

SOUTHWEST-AMFA SYSTEM BOARD

The Southwest-AMFA System Board of Adjustment, duly constituted under the appropriate provisions of the applicable Collective Bargaining Agreement, met in formal session on 15 July 2009 and reviewed all the evidence and appropriate exhibits concerning the following matters, and hereby renders the following final and binding decision on such matters.

CASE NO: SWA- 2109
STATION: ALL
GRIEVANT: LOCAL 18 GSE GROUP
NATURE: NO NOTIFICATION OF
OUTSOURCING EVENT
DECISION: JOINT HOLD

CASE NO: SWA- 2140
STATION: PHX
GRIEVANT: GROUP
NATURE: OUTSOURCING A/C 744
DECISION: DEADLOCKED

CASE NO: SWA- 2158
STATION: LAX
GRIEVANT: GROUP
NATURE: UNSANITARY WORKING CONDITIONS
DECISION: WITHDRAWN-WITHOUT PREDJUDICE

CASE NO: SWA- 2159
STATION: MDW
GRIEVANT: VERGIE GRAYER MORRIS
NATURE: SUPS PERFORMING WORK OF LEADS
BY ASSINGING WORK TO CREWS
DECISION: UNION HOLD

CASE NO: SWA- 2163
STATION: DAL
GRIEVANT: GROUP
NATURE: PERFORMING WORK OF
LOWER CLASSIFICATIONS
DECISION: JOINT HOLD

CASE NO: SWA- 2171
STATION: PHX
GRIEVANT: JOHN BUTKIEWICZ
NATURE: STORING AND SHIPPING HAZMAT
DECISION: JOINT HOLD

CASE NO: SWA- 2187
STATION: DAL
GRIEVANT: GROUP
NATURE: MECHANICS PERFORMING COVERED WORK
DECISION: JOINT HOLD

CASE NO: SWA- 2223
STATION: PHX
GRIEVANT: GROUP
NATURE: NO OUTSOURCE NOTIFICATION
A/C 491
DECISION: JOINT HOLD

CASE NO: SWA- 2227
STATION: DAL
GRIEVANT: GROUP
NATURE: OUTSOURCING A/C 491
DECISION: JOINT HOLD

CASE NO: SWA- 2240
STATION: HOU
GRIEVANT: ERIC BROUSSARD
NATURE: OT BYPASS LEAD WORKING
OUT OF CLASSIFICATION
DECISION: JOINT HOLD

CASE NO: SWA- 2245
STATION: PHX
GRIEVANT: GROUP
NATURE: REDUCTION IN FORCE
DECISION: JOINT HOLD

CASE NO: SWA- 2249
STATION: DAL
GRIEVANT: GENE PAINTER
NATURE: LOA#2 POSITIONS NOT
BEING ABOLISHED
DECISION: JOINT HOLD

CASE NO: SWA- 2265
STATION: DAL
GRIEVANT: GROUP
NATURE: SUSPENSION OF APPRENTICE PROGRAM
DECISION: JOINT HOLD

CASE NO: SWA- 2272
STATION: MDW
GRIEVANT: SCOTT SCHUSTER
NATURE: OT BYPASS NO RECORD OF CALLOUT
DECISION: PARTIAL AWARD - SEE NOTES

CASE NO: SWA- 2273
STATION: MDW
GRIEVANT: SEAN CAMPBELL
NATURE: OT BYPASS NO RECORD OF CALLOUT
DECISION: PARTIAL AWARD - SEE NOTES

CASE NO: SWA- 2274
STATION: MDW
GRIEVANT: FRANK RUBINO
NATURE: OT BYPASS NO RECORD OF CALLOUT
DECISION: PARTIAL AWARD – SEE NOTES

CASE NO: SWA- 2291
STATION: ALL
GRIEVANT: GROUP
NATURE: INADEQUATE TRAINING FOR
MPM CHANGES
DECISION: DENIED

CASE NO: SWA- 2292
STATION: DAL
GRIEVANT: GROUP
NATURE: SUPERVISOR PERFORMING
COVERED WORK
DECISION: AWARDED - SEE NOTES

CASE NO: SWA- 2297
STATION: BWI
GRIEVANT: GROUP
NATURE: DOUBLE TIME NOT PAID UNTIL
12.5 CONSECUTIVE HOURS
DECISION: JOINT HOLD

CASE NO: SWA- 2298
STATION: PHX
GRIEVANT: MILTON MELO
NATURE: ARTICLE 6
DECISION: REMANDED BACK TO LOCAL

CASE NO: SWA- 2299
STATION: ALL
GRIEVANT: GROUP
NATURE: OUTSOURCE NOTIFICATION
MAY 7, 2009
DECISION: DEADLOCKED

CASE NO: SWA- 2300
STATION: PHX
GRIEVANT: TIMOTHY KETSCHKEK
NATURE: PAID REST/OVERTIME BYPASS
DECISION: SETTLED PRIOR TO BOARD

CASE NO: SWA- 2301
STATION: DAL
GRIEVANT: GROUP
NATURE: OVERTIME BYPASS CAUSED BY
UTILIZING MECHANICS OUTSIDE
OF THEIR BID LOCATION
DECISION: SETTLED PRIOR TO BOARD

CASE NO: SWA- 2302
STATION: DAL
GRIEVANT: JESSE TARANGO
NATURE: DENIED MOVING HOLIDAY
WITH DAY TRADE OFF
DECISION: DEADLOCKED

CASE NO: SWA- 2303
STATION: DAL
GRIEVANT: DANIEL ANDERSON
NATURE: OVERTIME BYPASS CAUSED BY
UTILIZING MECHANICS OUTSIDE
OF THEIR BID LOCATION
DECISION: SETTLED PRIOR TO BOARD

CASE NO: SWA- 2305
STATION: ALL
GRIEVANT: GROUP
NATURE: OUTSOURCE NOTIFICATION
MAY 14, 2009
DECISION: DEADLOCKED

CASE NO: SWA- 2306
STATION: ALL
GRIEVANT: GROUP
NATURE: OUTSOURCE NOTIFICATION
MAY 21, 2009
DECISION: DEADLOCKED

CASE NO: SWA- 2307
STATION: DAL
GRIEVANT: DONALD WITHAAR
NATURE: OVERTIME BYPASS-SIGNED UP FOR
OVERTIME PRIOR TO CUT OFF TIME
DECISION: DENIED

CASE NO: SWA- 2308
STATION: DAL
GRIEVANT: GROUP
NATURE: OUTSOURCING PASSENGER SEATS OF AIRCRAFT N435
DECISION: COMPANY HOLD

CASE NO: SWA- 2309
STATION: DAL
GRIEVANT: VERTIS HAWKINS
NATURE: DENIED ELIGIBILITY INTO THE APPRENTICE MECHANIC PROGRAM
DECISION: AWARDED – SEE NOTES

CASE NO: SWA- 2310
STATION: PHX
GRIEVANT: MARIA CURTIS
NATURE: TEMPORARY SUPERVISOR WHILE ON A DAY TRADE
DECISION: SETTLED PRIOR TO BOARD

CASE NO: SWA- 2311
STATION: ALL
GRIEVANT: GROUP
NATURE: OUTSOURCE NOTIFICATION MAY 28, 2009
DECISION: DEADLOCKED

CASE NO: SWA- 2312
STATION: ALL
GRIEVANT: GROUP
NATURE: OUTSOURCE NOTIFICATION JUNE 4, 2009
DECISION: DEADLOCKED

CASE NO: SWA- 2313
STATION: DAL
GRIEVANT: KEN HACKETT
NATURE: DENIED MOVING HOLIDAY WITH DAY TRADE OFF
DECISION: DEADLOCKED

CASE NO: SWA- 2314
STATION: DAL
GRIEVANT: KEN BRANHAM
NATURE: DENIED MOVING HOLIDAY WITH DAY TRADE OFF
DECISION: DEADLOCKED

CASE NO: SWA- 2315
STATION: DAL
GRIEVANT: KEN BRANHAM
NATURE: DENIED MOVING HOLIDAY WITH DAY TRADE OFF
DECISION: DEADLOCKED

CASE NO: SWA- 2316
STATION: ALL
GRIEVANT: GROUP
NATURE: OUTSOURCE NOTIFICATION JUNE 11, 2009
DECISION: DEADLOCKED

CASE NO: SWA- 2317
STATION: LAS
GRIEVANT: DAVID NAZARETH
NATURE: COMPANY NOT SENDING TWO (2) MECHANICS ON A KNOWN OVER-NIGHT MILITARY CHARTER
DECISION: COMPANY HOLD

CASE NO: SWA- 2318
STATION: LAS
GRIEVANT: GROUP
NATURE: BACK PAY FOR LOST PAID LUNCHES
DECISION: DENIED

CASE NO: SWA- 2319
STATION: ALL
GRIEVANT: GROUP
NATURE: OUTSOURCE NOTIFICATION
JUNE 8, 2009
DECISION: DEADLOCKED

CASE NO: SWA- 2320
STATION: PHX
GRIEVANT: MIKE CASPERSEN
NATURE: DENIED MOVING HOLIDAYS
DECISION: DEADLOCKED

CASE NO: SWA- 2321
STATION: DAL
GRIEVANT: GROUP
NATURE: OUTSOURCING PASSENGER
SEATS OF AIRCRAFT N436
DECISION: COMPANY HOLD

CASE NO: SWA- 2322
STATION: DAL
GRIEVANT: GROUP
NATURE: OUTSOURCE NOTIFICATION
MAY 29, 2009
DECISION: COMPANY HOLD

CASE NO: SWA- 2323
STATION: DAL
GRIEVANT: GLENN MUDD
NATURE: OVERTIME BYPASS
DECISION: DENIED

CASE NO: SWA- 2324
STATION: PHX
GRIEVANT: EMANUEL SERRANO
NATURE: DENIED MOVING BIRTHDAY HOLIDAY
WHEN TAKING A FLOATING HOLIDAY
DECISION: DEADLOCKED

CASE NO: SWA- 2325
STATION: BWI
GRIEVANT: ROBERT BARTRAM
NATURE: DENIED MOVING HOLIDAY
WITH DAY TRADE OFF
DECISION: DEADLOCKED

CASE NO: SWA- 2326
STATION: MCO
GRIEVANT: WILLIAM CHAVEZ
NATURE: DENIED MOVING HOLIDAY
WITH DAY TRADE OFF
DECISION: DEADLOCKED

CASE NO: SWA- 2327
STATION: MCO
GRIEVANT: ROBERT HARMON
NATURE: DENIED MOVING HOLIDAY
WITH DAY TRADE OFF
DECISION: DEADLOCKED

CASE NO: SWA- 2328
STATION: TPA
GRIEVANT: GREGG ROWOLD
NATURE: BLENDED WORKFORCE SWA MECHANIC
WITH PEMCO FOR AIRCRAFT TAXI
DECISION: SETTLED PRIOR TO BOARD

CASE NO: SWA- 2329
STATION: MCO
GRIEVANT: CHARLES CRAWFORD
NATURE: DENIED MOVING HOLIDAY
WITH DAY TRADE OFF
DECISION: DEADLOCKED

CASE NO: SWA- 2330
STATION: TPA
GRIEVANT: GREGG ROWOLD
NATURE: PEMCO INSPECTORS RECEIVING AIRCRAFT
TIRES FOR TAMPA STATION
DECISION: SETTLED PRIOR TO BOARD

CASE NO: SWA- 2331
STATION: MCO
GRIEVANT: GROUP
NATURE: AIRCRAFT N231 FERRIED TO PEMCO
FOR LIGHTNING STRIKE INSPECTION
DECISION: DEADLOCKED

CASE NO: SWA- 2332
STATION: MCO
GRIEVANT: GROUP
NATURE: AIRCRAFT N794 FERRIED TO PEMCO
FOR LIGHTNING STIKE INSPECTION
DECISION: DEADLOCKED

CASE NO: SWA- 2333
STATION: TPA
GRIEVANT: GROUP
NATURE: AIRCRAFT N391 FERRIED TO PEMCO
FOR LIGHTNING STRIKE INSPECTION
DECISION: DEADLOCKED

CASE NO: SWA- 2334
STATION: TPA
GRIEVANT: GROUP
NATURE: AIRCRAFT N231 FERRIED TO PEMCO
FOR LIGHTNING STRIKE INSPECTION
DECISION: DEADLOCKED

CASE NO: SWA- 2335
STATION: TPA
GRIEVANT: GROUP
NATURE: AIRCRAFT N794 FERRIED TO PEMCO
FOR LIGHTNING STRIKE INSPECTION
DECISION: DEADLOCKED

CASE NO: SWA- 2336
STATION: ALL
GRIEVANT: GROUP
NATURE: OUTSOURCE NOTIFICATION
JUNE 25, 2009
DECISION: DEADLOCKED

CASE NO: SWA- 2337
STATION: PHX
GRIEVANT: GROUP
NATURE: OUTSOURCE EVENT
AIRCRAFT N378
DECISION: UNION HOLD

CASE NO: SWA- 2338
STATION: PHX
GRIEVANT: BRIAN EASTER
NATURE: ADJUSTING DAYS OFF IN OTCS
DECISION: UNION HOLD

CASE NO: SWA- 2339
STATION: PHX
GRIEVANT: DANIEL BATES
NATURE: CANCELLING OF DALLAS MX BIDS
DECISION: COMPANY HOLD

CASE NO: SWA- 2340
STATION: MCO
GRIEVANT: ROBERT HARMON
NATURE: DENIED MOVING HOLIDAY
WITH DAY TRADE OFF
DECISION: DEADLOCKED

CASE NO: SWA- 2341
STATION: DAL
GRIEVANT: JOE LUTRARIO
NATURE: UNJUST LETTER OF WARNING
DECISION: AWARDED - SEE NOTES

CASE NO: SWA- 2342
STATION: PHX
GRIEVANT: GROUP
NATURE: TIMELY PAY OUT AFTER
SYSTEM BOARD DECISION
DECISION: AWARDED – SEE NOTES

CASE NO: SWA- 2343
STATION: DAL
GRIEVANT: GROUP
NATURE: COMPANY 401 (K) MATCH TO
MIRROR OTHER WORK GROUPS
DECISION: WITHDRAWN

CASE NO: SWA- 2344
STATION: DAL
GRIEVANT: GROUP
NATURE: CROSS UTILIZATION BETWEEN BID LOCATIONS
CAUSING AN OVERTIME BYPASS
DECISION: SETTLED PRIOR TO BOARD

CASE NO: SWA- 2346
STATION: DAL
GRIEVANT: TONY MAYER
NATURE: DOWN LINE PROCEEDURE
DECISION: DENIED

SOUTHWEST – AMFA SYSTEM BOARD

NOTES

SWA-2272, SWA-2273, SWA-2274 Partial Award- No overtime bypass occurred. OTCS system will be used for overtime callout. All callouts will be documented in OTCS even if call-out is canceled.

SWA-2292- Awarded at 8 hours 1.5 x rate for two mechanics.

SWA-2309- Awarded. Employee removed prior to ratification date 10-11-02 from the apprentice program agreement in the SWA mechanics contract will be eligible to participate in the program one (1) additional time. Employee's removed after the 10-11-02 ratification date are not eligible for the program. Employee's allowed this settlement are Les Galloway and Vertis Hawkins.

SWA-2341- Awarded. Revised letter

SWA-2342- Awarded. Monetary awards from a System Board decision be paid ASAP or no later than three (3) business days after results posted for employee's with direct deposit.