD RODRIGUEZ	PHX	N619 OUTSOURCE OF FUSELAGE CRACK REPAIR <i>CURRENTLY ON CO. HOLD</i>	REMANDED BACK FOR LOCAL SETTLEMENT
SWA-2665	GROUP	ALL	OUTSOURCING ENTRY DOOR 30 JUL 10 <i>CURRENTLY ON CO. HOLD</i>	DEADLOCKED
SWA-2669	JERRY HARAF	TPA	ART 8 ONLY 1 MECHANIC SENT ON DOWNLINE <i>CURRENTLY ON CO. HOLD</i>	AWARDED
SWA-2677 THROUGH SWA-2689	GROUP	PHX	Outsource Crown Insp A/C N394,396,626,632,637,650,622,613,631,639,643,652,654	DEADLOCKED
SWA-2690	GROUP	PHX	Group/Mech & Insp/ Outsource OTS Event A/C N313	WITHDRAWN
SWA-2691 THROUGH SWA-2694	GROUP	PHX	N380 Outsource Crown Insp A/C N380,382,623,647	DEADLOCKED
SWA-2696	GROUP	PHX	Outsource 2HC2 & MT A/C N310	AWARDED IN PART
MONETARY SETTLEMENT TO BE DETERMINED LOCALLY				
SWA-2697	RICH TROIANO	PHX	Violation Art 2 paragraph 4 CBA	DENIED



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SWA-2698 THROUGH SWA-2702	GROUP	PHX	Outsource Crown Insp. A/C N649,386,391,648,397	DEADLOCKED
SWA-2703	GROUP	PHX	Outsource Galley Corrosion N616	UNION HOLD
SWA-2704	GROUP	DAL	Using Apprentice Mechs as Manpower	REMANDED BACK
SWA-2705	JUSTIN WADE	DAL	Using Apprentices as Manpower/OT Bypass	REMANDED BACK
SWA-2706 THROUGH SWA-2711	GROUP	PHX	Outsource Super Crown Inspection N655,627,640,607,608,398	DEADLOCKED
SWA-2712	GROUP	PHX	Outsource fuselage skin crack repair N515	UNION HOLD
SWA-2713	GROUP	PHX	Outsource Fuselage dent repair N233	UNION HOLD
SWA-2715	GROUP	PHX	Outsource Super Crown Inspection A/C N387	DEADLOCKED
SWA-2716	GROUP	PHX	Outsource Super Crown Inspection A/C N644	DEADLOCKED
SWA-2717	GROUP	PHX	Repeat Outsource Super Crown Inspection A/C N379	DEADLOCKED
SWA-2718	GROUP	PHX	Repeat Outsource Super Crown Inspection A/C N628	DEADLOCKED
SWA-2719	SATYA NAIDA	OAK	Warning Letter	COMPANY HOLD
SWA-2720	SATYA NAIDA	OAK	Final Warning Letter	COMPANY HOLD
SWA-2721 THROUGH SWA-2727	GROUP	PHX	Outsource Super Crown Inspection A/C N614,392,609,611,651,638,603	DEADLOCKED
SWA-2728 THROUGH SWA-2731	GROUP	ALL	Outsource Repeat Super Crown Inspection N612,376,629,625	DEADLOCKED



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SWA-2732	ROB CORDTS	DAL	Lead Mech did not make probation all mech's return to original positions	DENIED
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NO CONTRACT VIOLATION. THE COMPANY AND AMFA WILL MEET TO CLARIFY THE PROCEDURE USED IN THESE SITUATIONS.

SWA-2733	TONY GLASOE	DAL	Bypassed not backfilling during shakedown	DENIED
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CALL-OUT PERFORMED CORRECTLY. NO VIOLATION.

SWA-2734 THROUGH SWA-2737	GROUP	ALL	Outsource repeat crown inspection A/C N620,646,385,642	DEADLOCKED
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SWA-2738	GROUP	DAL	Lead Mechs' start times differ from crew	UNION HOLD
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SWA-2739	PETER VANRACHACK	DAL	Not paid correctly while on down line	DENIED
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NO CONTRACT VIOLATION (REFERENCE ARTICLE 8 PARAGRAPH 26)

SWA-2740	PETER ASFOUR	DAL	Not paid correctly while on down line	DENIED
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NO CONTRACT VIOLATION (REFERENCE ARTICLE 8 PARAGRAPH 26)

SWA-2741	SAMULE TEKLE	DAL	Not paid correctly while on down line	DENIED
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NO CONTRACT VIOLATION (REFERENCE ARTICLE 8 PARAGRAPH 26)

SWA-2742	GERRY GOLTZ	DAL	Not paid correctly while on down line	DENIED
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NO CONTRACT VIOLATION (REFERENCE ARTICLE 8 PARAGRAPH 26)

SWA-2743	GROUP	DAL	Outsourcing cargo door S/N 436-63	DEADLOCKED
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SWA-2744	GROUP	DAL	Outsourcing cargo door S/N 03-346	DEADLOCKED
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SWA-2745	GROUP	DAL	Outsourcing cargo door S/N 510	DEADLOCKED
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SWA-2746	GROUP	DAL	Outsourcing cargo door S/N 56-321	DEADLOCKED
SWA-2747	GROUP	DAL	Outsourcing cargo door S/N 50-371	DEADLOCKED
SWA-2748	GROUP	DAL	Outsourcing cargo door S/N 001229	DEADLOCKED

The Southwest-AMFA System Board of Adjustment, duly constituted under the appropriate provisions of the applicable Collective Bargaining Agreement, met in formal session on 17 November 2010 and reviewed all the evidence and appropriate exhibits concerning the following matters, and hereby renders the following final and binding decision on such matters.