

## SOUTHWEST-AMFA SYSTEM BOARD

The Southwest-AMFA System Board of Adjustment, duly constituted under the appropriate provisions of the applicable Collective Bargaining Agreement, met in formal session on 12 November 2008 and reviewed all the evidence and appropriate exhibits concerning the following matters, and hereby renders the following final and binding decision on such matters.

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CASE NO: SWA-1843  
STATION: HOU  
GRIEVANT: Ken Faulk  
NATURE: Forced to move holidays and work RDO's to be off at years end.  
DECISION: Settled Prior

CASE NO: SWA-1886  
STATION: DAL  
GRIEVANT: Group  
NATURE: Dallas Line Fueling Agreement  
DECISION: Deadlocked

CASE NO: SWA-1893  
STATION: HOU  
GRIEVANT: Group  
NATURE: N605 Outsourcing EA 1-353-8732  
DECISION: Union Hold

CASE NO: SWA-1894  
STATION: HOU  
GRIEVANT: Dan Worley  
NATURE: Repeal Grievance Case SWA-1753  
DECISION: See Notes

CASE NO: SWA-1895  
STATION: HOU  
GRIEVANT: Don Kelly  
NATURE: Overtime/Downline Bypass  
DECISION: See Notes

CASE NO: SWA-1911  
STATION: HOU  
GRIEVANT: Group  
NATURE: Outsource A/C 323 Sheet metal  
DECISION: Union Hold

CASE NO: SWA-1916  
STATION: DAL  
GRIEVANT: Colby Johnson  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-1917  
STATION: DAL  
GRIEVANT: Colby Johnson  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-1918  
STATION: DAL  
GRIEVANT: Colby Johnson  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-1919  
STATION: DAL  
GRIEVANT: Tim Gaus  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-1920  
STATION: DAL  
GRIEVANT: Troy Clemens  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-1921  
STATION: DAL  
GRIEVANT: Pete Vanrachack  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-1922  
STATION: DAL  
GRIEVANT: Mickey Cyrus  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-1923  
STATION: DAL  
GRIEVANT: Steven Dillie  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-1924  
STATION: DAL  
GRIEVANT: Steven Dillie  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-1925  
STATION: DAL  
GRIEVANT: Steven Dillie  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-1926  
STATION: DAL  
GRIEVANT: Steven Dillie  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-1927  
STATION: DAL  
GRIEVANT: Bruce Gilbert  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-1928  
STATION: DAL  
GRIEVANT: Anthony Underwood  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-1929  
STATION: DAL  
GRIEVANT: James Bergen  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-1930  
STATION: DAL  
GRIEVANT: Jimmy Hall  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-1931  
STATION: DAL  
GRIEVANT: Jeff Moore  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-1932  
STATION: DAL  
GRIEVANT: Brian Heeg  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-1933  
STATION: DAL  
GRIEVANT: Brian Heeg  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-1934  
STATION: DAL  
GRIEVANT: Brian Heeg  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-1935  
STATION: DAL  
GRIEVANT: Gary Wesley  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-1936  
STATION: DAL  
GRIEVANT: Gary Wesley  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Awarded. See Notes.

CASE NO: SWA-1937  
STATION: DAL  
GRIEVANT: Jeff Moore  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-1938  
STATION: DAL  
GRIEVANT: Jason Vliet  
NATURE: location  
DECISION: Remanded back for local settlement.

CASE NO: SWA-1939  
STATION: DAL  
GRIEVANT: Jason Vliet  
NATURE: location  
DECISION: Remanded back for local settlement.

CASE NO: SWA-1940  
STATION: DAL  
GRIEVANT: Phoneylay Vanrachack  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-1941  
STATION: DAL  
GRIEVANT: Michael Laughlin  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-1942  
STATION: DAL  
GRIEVANT: Michael Laughlin  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-1943  
STATION: DAL  
GRIEVANT: Michael Laughlin  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-1944  
STATION: DAL  
GRIEVANT: Colby Johnson  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-1945  
STATION: DAL  
GRIEVANT: David Brooks  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-1946  
STATION: DAL  
GRIEVANT: David Brooks  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-1947  
STATION: DAL  
GRIEVANT: Phoneylay  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-1948  
STATION: DAL  
GRIEVANT: Gary Wesley  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Awarded. See Notes

CASE NO: SWA-1949  
STATION: DAL  
GRIEVANT: Eric Tomlin  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-1950  
STATION: DAL  
GRIEVANT: Derrol Allen  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-1951  
STATION: DAL  
GRIEVANT: Steven Dillie  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-1952  
STATION: DAL  
GRIEVANT: Steven Dillie  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-1953  
STATION: DAL  
GRIEVANT: Steven Dillie  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-1954  
STATION: DAL  
GRIEVANT: Steven Dillie  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-1955  
STATION: DAL  
GRIEVANT: Daniel Anderson  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-1956  
STATION: DAL  
GRIEVANT: Jeff Moore  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-1957  
STATION: DAL  
GRIEVANT: Michael Laughlin  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-1958  
STATION: DAL  
GRIEVANT: Michael Laughlin  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-1959  
STATION: DAL  
GRIEVANT: Michael Laughlin  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-1960  
STATION: DAL  
GRIEVANT: Michael Laughlin  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-1961  
STATION: DAL  
GRIEVANT: Jason Vilet  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-1965  
STATION: HOU  
GRIEVANT: Group  
NATURE: Leads not allowed to assign work load, Sups performing Lead work.  
DECISION: See Notes

CASE NO: SWA-1966  
STATION: DAL  
GRIEVANT: Group  
NATURE: Bypassing seniority for training selection  
DECISION: Joint Hold. See notes.

CASE NO: SWA-1967  
STATION: DAL  
GRIEVANT: Colby Johnson  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-1968  
STATION: DAL  
GRIEVANT: Colby Johnson  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-1969  
STATION: DAL  
GRIEVANT: Eric Tomlin  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-1970  
STATION: DAL  
GRIEVANT: Eric Tomlin  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-1971  
STATION: DAL  
GRIEVANT: Eric Tomlin  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-1972  
STATION: DAL  
GRIEVANT: Jeff Moore  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-1973  
STATION: DAL  
GRIEVANT: Jeff Moore  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-1974  
STATION: DAL  
GRIEVANT: Tom Wiggins  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-1975  
STATION: DAL  
GRIEVANT: Tom Wiggins  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-1976  
STATION: DAL  
GRIEVANT: Derrol Allen  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-1977  
STATION: DAL  
GRIEVANT: Derrol Allen  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-1978  
STATION: DAL  
GRIEVANT: Daryl G Meyer  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-1979  
STATION: DAL  
GRIEVANT: David Brooks  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-1980  
STATION: DAL  
GRIEVANT: David Brooks  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-1981  
STATION: DAL  
GRIEVANT: David Brooks  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-1982  
STATION: DAL  
GRIEVANT: David Brooks  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-1983  
STATION: DAL  
GRIEVANT: David Brooks  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-1984  
STATION: DAL  
GRIEVANT: David Brooks  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-1985  
STATION: DAL  
GRIEVANT: David Brooks  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-1986  
STATION: DAL  
GRIEVANT: Steven Dillie  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-1987  
STATION: DAL  
GRIEVANT: Craig Hamlet  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-1988  
STATION: DAL  
GRIEVANT: Craig Hamlet  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-1989  
STATION: DAL  
GRIEVANT: Anthony Underwood  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA- 1990  
STATION: DAL  
GRIEVANT: Anthony Underwood  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-1991  
STATION: DAL  
GRIEVANT: Anthony Underwood  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-1992  
STATION: DAL  
GRIEVANT: Anthony Underwood  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-1993  
STATION: DAL  
GRIEVANT: Anthony Underwood  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-1994  
STATION: DAL  
GRIEVANT: Gerald Delgado  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-1995  
STATION: DAL  
GRIEVANT: Gerald Delgado  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-1996  
STATION: DAL  
GRIEVANT: William Cain  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-2002  
STATION: DAL  
GRIEVANT: Eric Tomlin  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-2003  
STATION: DAL  
GRIEVANT: Eric Tomlin  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-2004  
STATION: DAL  
GRIEVANT: Gerald Delgado  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-2005  
STATION: DAL  
GRIEVANT: Michael Justus  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-2006  
STATION: DAL  
GRIEVANT: Jeff Moore  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-2007  
STATION: DAL  
GRIEVANT: Thomas Wiggins  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-2008  
STATION: DAL  
GRIEVANT: Thomas Wiggins  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-2009  
STATION: DAL  
GRIEVANT: Thomas Wiggins  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-2010  
STATION: DAL  
GRIEVANT: Thomas Wiggins  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-2011  
STATION: DAL  
GRIEVANT: Derrol Allen  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-2012  
STATION: DAL  
GRIEVANT: Derrol Allen  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-2013  
STATION: DAL  
GRIEVANT: Gerald Delgado  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-2014  
STATION: DAL  
GRIEVANT: Gerald Delgado  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-2015  
STATION: DAL  
GRIEVANT: Gerald Delgado  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-2016  
STATION: DAL  
GRIEVANT: Gerald Delgado  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-2017  
STATION: DAL  
GRIEVANT: Gerald Delgado  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-2018  
STATION: DAL  
GRIEVANT: Gerald Delgado  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-2019  
STATION: DAL  
GRIEVANT: Craig Hamlet  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-2020  
STATION: DAL  
GRIEVANT: Craig Hamlet  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-2021  
STATION: DAL  
GRIEVANT: Craig Hamlet  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-2022  
STATION: DAL  
GRIEVANT: Jeff Moore  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-2023  
STATION: DAL  
GRIEVANT: Eric Tomlin  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-2024  
STATION: DAL  
GRIEVANT: Eric Tomlin  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-2025  
STATION: DAL  
GRIEVANT: Eric Tomlin  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-2026  
STATION: DAL  
GRIEVANT: Eric Tomlin  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-2027  
STATION: DAL  
GRIEVANT: Anthony Underwood  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked



CASE NO: SWA-2028  
STATION: DAL  
GRIEVANT: Anthony Underwood  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-2029  
STATION: DAL  
GRIEVANT: Anthony Underwood  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-2030  
STATION: DAL  
GRIEVANT: Anthony Underwood  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-2031  
STATION: DAL  
GRIEVANT: Anthony Underwood  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-2032  
STATION: DAL  
GRIEVANT: David Brooks  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-2033  
STATION: DAL  
GRIEVANT: David Brooks  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-2034  
STATION: DAL  
GRIEVANT: David Brooks  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-2035  
STATION: DAL  
GRIEVANT: David Brooks  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-2036  
STATION: DAL  
GRIEVANT: David Brooks  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-2037  
STATION: DAL  
GRIEVANT: David Brooks  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-2038  
STATION: DAL  
GRIEVANT: David Brooks  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA- 2047  
STATION: PHX  
GRIEVANT: David Widerski  
NATURE: Disqualifying member from bump up lead.  
DECISION: Union Hold

CASE NO: SWA-2048  
STATION: DAL  
GRIEVANT: Derrol Allen  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-2049  
STATION: DAL  
GRIEVANT: Derrol Allen  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-2050  
STATION: DAL  
GRIEVANT: Eric Tomlin  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-2051  
STATION: DAL  
GRIEVANT: Eric Tomlin  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-2052  
STATION: DAL  
GRIEVANT: Eric Tomlin  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-2053  
STATION: DAL  
GRIEVANT: Eric Tomlin  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-2054  
STATION: DAL  
GRIEVANT: Eric Tomlin  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-2055  
STATION: DAL  
GRIEVANT: Eric Tomlin  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-2056  
STATION: DAL  
GRIEVANT: Eric Tomlin  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-2057  
STATION: DAL  
GRIEVANT: Eric Tomlin  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-2058  
STATION: DAL  
GRIEVANT: Eric Tomlin  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-2059  
STATION: DAL  
GRIEVANT: Eric Tomlin  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-2060  
STATION: DAL  
GRIEVANT: Eric Tomlin  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-2062  
STATION: DAL  
GRIEVANT: Thomas Wiggins  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-2063  
STATION: DAL  
GRIEVANT: Thomas Wiggins  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-2064  
STATION: DAL  
GRIEVANT: Mickey Cyrus  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-2065  
STATION: DAL  
GRIEVANT: Mickey Cyrus  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-2066  
STATION: DAL  
GRIEVANT: Mickey Cyrus  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-2067  
STATION: DAL  
GRIEVANT: Craig Hamlet  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-2068  
STATION: DAL  
GRIEVANT: Craig Hamlet  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-2069  
STATION: DAL  
GRIEVANT: Daryl Meyer  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-2070  
STATION: DAL  
GRIEVANT: Jeff Moore  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-2072  
STATION: DAL  
GRIEVANT: Derrol Allen  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-2073  
STATION: DAL  
GRIEVANT: Derrol Allen  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-2074  
STATION: DAL  
GRIEVANT: Derrol Allen  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-2075  
STATION: DAL  
GRIEVANT: Derrol Allen  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-2076  
STATION: DAL  
GRIEVANT: Thomas Wiggins  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-2077  
STATION: DAL  
GRIEVANT: Larry Dildine  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-2079  
STATION: HOU  
GRIEVANT: Larry Peden  
NATURE: Day trade privileges revoked for attendance.  
DECISION: Union Hold

CASE NO: SWA-2084  
STATION: HOU  
GRIEVANT: Larry Peden  
NATURE: Rescind attendance final letter of warning.  
DECISION: Union Hold

CASE NO: SWA-2092  
STATION: DAL  
GRIEVANT: Perry Otto  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-2094  
STATION: LAX  
GRIEVANT: Group  
NATURE: Leads forced to work in lower classification.  
DECISION: Union Hold

CASE NO: SWA-2096  
STATION: DAL  
GRIEVANT: Group  
NATURE: Forced to work out of bid location causing overtime bypass.  
DECISION: Joint Hold

CASE NO: SWA-2099  
STATION: HOU  
GRIEVANT: Joseph Keeler  
NATURE: Rescind letter of warning  
DECISION: Denied. See Notes

CASE NO: SWA-2101  
STATION: DAL  
GRIEVANT: Mike Velasco  
NATURE: Excessively harsh punishment  
DECISION: Joint Hold

CASE NO: SWA-2102  
STATION: DAL  
GRIEVANT: Jesse Tarango  
NATURE: Excessively harsh punishment  
DECISION: Joint Hold

CASE NO: SWA-2103  
STATION: PHX  
GRIEVANT: Brad Larsen  
NATURE: Overtime Bypass  
DECISION: Deadlock

CASE NO: SWA-2104  
STATION: All  
GRIEVANT: Group  
NATURE: 04 Sep 2008 Outsourcing Notification  
DECISION: Deadlock

CASE NO: SWA-2105  
STATION: All  
GRIEVANT: Group  
NATURE: 11 Sep 2008 Outsourcing Notification  
DECISION: Deadlocked

CASE NO: SWA-2107  
STATION: All  
GRIEVANT: Group  
NATURE: 19 Sep 2008 Outsourcing Notification  
DECISION: Deadlocked

CASE NO: SWA-2108  
STATION: HOU  
GRIEVANT: Steve Lewis  
NATURE: Field Service Bypass  
DECISION: Withdrawn

CASE NO: SWA-2109  
STATION: All  
GRIEVANT: Local 18 GSE Group  
NATURE: No notification of outsourcing event  
DECISION: Union Hold

CASE NO: SWA-2111  
STATION: BWI  
GRIEVANT: Group  
NATURE: Security Checklist Work  
DECISION: Union Hold

CASE NO: SWA-2113  
STATION: DAL  
GRIEVANT: Craig Hamlet  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-2114  
STATION: DAL  
GRIEVANT: Craig Hamlet  
NATURE: Overtime bypass for lack of fueling qualifications  
DECISION: Deadlocked

CASE NO: SWA-2115  
STATION: DAL  
GRIEVANT: John Hook  
NATURE: Overtime Pay  
DECISION: Union Hold

CASE NO: SWA-2116  
STATION: PHX  
GRIEVANT: Thomas Inmon  
NATURE: Paid rest bypass  
DECISION: Deadlocked

CASE NO: SWA-2117  
STATION: All  
GRIEVANT: Group  
NATURE: 25 Sep 2008 Outsourcing Notification  
DECISION: Deadlocked

CASE NO: SWA-2118  
STATION: LAX  
GRIEVANT: Peter Belan  
NATURE: Training/Seniority  
DECISION: Remanded back for local settlement

CASE NO: SWA-2119  
STATION: LAX  
GRIEVANT: Troy Williamson  
NATURE: Training/Seniority  
DECISION: Remanded back for local settlement

CASE NO: SWA-2120  
STATION: LAX  
GRIEVANT: Troy Williamson  
NATURE: Training/Seniority  
DECISION: Remanded back for local settlement

CASE NO: SWA-2121  
STATION: All  
GRIEVANT: Group  
NATURE: 09 Oct 2008 Outsourcing Notification  
DECISION: Deadlocked

CASE NO: SWA-2122  
STATION: All  
GRIEVANT: Group  
NATURE: 16 Oct 2008 Outsourcing Notification  
DECISION: Deadlocked

CASE NO: SWA-2124  
STATION: MDW  
GRIEVANT: Don Banaski  
NATURE: Field trip bypass  
DECISION: Union Hold

CASE NO: SWA-2125  
STATION: MDW  
GRIEVANT: Dave Mueller  
NATURE: Field trip pay  
DECISION: Settled Prior

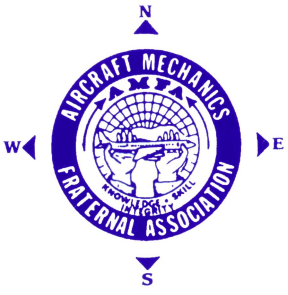
CASE NO: SWA-2126  
STATION: MDW  
GRIEVANT: Andy Flodin  
NATURE: Field trip pay  
DECISION: Settled Prior

CASE NO: SWA-2127  
STATION: PHX  
GRIEVANT: Tim Ketschek  
NATURE: Paid rest bypass  
DECISION: Deadlock

CASE NO: SWA-2128  
STATION: All  
GRIEVANT: Group  
NATURE: 23 Oct 2008 Outsourcing Notification  
DECISION: Deadlocked

CASE NO: SWA-2129  
STATION: All  
GRIEVANT: Group  
NATURE: 30 Oct 2008 Outsourcing Notification  
DECISION: Deadlocked

CASE NO: SWA-2130  
STATION: All  
GRIEVANT: Group  
NATURE: 06 Nov 2008 Outsourcing Notification  
DECISION: Deadlocked



# AIRCRAFT MECHANICS FRATERNAL ASSOCIATION

AMFA Local 11 • AMFA Local 18 • AMFA Local 32 • AMFA Local 39

## SOUTHWEST-AMFA SYSTEM BOARD Notes

SWA-1894: Shop/Line Relief employees working the Line bid location during their regular shift will not be considered part of the Line bid location for field trip selection, mandatory field trip selection or mandatory overtime in that bid location.

SWA-1895: Shop/Line Relief employees working the Line bid location during their regular shift will not be considered part of the Line bid location for field trip selection, mandatory field trip selection or mandatory overtime in that bid location. Employee not entitled to any loss of pay, as the selection process used for selection during this field trip was the recognized method at that time.

SWA-1936: Awarded. Individual should have been awarded overtime in regular bid position.

SWA-1948: Awarded. Individual should have been awarded overtime in regular bid position.

SWA-1965: Awarded in part. Lead mechanics will assign work to their crew. The company is not obligated to pay a monetary settlement for this grievance.

SWA-1966: Company and Union to work on resolving this prior to next system board.

SWA-2099: Denied. Employee will however be compensated for missed overtime after on 1.5 day suspension.

SWA-2118, 2119, 2120: In addition to abiding by the CBA, the Union and Company agreed to establish a local policy for LAX that 1 MX from DAY, 1 MX from EVE, and 2 MX from GVV will be allowed to attend training at any one time.

SWA-2047: Put on union hold to verify member has been paid grievance.

SWA-2094: Put on union hold as the Company requested time to work with the LAX leads to find an arrangement that works for LAX. We agreed to settle this locally without a System Board Ruling so as to not force other stations from their practices that are working.

Notes: The Company and Union have agreed, for the purposes of arbitration, that all of the above grievances related to fueling will be grouped together; with the only exception being SWA-1886, which will stand on its own.