



AIRCRAFT MECHANICS FRATERNAL ASSOCIATION

AMFA Local 11 · AMFA Local 18 · AMFA Local 32

SWA-AMFA SYSTEM BOARD RESULTS

September 15 2010

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| CASE # | GRIEVANT | STA | NATURE | DECISION |
|---------------|-----------------|------------|--|--------------------------|
| SWA-2557 | SHANE FLACHMAN | HOU | O/T BYPASS <i>PREVIOUSLY ON CO. HOLD PREVIOUSLY ON JOINT HOLD CURRENTLY ON UNION HOLD</i> | Settled Prior |
| SWA-2564 | MARK BROCK | HOU | O/T BYPASS <i>PREVIOUSLY ON CO. HOLD PREVIOUSLY ON JOINT HOLD CURRENTLY ON UNION HOLD</i> | Settled Prior |
| SWA-2590 | GROUP | ALL | OUTSOURCING N415 FLAP TRACK R/R <i>PREVIOUSLY ON CO. HOLD CURRENTLY ON JOINT HOLD</i> | Union Hold |
| SWA-2591 | GROUP | ALL | OUTSOURCING N420 FLAP TRACK R/R <i>PREVIOUSLY ON CO. HOLD CURRENTLY ON JOINT HOLD</i> | Union Hold |
| SWA-2592 | GROUP | ALL | OUTSOURCING N799 FLAP TRACK R/R <i>PREVIOUSLY ON CO. HOLD CURRENTLY ON JOINT HOLD</i> | Union Hold |
| SWA-2593 | GROUP | ALL | OUTSOURCING N762 FLAP TRACK R/R <i>PREVIOUSLY ON CO. HOLD CURRENTLY ON JOINT HOLD</i> | Union Hold |
| SWA-2595 | GROUP | ALL | N600 OUTSOURCING NOTIFICATION <i>PREVIOUSLY ON CO. HOLD CURRENTLY ON JOINT HOLD</i> | Union Hold |
| SWA-2596 | GROUP | ALL | N263 OUTSOURCING NOTIFICATION <i>PREVIOUSLY ON CO. HOLD CURRENTLY ON JOINT HOLD</i> | Union Hold |



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| SWA-2608 | STEVE LEWIS | HOU | SUPERVISOR PERFORMING LEAD MECH DUTIES <i>PREVIOUSLY ON CO. HOLD</i> <i>CURRENTLY ON JOINT HOLD</i> | Union Hold |
| SWA-2609 | STEVE LEWIS | HOU | SUPERVISOR PERFORMING LEAD MECH DUTIES <i>PREVIOUSLY ON CO. HOLD</i> <i>CURRENTLY ON JOINT HOLD</i> | Union Hold |
| SWA-2622 | GROUP | ALL | N765 OUTSOURCING #4 #5 FLAP TRACK R/R <i>PREVIOUSLY ON CO. HOLD</i> <i>CURRENTLY ON JOINT HOLD</i> | Union Hold |
| SWA-2626 | GROUP | ALL | N769 OUTSOURCING #4 #5 FLAP TRACK R/R <i>PREVIOUSLY ON CO. HOLD</i> <i>CURRENTLY ON JOINT HOLD</i> | Union Hold |
| SWA-2628 | GROUP | ALL | N714 OUTSOURCING #4 #5 FLAP TRACK R/R <i>PREVIOUSLY ON CO. HOLD</i> <i>CURRENTLY ON JOINT HOLD</i> | Union Hold |
| SWA-2634 | ASGEIR SIGURDSON | MCO | INCORRECT O/T RATE <i>CURRENTLY ON CO. HOLD</i> | Settled Prior |
| SWA-2637 | GROUP | MDW | SUPERVISOR PERFORMING LEAD DUTIES <i>CURRENTLY ON CO. HOLD</i> | Awarded |

The supervisor will prioritize the work load for the shift and the leads will assign the work to the crew.

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| SWA-2639 | KENT DAVIS | DAL | DAY LINE O/T NOT BACKFILLED <i>CURRENTLY ON CO. HOLD</i> | Denied |
| SWA-2644 | GROUP | MDW | VACATION ALLOCATION DECREASED FROM ANNUAL <i>CURRENTLY ON CO. HOLD</i> | Deadlock |



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|----------|-----------------|-----|--|------------|
| SWA-2645 | TONY PALERMO | LAS | UTILIZING ONE TIME BUMP UP INSP. W/O CALLING O/T <i>CURRENTLY ON CO. HOLD</i> | Union Hold |
| SWA-2647 | GROUP | ALL | N719 OUTSOURCING #4 #5 FLAP TRACK R/R <i>CURRENTLY ON JOINT HOLD</i> | Union Hold |
| SWA-2652 | GROUP | DAL | OUTSOURCING LAV FAUCETS <i>CURRENTLY ON CO. HOLD</i> | Joint Hold |
| SWA-2655 | TRENT DEROSIA | PHX | TEMP VACANCY NOT AWARDED | Denied |
| SWA-2656 | MILTON MELO | PHX | NOT ALLOWED TO WORK REGULAR SHIFT AFTER O/T | WITHDRAW |
| SWA-2657 | EMANUAL SERRANO | PHX | NOT ALLOWED TO WORK REGULAR SHIFT AFTER O/T | WITHDRAW |
| SWA-2658 | GROUP | ALL | N425 OUTSOURCE #4 #5 FLAP TRACK R/R | Union Hold |
| SWA-2659 | JOHN REIGHLEY | PHX | COMPANY NOT BACKFILLING FOR BUMP UP TECH FOREMAN | Denied |

Tech Foreman are assigned Line RON as a primary work area. The Feb. 6, 2008 memo regarding backfilling for bump up supervisors will be honored for Tech Foreman.

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| SWA-2660 | JOHN REIGHLEY | PHX | COMPANY NOT BACKFILLING FOR BUMP UP SUPERVISOR | WITHDRAW |
| SWA-2661 | SHANE FAULKNER | PHX | COMPANY NOT BACKFILLING FOR BUMP UP TECH FOREMAN | Denied |

Tech Foreman are assigned Line RON as a primary work area. The Feb. 6, 2008 memo regarding backfilling for bump up supervisors will be honored for Tech Foreman.

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| SWA-2662 | LINE RON LEAD GROUP | PHX | SUPERVISOR PERFORMING LEAD DUTIES | Union Hold |
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| SWA-2663 | RICHARD RODRIGUEZ | PHX | N619 OUTSOURCE OF FUSELAGE CRACK REPAIR | Company Hold |
| SWA-2664 | MARVIN LANGLEY | DAL | O/T BYPASS TEMP SUP ACCEPTING O/T | Settled Prior |
| SWA-2665 | GROUP | ALL | OUTSOURCING SERVICE DOOR 30 JUL 10 | Company Hold |
| SWA=2666 | GROUP | DAL | DOWNLINE PROCEDURES | Denied |
| SWA-2667 | GROUP | ALL | OUTSOURCE OTS A/C N635 | Deadlocked |
| SWA-2668 | GROUP | ALL | OUTSOURCE OTS A/C N318 | Deadlocked |
| SWA-2669 | JERRY HARAF | TPA | ART 8 ONLY 1 MECHANIC SENT ON DOWNLINE | Company Hold |
| SWA-2670 | GROUP APP TECH | MDW | SUPERVISOR PERFORMING APP TECH WORK | Remanded Back for Settlement |

Supervisor will make every effort to adjust workload prior to performing covered work. The three employees on shift that night with lowest OT hours will be paid four hours at OT rate.

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| SWA-2671 | CHRISTOPHER DUCKHORN | MDW | REMOVE LETTER OF INSTRUCTION | Settled Prior |
| SWA-2672 | GROUP/INSPECTION | DAL | OUTSOURCE DYE PENETRANT INSPECTION | Withdraw |
| SWA-2673 | GROUP/A&P MECH | ALL | OUTSOURCE OTS A/C N373 | Deadlocked |
| SWA-2674 | GROUP/A&P MECH | ALL | OUTSOURCE OTS A/C N928 | Deadlocked |
| SWA-2675 | GROUP/A&P MECH | ALL | OUTSOURCE OTS A/C N521 | Deadlocked |
| SWA-2676 | GROUP/A&P MECH | ALL | OUTSOURCE OTS A/C N368 | Deadlocked |