

SOUTHWEST-AMFA SYSTEM BOARD

The Southwest-AMFA System Board of Adjustment, duly constituted under the appropriate provisions of the applicable Collective Bargaining Agreement, met in formal session on 27-28 May 2009 and reviewed all the evidence and appropriate exhibits concerning the following matters, and hereby renders the following final and binding decision on such matters.

CASE NO: SWA-2084
STATION: HOU
GRIEVANT: Larry Penden
NATURE: Rescind Attendance Final Letter of Warning
DECISION: Deadlocked

CASE NO: SWA-2101
STATION: DAL
GRIEVANT: Mike Velasco
NATURE: Excessively harsh punishment
DECISION: Denied

CASE NO: SWA-2102
STATION: DAL
GRIEVANT: Jesse Tarango
NATURE: Excessively harsh punishment
DECISION: Denied

CASE NO: SWA-2109
STATION: DAL
GRIEVANT: Local 18 GSE group
NATURE: No notification of outsourcing event
DECISION: Union Hold

CASE NO: SWA-2111
STATION: BWI
GRIEVANT: Group
NATURE: Security checklist work for aircraft mechanics
DECISION: Withdrawn

CASE NO: SWA-2131
STATION: MCO
GRIEVANT: Charles Crawford
NATURE: No inspectors in MCO to perform scheduled work
DECISION: Withdrawn-See Notes

CASE NO: SWA-2132
STATION: DAL
GRIEVANT: Daryl Meyer
NATURE: Overtime bypass fueling qualification
DECISION: Deadlocked

CASE NO: SWA-2133
STATION: DAL
GRIEVANT: Colby Johnson
NATURE: Overtime bypass fueling qualification
DECISION: Deadlocked

CASE NO: SWA-2134
STATION: DAL
GRIEVANT: Troy Clemens
NATURE: Overtime bypass fueling qualification
DECISION: Deadlocked

CASE NO: SWA-2135
STATION: DAL
GRIEVANT: Troy Clemens
NATURE: Overtime bypass fueling qualification
DECISION: Deadlocked

CASE NO: SWA-2136
STATION: DAL
GRIEVANT: Troy Clemens
NATURE: Overtime bypass fueling qualification
DECISION: Deadlocked

CASE NO: SWA-2137
STATION: DAL
GRIEVANT: Craig Hamlet
NATURE: Overtime bypass fueling qualification
DECISION: Deadlocked

CASE NO: SWA-2138
STATION: DAL
GRIEVANT: Jason Vliet
NATURE: Overtime bypass fueling qualification
DECISION: Deadlocked

CASE NO: SWA-2140
STATION: PHX
GRIEVANT: Group
NATURE: Outsourcing A/C 744
DECISION: Joint Hold

CASE NO: SWA-2144
STATION: DAL
GRIEVANT: Jason Vliet
NATURE: Overtime Bypass Fueling Qualification
DECISION: Deadlocked

CASE NO: SWA-2154
STATION: LAS
GRIEVANT: Randall Denman
NATURE: Letter of Warning for Sick Time Usage
DECISION: Deadlocked

CASE NO: SWA-2155
STATION: LAX
GRIEVANT: James Palmer
NATURE: Overtime Bypass
DECISION: Awarded-See Notes

CASE NO: SWA-2157
STATION: LAX
GRIEVANT: James Anderson
NATURE: Overtime Bypass
DECISION: Partially Awarded-See Notes

CASE NO: SWA-2158
STATION: LAX
GRIEVANT: Group
NATURE: Unsanitary Working Conditions
DECISION: Joint Hold

CASE NO: SWA-2161
STATION: LAS
GRIEVANT: Las Vegas Group
NATURE: Disparate Treatment - Unpaid when working through lunch period
DECISION: Awarded-See Notes

CASE NO: SWA-2163
STATION: DAL
GRIEVANT: Group
NATURE: Performing Work of Lower Classifications
DECISION: Company Hold

CASE NO: SWA-2170
STATION: TPA
GRIEVANT: Gregg Rowold
NATURE: QC Supervisor at Tampa Pemco performing the duties of an inspector
DECISION: Settled Prior

CASE NO: SWA-2171
STATION: PHX
GRIEVANT: John Butkiewicz
NATURE: Storing and Shipping HAZMAT
DECISION: Union Hold

CASE NO: SWA-2174
STATION: DAL
GRIEVANT: Group
NATURE: Laptops outsourced without notification
DECISION: Deadlocked

CASE NO: SWA-2176
STATION: DAL
GRIEVANT: Group - (Inspection)
NATURE: Laptops outsourced without notification
DECISION: Deadlocked

CASE NO: SWA-2177
STATION: TPA
GRIEVANT: Gregg Rowold
NATURE: Overtime Bypass Supervision Performing QC Receiving Work
DECISION: Settled Prior

CASE NO: SWA-2184
STATION: DAL
GRIEVANT: Alex Garcia
NATURE: Over Time Bypass Fueling Qualification
DECISION: Deadlocked

CASE NO: SWA-2187
STATION: DAL
GRIEVANT: Group
NATURE: Mechanics Performing Covered Work
DECISION: Company Hold

CASE NO: SWA-2188
STATION: DAL
GRIEVANT: Jason Erdman
NATURE: Over Time Bypass Fueling Qualification
DECISION: Deadlocked

CASE NO: SWA-2193
STATION: PHX
GRIEVANT: Brian Easter
NATURE: Overtime Bypass
DECISION: Deadlocked

CASE NO: SWA-2196
STATION: DAL
GRIEVANT: Floyd Looney
NATURE: Laptops outsourced without notification
DECISION: Deadlocked

CASE NO: SWA-2207
STATION: PHX
GRIEVANT: Jennie Varge & Carmen Platt
NATURE: Forced to Work Out of Bid Location
DECISION: Denied

CASE NO: SWA-2208
STATION: PHX
GRIEVANT: Cicil Dent Moore
NATURE: Forced to Work Out of Bid Location
DECISION: Withdrawn

CASE NO: SWA-2209
STATION: PHX
GRIEVANT: Cicil Dent Moore
NATURE: Forced to Work Out of Bid Location
DECISION: Withdrawn

CASE NO: SWA-2210
STATION: PHX
GRIEVANT: Cicil Dent Moore
NATURE: Forced to Work Out of Bid Location
DECISION: Withdrawn

CASE NO: SWA-2218
STATION: MCO
GRIEVANT: James Richardson
NATURE: Overtime bybass by calling A/C specific and not shift
DECISION: Settled Prior

CASE NO: SWA-2219
STATION: MDW
GRIEVANT: Mark Smith
NATURE: Denied Moving Holiday Day Trade Off
DECISION: Deadlocked

CASE NO: SWA-2220
STATION: MDW
GRIEVANT: Larry Burdi
NATURE: Denied Moving Holiday Day Trade Off
DECISION: Deadlocked

CASE NO: SWA-2221
STATION: ALL
GRIEVANT: Group
NATURE: 26 March Outsource Notification
DECISION: Deadlocked

CASE NO: SWA-2222
STATION: All
GRIEVANT: Group
NATURE: 19 March Outsource Notification
DECISION: Deadlocked

CASE NO: SWA-2223
STATION: PHX
GRIEVANT: Group
NATURE: No Outsource Notification A/C 491
DECISION: Union Hold

CASE NO: SWA-2224
STATION: DAL
GRIEVANT: David Mason
NATURE: Denied Moving Holiday Day Trade Off
DECISION: Deadlocked

CASE NO: SWA-2225
STATION: DAL
GRIEVANT: Darren Murray
NATURE: Temp Bid Improperly Cancelled
DECISION: Awarded-See Notes

CASE NO: SWA-2226
STATION: DAL
GRIEVANT: Matt Zmolik
NATURE: Denied Moving Holiday Day Trade Off
DECISION: Deadlocked

CASE NO: SWA-2227
STATION: DAL
GRIEVANT: Group
NATURE: Outsourcing A/C 491
DECISION: Union Hold

CASE NO: SWA-2228
STATION: DAL
GRIEVANT: Hai Phan
NATURE: Overtime bypass fueling qualification
DECISION: Deadlocked

CASE NO: SWA-2229
STATION: DAL
GRIEVANT: Than Nguyen
NATURE: Overtime bypass fueling qualification
DECISION: Deadlocked

CASE NO: SWA-2230
STATION: LAX
GRIEVANT: Group
NATURE: OT Bypass (Lax Engine Change)
DECISION: Deadlocked

CASE NO: SWA-2231
STATION: All
GRIEVANT: Group
NATURE: 02 April 09 Outsourcing Notification
DECISION: Deadlocked

CASE NO: SWA-2232
STATION: DAL
GRIEVANT: Guillermo Garcia
NATURE: Denied Moving Holiday Day Trade Off
DECISION: Deadlocked

CASE NO: SWA-2233
STATION: DAL
GRIEVANT: Roy Rewinkle
NATURE: Denied Moving Holiday Day Trade Off
DECISION: Deadlocked

CASE NO: SWA-2234
STATION: DAL
GRIEVANT: Kevin Little
NATURE: Denied Moving Holiday Day Trade Off
DECISION: Deadlocked

CASE NO: SWA-2235
STATION: DAL
GRIEVANT: David Chaudoir
NATURE: Denied Moving Holiday Day Trade Off
DECISION: Deadlocked

CASE NO: SWA-2236
STATION: DAL
GRIEVANT: Stan Nesham
NATURE: Denied Moving Holiday Day Trade Off
DECISION: Deadlocked

CASE NO: SWA-2237
STATION: DAL
GRIEVANT: J.D.Privett
NATURE: Denied Moving Holiday Day Trade Off
DECISION: Deadlocked

CASE NO: SWA-2238
STATION: DAL
GRIEVANT: Floyd Looney
NATURE: Downline Procedures
DECISION: Remanded back for local settlement

CASE NO: SWA-2239
STATION: DAL
GRIEVANT: Floyd Looney
NATURE: Downline Procedures
DECISION: Remanded back for local settlement

CASE NO: SWA-2240
STATION: HOU
GRIEVANT: Eric Broussard
NATURE: OT Bypass Lead Working Out of Classification
DECISION: Union Hold

CASE NO: SWA-2241
STATION: HOU
GRIEVANT: Tom Beck
NATURE: Denied Moving Holiday Day Trade Off
DECISION: Deadlocked

CASE NO: SWA-2242
STATION: HOU
GRIEVANT: Steve Lewis
NATURE: Rescind LOI Given as Discipline
DECISION: Remanded back for local settlement

CASE NO: SWA-2243
STATION: MDW
GRIEVANT: Tim Kraiss
NATURE: OT Bypass Lack Of Qualifications
DECISION: Settled Prior

CASE NO: SWA-2245
STATION: PHX
GRIEVANT: Group
NATURE: Reduction in Force
DECISION: Company Hold

CASE NO: SWA-2246
STATION: All
GRIEVANT: Group
NATURE: 09 April 09 Outsource Notification
DECISION: Deadlocked

CASE NO: SWA-2247
STATION: PHX
GRIEVANT: Don Wagenseller
NATURE: Denied Moving Holiday Day Trade Off
DECISION: Deadlocked

CASE NO: SWA-2248
STATION: All
GRIEVANT: Group
NATURE: 16 April 09 Outsource Notification
DECISION: Deadlocked

CASE NO: SWA-2249
STATION: DAL
GRIEVANT: Gene Painter
NATURE: LOA #2 Positions Not Being Abolished
DECISION: Company Hold

CASE NO: SWA-2250
STATION: DAL
GRIEVANT: Cory Fritz
NATURE: OT Bypass Calling Sheetmetal Specific
DECISION: Awarded-See Notes

CASE NO: SWA-2251
STATION: MDW
GRIEVANT: John Melander
NATURE: Denied Moving Holiday Day Trade Off
DECISION: Deadlocked

CASE NO: SWA-2252
STATION: MDW
GRIEVANT: Ronald Wallin
NATURE: Denied Moving Holiday Day Trade Off
DECISION: Deadlocked

CASE NO: SWA-2253
STATION: MDW
GRIEVANT: Gary Bowers
NATURE: Denied Moving Holiday Day Trade Off
DECISION: Deadlocked

CASE NO: SWA-2254
STATION: MCO
GRIEVANT: Helio Belisario
NATURE: Denied Moving Holiday Day Trade Off
DECISION: Deadlocked

CASE NO: SWA-2255
STATION: All
GRIEVANT: Group
NATURE: 23 April 09 Outsource Notification
DECISION: Deadlocked

CASE NO: SWA-2256
STATION: LAS
GRIEVANT: Randal Dodds
NATURE: Denied Moving Holiday Day Trade Off
DECISION: Deadlocked

CASE NO: SWA-2257
STATION: LAS
GRIEVANT: David Scott
NATURE: Denied Moving Holiday Day Trade Off
DECISION: Deadlocked

CASE NO: SWA-2258
STATION: LAS
GRIEVANT: Curt Turner
NATURE: Denied Moving Holiday Day Trade Off
DECISION: Deadlocked

CASE NO: SWA-2259
STATION: LAS
GRIEVANT: Joe Taylor
NATURE: Denied Moving Holiday Day Trade Off
DECISION: Deadlocked

CASE NO: SWA-2260
STATION: LAS
GRIEVANT: Duane Mendez
NATURE: Denied Moving Holiday Day Trade Off
DECISION: Deadlocked

CASE NO: SWA-2261
STATION: LAS
GRIEVANT: Tony Palermo
NATURE: Denied Moving Holiday Day Trade Off
DECISION: Deadlocked

CASE NO: SWA-2262
STATION: LAS
GRIEVANT: Ron Katz
NATURE: Denied Moving Holiday Day Trade Off
DECISION: Deadlocked

CASE NO: SWA-2263
STATION: LAS
GRIEVANT: Thome
NATURE: Denied Moving Holiday Floating
Holiday Off
DECISION: Deadlocked

CASE NO: SWA-2264
STATION: LAS
GRIEVANT: Eric Hambacher
NATURE: Denied Moving Holiday Floating
Holiday Off
DECISION: Deadlocked

CASE NO: SWA-2265
STATION: DAL
GRIEVANT: Group
NATURE: Suspension of Apprentice Program
DECISION: Company Hold

CASE NO: SWA-2266
STATION: All
GRIEVANT: Group
NATURE: 30 April 09 Outsource Notification
DECISION: Deadlocked

CASE NO: SWA-2267
STATION: MCO
GRIEVANT: William Jones
NATURE: Denied Moving Holiday Vacation Day
DECISION: Deadlocked

CASE NO: SWA-2268
STATION: MDW
GRIEVANT: Pat Splan/Group
NATURE: Denied Applicable Rate While on Field Service Trip
DECISION: Remanded back for local settlement

CASE NO: SWA-2269
STATION: MDW
GRIEVANT: James Strzechowski
NATURE: Denied Moving Holiday Day Trade Off
DECISION: Deadlocked

CASE NO: SWA-2270
STATION: HOU
GRIEVANT: Jeffery Coats
NATURE: Denied Moving Holiday Day Trade Off
DECISION: Deadlocked

CASE NO: SWA-2271
STATION: HOU
GRIEVANT: Robert Vanzant
NATURE: Denied Moving Holiday Day Trade Off
DECISION: Deadlocked

CASE NO: SWA-2272
STATION: MDW
GRIEVANT: Scott Schuster
NATURE: OT Bypass No Record of Callout
DECISION: Union Hold

CASE NO: SWA-2273
STATION: MDW
GRIEVANT: Sean Campbell
NATURE: OT Bypass No Record of Callout
DECISION: Union Hold

CASE NO: SWA-2274
STATION: MDW
GRIEVANT: Frank Rubino
NATURE: OT Bypass No Record of Callout
DECISION: Union Hold

CASE NO: SWA-2275
STATION: DAL
GRIEVANT: Rudy Montoya
NATURE: Denied Moving Holiday Day Trade Off
DECISION: Deadlocked

CASE NO: SWA-2276
STATION: DAL
GRIEVANT: Jay Johnson
NATURE: Denied Moving Holiday Day Trade Off
DECISION: Deadlocked

CASE NO: SWA-2277
STATION: DAL
GRIEVANT: Izzy Brownfield
NATURE: Denied Moving Holiday Day Trade Off
DECISION: Deadlocked

CASE NO: SWA-2278
STATION: DAL
GRIEVANT: Daniel Olson
NATURE: Denied Moving Holiday Day Trade Off
DECISION: Deadlocked

CASE NO: SWA-2279
STATION: DAL
GRIEVANT: Anthony Mayer
NATURE: Denied Moving Holiday Day Trade Off
DECISION: Deadlocked

CASE NO: SWA-2280
STATION: DAL
GRIEVANT: Randy Hebert
NATURE: Denied Moving Holiday Day Trade Off
DECISION: Deadlocked

CASE NO: SWA-2281
STATION: DAL
GRIEVANT: Patrick Rowicki
NATURE: Denied Moving Holiday Day Trade Off
DECISION: Deadlocked

CASE NO: SWA-2282
STATION: DAL
GRIEVANT: Kirk Suiter
NATURE: Denied Moving Holiday Day Trade Off
DECISION: Deadlocked

CASE NO: SWA-2283
STATION: DAL
GRIEVANT: Albert Altamirano
NATURE: Denied Moving Holiday Day Trade Off
DECISION: Deadlocked

CASE NO: SWA-2284
STATION: DAL
GRIEVANT: James Sereika
NATURE: Denied Moving Holiday Day Trade Off
DECISION: Deadlocked

CASE NO: SWA-2285
STATION: DAL
GRIEVANT: Phillip Punzel
NATURE: Denied Moving Holiday Day Trade Off
DECISION: Deadlocked

CASE NO: SWA-2286
STATION: DAL
GRIEVANT: James Barkham
NATURE: Denied Moving Holiday Day Trade Off
DECISION: Deadlocked

CASE NO: SWA-2287
STATION: DAL
GRIEVANT: Kern Morris
NATURE: Denied Moving Holiday Day Trade Off
DECISION: Deadlocked

CASE NO: SWA-2288
STATION: DAL
GRIEVANT: Claud Rogers
NATURE: Denied Moving Holiday Day Trade Off
DECISION: Deadlocked

CASE NO: SWA-2289
STATION: DAL
GRIEVANT: Jesse Bird
NATURE: Denied Moving Holiday Day Trade Off
DECISION: Deadlocked

CASE NO: SWA-2290
STATION: DAL
GRIEVANT: Kirk Suiter
NATURE: Downline Bypass
DECISION: Denied

CASE NO: SWA-2291
STATION: ALL
GRIEVANT: Group
NATURE: Inadequate Training For MPM Changes
DECISION: Union Hold

CASE NO: SWA-2292
STATION: DAL
GRIEVANT: Group
NATURE: Supervisor Performing Covered Work
DECISION: Joint Hold

CASE NO: SWA-2293
STATION: MDW
GRIEVANT: Andrew Keymann
NATURE: Denied Field Service for Projected Hours of Service
DECISION: Awarded-See Notes

CASE NO: SWA-2294
STATION: BWI
GRIEVANT: Mark Young
NATURE: Denied Moving Holiday Due to FMLA
DECISION: Deadlocked

CASE NO: SWA-2295
STATION: BWI
GRIEVANT: Robert Bartram
NATURE: Denied Moving Holiday Day Trade Off
DECISION: Deadlocked

CASE NO: SWA-2296
STATION: BWI
GRIEVANT: Tim Gray
NATURE: Denied Field Service for Projected Hours
of Service
DECISION: Awarded-see Notes

CASE NO: SWA-2297
STATION: BWI
GRIEVANT: Group
NATURE: Double Time Not Paid Until 12.5
Consecutive Hours
DECISION: Company Hold

CASE NO: SWA-2298
STATION: PHX
GRIEVANT: Milton Melo
NATURE: Article 6
DECISION: Company Hold

CASE NO:
STATION:
GRIEVANT:
NATURE:
DECISION:



AIRCRAFT MECHANICS FRATERNAL ASSOCIATION

AMFA Local 11 • AMFA Local 18 • AMFA Local 32 • AMFA Local 39

SOUTHWEST-AMFA SYSTEM BOARD **Notes**

Note: All grievances dealing with "Moving Holidays" were deadlocked and are being appealed to Arbitration.

SWA-2131: Withdrawn - Task card 772-30-01 and 02 have been revised and inspection requirement has been deleted.

SWA-2155: Awarded - Employee will be paid 4 hours at the OT rate.

SWA-2157: Awarded in part - Employee will be paid 4 hours at the OT rate.

SWA-2161: Awarded - For purposes of day trades only, the employee will receive the 30 minute lunch period at their straight time rate of pay and will no longer be required to put it on the OT log.

SWA-2225: Awarded – Bid form has been revised for clarification.

SWA-2250: Awarded – Overtime will be offered by shift and bid location. Callout out may include possible job description (ex... Sheet metal may be available).

SWA-2293: Employee's field trip eligibility will be determined at the time that the supervisor initiates the selection process.

SWA-2296: Employee's field trip eligibility will be determined at the time that the supervisor initiates the selection process.