



# AIRCRAFT MECHANICS FRATERNAL ASSOCIATION

AMFA Local 11 • AMFA Local 18 • AMFA Local 32 • AMFA Local 39

The Southwest-AMFA System Board of Adjustment, duly constituted under the appropriate provisions of the applicable Collective Bargaining Agreement, met in formal session on 20 May 2010 and reviewed all the evidence and appropriate exhibits concerning the following matters, and hereby renders the following final and binding decision on such matters.

<b>CASE #</b>	<b>GRIEVANT</b>	<b>STA</b>	<b>NATURE</b>	<b>DECISION</b>
SWA-2491	GROUP	ALL	NO NOTIFICATION OF OUTSOURCING FUEL PANELS <i>PREVIOUSLY ON CO HOLD</i> <i>CURRENTLY ON JOINT HOLD</i>	Settled Prior
SWA-2498	KEITH WRIGHT	HOU	CEASE THE USE OF FINGER PRINTING TO CLOCK IN AND OUT <i>PREVIOUSLY ON UNION HOLD</i> <i>CURRENTLY ON CO. HOLD</i>	Grievance Denied *
*The Company will reimburse any Employee shorted pay due to a time clock malfunction as soon as possible or no later than three (3) working days from the General Office.				
SWA-2512	GROUP	DAL	NO NOTIFICATION OF OUTSOURCING HORIZONTAL STAB GAP COVERS <i>PREVIOUSLY ON JOINT HOLD</i> <i>CURRENTLY ON CO HOLD</i>	Settled Prior
SWA-2522	GREGG ROWOLD	TPA	PEMCO PERFORMING CUSTOMARY WORK <i>PREVIOUSLY ON UNION HOLD</i> <i>CURRENTLY ON CO HOLD</i>	Joint Hold
SWA-2536	BRENT CALLAWAY	PHX	DENIED MOVING FIXED HOLIDAY DUE TO USE OF FLOATING HOLIDAY AND STACKED HOLIDAYS <i>CURRENTLY ON JOINT HOLD</i>	Deadlocked
SWA-2548	JAMES CASSADAY	PHX	DENIED MUTIPLE HOLIDAY PAY FOR O/T SHIFTS FIRST DAY BACK TO WORK <i>CURRENTLY ON JOINT HOLD</i>	Deadlocked
SWA-2557	SHANE FLACHMAN	HOU	O/T BYPASS <i>CURRENTLY ON CO HOLD</i>	Joint Hold

SWA-2561	RANDY PEAKE	HOU	HOLIDAY PAY RATE <i>CURRENTLY ON JOINT HOLD</i>	Withdrawn
SWA-2562	RANDY PEAKE	HOU	HOLIDAY PAY RATE <i>CURRENTLY ON JOINT HOLD</i>	Withdrawn
SWA-2564	MARK BROCK	HOU	O/T BYPASS <i>CURRENTLY ON CO HOLD</i>	Joint Hold
SWA-2568	GROUP A&P MECH	MDW	SUPERVISOR PERFORMING LEAD DUTIES <i>CURRENTLY ON UNION HOLD</i>	Remanded back for local settlement
SWA-2580	IZZY BROWNFIELD	DAL	DOWNLINE BYPASS <i>CURRENTLY ON CO HOLD</i>	Settled Prior
SWA-2581	IZZY BROWNFIELD	DAL	DOWNLINE BYPASS <i>CURRENTLY ON CO HOLD</i>	Settled Prior
SWA-2582	IZZY BROWNFIELD	DAL	DOWNLINE BYPASS <i>CURRENTLY ON CO HOLD</i>	Settled Prior
SWA-2584	JOAN ALKSNIS	HOU	FORCED TO HOTEL ON EMERGENCY DOWNLINE EXCEEDING 24HRS <i>CURRENTLY ON CO HOLD</i>	Union Hold
SWA-2587	DEBORAH PRESTAGE	PHX	COMPANY NOT BACKFILLING POSITION WHILE INSPECTOR WORKING AS SUPERVISOR AT VENDOR <i>CURRENTLY ON CO HOLD</i>	Deadlocked
SWA-2588	GROUP	ALL	OUTSOURCING N616 CHEM MILL INSPECTION	Remanded back for local settlement
SWA-2589	GROUP	ALL	OUTSOURCING N605 CHEM MILL INSPECTION	Remanded back for local settlement
SWA-2590	GROUP	ALL	OUTSOURCING N415 FLAP TRACK R/R	Company Hold
SWA-2591	GROUP	ALL	OUTSOURCING N420 FLAP TRACK R/R	Company Hold
SWA-2592	GROUP	ALL	OUTSOURCING N799 FLAP TRACK R/R	Company Hold
SWA-2593	GROUP	ALL	OUTSOURCING N762 FLAP TRACK R/R	Company Hold

SWA-2594	JAMES SERIEKA	DAL	SENT HOME AWAITING SIDA BADGE	Grievance Denied
SWA-2595	GROUP	ALL	N600 OUTSOURCING NOTIFICATION	Company Hold
SWA-2596	GROUP	ALL	N263 OUTSOURCING NOTIFICATION	Company Hold
SWA-2597	GROUP	ALL	N910 OUTSOURCING NOTIFICATION	Settled Prior
SWA-2598	GARY PHARISS	DAL	BYPASSED SENIORITY FOR TRAINING	Awarded
SWA-2599	CAREY PAGAN	DAL	O/T BYPASS	Settled Prior
SWA-2600	GERRY DELGADO	DAL	DOWNLINE BYPASS	Denied
SWA-2601	GROUP	DAL	OUTSOURCING INLET COWL	Company Hold
SWA-2603	DON BRANASKI	MDW	REQUIRED TO TRAVEL ON ADJUSTED DAYS OFF	Grievance Denied *
*Company will adjust an Employee's days off at the Employee's request if they do not want to travel on their day off.				
SWA-2604	BRAD ALBEE	MDW	HOLIDAYS PAID INCORRECTLY	Deadlocked
SWA-2605	GROUP	DAL	CABIN VISITS PERFORMED IN STRUCTURES	Withdrawn
SWA-2606	GROUP	DAL	COMPANY ABUSING SAME DAY O/T CALL OUT	Joint Hold
SWA-2607	RICHARD STANLEY	LAS	COVERING NEXT SHIFT WITH 4 HRS OVERTIME	Denied
SWA-2608	STEVE LEWIS	HOU	SUPERVISOR PERFORMING LEAD MECH DUTIES	Company Hold
SWA-2609	STEVE LEWIS	HOU	SUPERVISOR PERFORMING LEAD MECH DUTIES	Company Hold
SWA-2610	GROUP	MDW	FIELD SERVICE VIOLATION N622 AT IND	Settled Prior
SWA-2611	SCOTT ANDREZJWSKI	DAL	SUPERVISOR PERFORMING MECH WORK/DOWNLINE BYPASS	Withdrawn
SWA-2612	CHRIS JAMES	DAL	DOWNLINE BYPASS	Withdrawn
SWA-2613	JEFF MOORE	DAL	APPRENTICE LEAD MECH BEING USED OUTSIDE OF CLASSIFICATION AS ACFT LEAD MECH	Awarded in part *
*Apprentice Lead may not be utilized as a regular Mechanic Lead unless all Lead Mechanic slots are filled. The Apprentice Lead may only be used as an extra Lead Mechanic.				
SWA-2614	JAY HOLT	DAL	APPRENTICE LEAD MECH BEING USED TO FILL TEMP VACANCIES IN ACFT LEAD MECH	Awarded in part *
*See SWA-2613				

SWA-2615	SCOTT BROOKS	DAL	APPRENTICE LEAD MECH BEING USED AS ACFT LEAD MECH	Awarded in part *
<b>*See SWA-2613</b>				
SWA-2616	SCOTT BROOKS	DAL	NOT SENDING TWO MECHANICS ON DOWNLINE	Settled Prior
SWA-2617	SCOTT BROOKS	DAL	FIELD SERVICE RECORDS NOT BEING MAINTAINED FOR STRUCTURES	Settled Prior
SWA-2618	NINO DIMAGGIO	DAL	CROSS UTILIZING INSP ACROSS BID LOCATIONS	Remanded back for local settlement
SWA-2619	GREGG HOWINGTON	DAL	BID PROCEDURES NOT FOLLOWED ON POSTING #49-10	Withdrawn
SWA-2620	TROY LEON	PHX	COMPANY NOT FILLING TEMP VACANCY IN INSP	Remanded back for local settlement
SWA-2621	GROUP	ALL	N945 OUTSOURCING OF MAKE READY	Awarded
SWA-2622	GROUP	ALL	N765 OUTSOURCING #4 #5 FLAP TRACKS R/R	Company Hold
SWA-2623	ROB CORDTS	DAL	NOT FOLLOWING BID PROCEDURES ON POSTING #49-10	Grievance Denied *
<b>*Posting #49-10 was awarded properly per Article 5 Paragraph 10b, and past application and practice of awarding premium positions (lead inspectors, inspectors and lead mechanics).</b>				
SWA-2624	MIKE PRESTON	PHX	POSTING CANCELLED VACATION FROM ANNUAL VACATION BID	Union Hold
SWA-2625	GROUP	PHX	N375 OUTSOURCING C CHECK ITEMS	Company Hold