

SOUTHWEST-AMFA SYSTEM BOARD

The Southwest-AMFA System Board of Adjustment, duly constituted under the appropriate provisions of the applicable Collective Bargaining Agreement, met in formal session on 17 September 2008 and reviewed all the evidence and appropriate exhibits concerning the following matters, and hereby renders the following final and binding decision on such matters.

CASE NO: SWA-1843
STATION: HOU
GRIEVANT: Ken Faulk
NATURE: Forced to move holidays and work RDO's to be off at years end.
DECISION: Company Hold

CASE NO: SWA-1883
STATION: PHX
GRIEVANT: Michael Buchholz
NATURE: Harrassment, Denied prep time
DECISION: Deadlocked

CASE NO: SWA-1886
STATION: DAL
GRIEVANT: Group
NATURE: Dallas Line Fueling Agreement
DECISION: Company Hold

CASE NO: SWA-1893
STATION: HOU
GRIEVANT: Group
NATURE: N605 Outsourcing EA 1-353-8732
DECISION: Company Hold

CASE NO: SWA-1894
STATION: HOU
GRIEVANT: Dan Worley
NATURE: Repeal Grievance Case SWA-1753
DECISION: Company Hold

CASE NO: SWA-1895
STATION: HOU
GRIEVANT: Don Kelly
NATURE: Overtime/Downline Bypass
DECISION: Company Hold

CASE NO: SWA-1911
STATION: HOU
GRIEVANT: Group
NATURE: Outsource A/C 323 Sheet metal repair
DECISION: Company Hold

CASE NO: SWA-1916
STATION: DAL
GRIEVANT: Colby Johnson
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-1917
STATION: DAL
GRIEVANT: Colby Johnson
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-1918
STATION: DAL
GRIEVANT: Colby Johnson
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-1919
STATION: DAL
GRIEVANT: Tim Gaus
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-1920
STATION: DAL
GRIEVANT: Troy Clemens
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-1921
STATION: DAL
GRIEVANT: Pete Vanrachack
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-1922
STATION: DAL
GRIEVANT: Mickey Cyrus
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-1923
STATION: DAL
GRIEVANT: Steven Dillie
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-1924
STATION: DAL
GRIEVANT: Steven Dillie
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-1925
STATION: DAL
GRIEVANT: Steven Dillie
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-1926
STATION: DAL
GRIEVANT: Steven Dillie
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-1927
STATION: DAL
GRIEVANT: Bruce Gilbert
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-1928
STATION: DAL
GRIEVANT: Anthony Underwood
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-1929
STATION: DAL
GRIEVANT: James Bergen
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-1930
STATION: DAL
GRIEVANT: Jimmy Hall
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-1931
STATION: DAL
GRIEVANT: Jeff Moore
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-1932
STATION: DAL
GRIEVANT: Brian Heeg
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-1933
STATION: DAL
GRIEVANT: Brain Heeg
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-1934
STATION: DAL
GRIEVANT: Brain Heeg
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-1935
STATION: DAL
GRIEVANT: Gary Wesley
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-1936
STATION: DAL
GRIEVANT: Gary Wesley
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-1937
STATION: DAL
GRIEVANT: Jeff Moore
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-1938
STATION: DAL
GRIEVANT: Jason Vliet
NATURE: Forced to work outside of bid location
DECISION: Company Hold

CASE NO: SWA-1939
STATION: DAL
GRIEVANT: Jason Vliet
NATURE: Forced to work outside of bid location
DECISION: Company Hold

CASE NO: SWA-1940
STATION: DAL
GRIEVANT: Phonevlay Vanrachack
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-1941
STATION: DAL
GRIEVANT: Michael Laughlin
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-1942
STATION: DAL
GRIEVANT: Michael Laughlin
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-1943
STATION: DAL
GRIEVANT: Michael Laughlin
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-1944
STATION: DAL
GRIEVANT: Colby Johnson
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-1945
STATION: DAL
GRIEVANT: David Brooks
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-1946
STATION: DAL
GRIEVANT: David Brooks
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-1947
STATION: DAL
GRIEVANT: Phonevilay
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-1948
STATION: DAL
GRIEVANT: Gary Wesley
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-1949
STATION: DAL
GRIEVANT: Eric Tomlin
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-1950
STATION: DAL
GRIEVANT: Derrol Allen
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-1951
STATION: DAL
GRIEVANT: Steven Dillie
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-1952
STATION: DAL
GRIEVANT: Steven Dillie
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-1953
STATION: DAL
GRIEVANT: Steven Dillie
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-1954
STATION: DAL
GRIEVANT: Steven Dillie
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-1955
STATION: DAL
GRIEVANT: Daniel Anderson
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-1956
STATION: DAL
GRIEVANT: Jeff Moore
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-1957
STATION: DAL
GRIEVANT: Michael Laughlin
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-1958
STATION: DAL
GRIEVANT: Michael Laughlin
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-1959
STATION: DAL
GRIEVANT: Michael Laughlin
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-1960
STATION: DAL
GRIEVANT: Michael Laughlin
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-1961
STATION: DAL
GRIEVANT: Jason Vilet
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-1965
STATION: DAL
GRIEVANT: Larry Peden
NATURE: Leads not allowed to assign work loads, sups performing lead work.
DECISION: Company Hold

CASE NO: SWA-1966
STATION: DAL
GRIEVANT: Group
NATURE: Bypassing seniority for training selection
DECISION: Company Hold

CASE NO: SWA-1967
STATION: DAL
GRIEVANT: Colby Johnson
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-1968
STATION: DAL
GRIEVANT: Colby Johnson
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-1969
STATION: DAL
GRIEVANT: Eric Tomlin
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-1970
STATION: DAL
GRIEVANT: Eric Tomlin
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-1971
STATION: DAL
GRIEVANT: Eric Tomlin
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-1972
STATION: DAL
GRIEVANT: Jeff Moore
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-1973
STATION: DAL
GRIEVANT: Jeff Moore
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-1974
STATION: DAL
GRIEVANT: Tom Wiggins
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-1975
STATION: DAL
GRIEVANT: Tom Wiggins
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-1976
STATION: DAL
GRIEVANT: Derrol Allen
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-1977
STATION: DAL
GRIEVANT: Derrol Allen
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-1978
STATION: DAL
GRIEVANT: Daryl G Meyer
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-1979
STATION: DAL
GRIEVANT: David Brooks
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-1980
STATION: DAL
GRIEVANT: David Brooks
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-1981
STATION: DAL
GRIEVANT: David Brooks
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-1982
STATION: DAL
GRIEVANT: David Brooks
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-1983
STATION: DAL
GRIEVANT: David Brooks
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-1984
STATION: DAL
GRIEVANT: David Brooks
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-1985
STATION: DAL
GRIEVANT: David Brooks
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-1986
STATION: DAL
GRIEVANT: Steven Dillie
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-1987
STATION: DAL
GRIEVANT: Craig Hamlet
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-1988
STATION: DAL
GRIEVANT: Craig Hamlet
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-1989
STATION: DAL
GRIEVANT: Anthony Underwood
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA- 1990
STATION: DAL
GRIEVANT: Anthony Underwood
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-1991
STATION: DAL
GRIEVANT: Anthony Underwood
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-1992
STATION: DAL
GRIEVANT: Anthony Underwood
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-1993
STATION: DAL
GRIEVANT: Anthony Underwood
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-1994
STATION: DAL
GRIEVANT: Gerald Delgado
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-1995
STATION: DAL
GRIEVANT: Gerald Delgado
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-1996
STATION: DAL
GRIEVANT: William Cain
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-2002
STATION: DAL
GRIEVANT: Eric Tomlin
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-2003
STATION: DAL
GRIEVANT: Eric Tomlin
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-2004
STATION: DAL
GRIEVANT: Gerald Delgado
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-2005
STATION: DAL
GRIEVANT: Michael Justus
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-2006
STATION: DAL
GRIEVANT: Jeff Moore
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-2006
STATION: DAL
GRIEVANT: Jeff Moore
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-2007
STATION: DAL
GRIEVANT: Thomas Wiggins
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-2008
STATION: DAL
GRIEVANT: Thomas Wiggins
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-2009
STATION: DAL
GRIEVANT: Thomas Wiggins
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-2010
STATION: DAL
GRIEVANT: Thomas Wiggins
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-2011
STATION: DAL
GRIEVANT: Derrol Allen
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-2012
STATION: DAL
GRIEVANT: Derrol Allen
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-2013
STATION: DAL
GRIEVANT: Gerald Delgado
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-2014
STATION: DAL
GRIEVANT: Gerald Delgado
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-2015
STATION: DAL
GRIEVANT: Gerald Delgado
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-2016
STATION: DAL
GRIEVANT: Gerald Delgado
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-2017
STATION: DAL
GRIEVANT: Gerald Delgado
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-2018
STATION: DAL
GRIEVANT: Gerald Delgado
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-2019
STATION: DAL
GRIEVANT: Craig Hamlet
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-2020
STATION: DAL
GRIEVANT: Craig Hamlet
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-2021
STATION: DAL
GRIEVANT: Craig Hamlet
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-2022
STATION: DAL
GRIEVANT: Jeff Moore
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-2023
STATION: DAL
GRIEVANT: Eric Tomlin
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-2024
STATION: DAL
GRIEVANT: Eric Tomlin
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-2025
STATION: DAL
GRIEVANT: Eric Tomlin
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-2026
STATION: DAL
GRIEVANT: Eric Tomlin
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-2027
STATION: DAL
GRIEVANT: Anthony Underwood
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-2028
STATION: DAL
GRIEVANT: Anthony Underwood
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-2029
STATION: DAL
GRIEVANT: Anthony Underwood
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-2030
STATION: DAL
GRIEVANT: Anthony Underwood
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-2031
STATION: DAL
GRIEVANT: Anthony Underwood
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-2032
STATION: DAL
GRIEVANT: David Brooks
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-2033
STATION: DAL
GRIEVANT: David Brooks
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-2034
STATION: DAL
GRIEVANT: David Brooks
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-2035
STATION: DAL
GRIEVANT: David Brooks
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-2036
STATION: DAL
GRIEVANT: David Brooks
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-2037
STATION: DAL
GRIEVANT: David Brooks
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-2038
STATION: DAL
GRIEVANT: David Brooks
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-2040
STATION: MDW
GRIEVANT: Group
NATURE: Temp lead vacancy not being filled
DECISION: Deadlocked

CASE NO: SWA-2041
STATION: MDW
GRIEVANT: Ronald Kerfoot
NATURE: Bypass to fill lead vacancy on 7,8 and 9 July 2008
DECISION: Deadlocked

CASE NO: SWA-2042
STATION: MDW
GRIEVANT: Group
NATURE: Supervisor doing covered work while not filling lead vacancy.
DECISION: Deadlocked

CASE NO: SWA-2043
STATION: ALL
GRIEVANT: Group
NATURE: 17 July 08 Outsourcing Notification
DECISION: Deadlocked

CASE NO: SWA-2044
STATION: ALL
GRIEVANT: Group
NATURE: 24 July 08 Outsourcing Notification
DECISION: Deadlocked

CASE NO: SWA-2045
STATION: ALL
GRIEVANT: Group
NATURE: 31 July 08 Outsourcing Notification
DECISION: Deadlocked

CASE NO: SWA-2046
STATION: PHX
GRIEVANT: David Widerski
NATURE: Leads not being allowed to perform duties.
DECISION: Settled Prior

CASE NO: SWA- 2047
STATION: PHX
GRIEVANT: David Widerski
NATURE: Disqualifying member from bump up lead.
DECISION: Company Hold

CASE NO: SWA-2048
STATION: DAL
GRIEVANT: Derrol Allen
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-2049
STATION: DAL
GRIEVANT: Derrol Allen
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-2050
STATION: DAL
GRIEVANT: Eric Tomlin
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-2051
STATION: DAL
GRIEVANT: Eric Tomlin
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-2052
STATION: DAL
GRIEVANT: Eric Tomlin
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-2053
STATION: DAL
GRIEVANT: Eric Tomlin
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-2054
STATION: DAL
GRIEVANT: Eric Tomlin
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-2055
STATION: DAL
GRIEVANT: Eric Tomlin
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-2056
STATION: DAL
GRIEVANT: Eric Tomlin
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-2057
STATION: DAL
GRIEVANT: Eric Tomlin
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-2058
STATION: DAL
GRIEVANT: Eric Tomlin
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-2059
STATION: DAL
GRIEVANT: Eric Tomlin
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-2060
STATION: DAL
GRIEVANT: Eric Tomlin
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-2061
STATION: All
GRIEVANT: Group
NATURE: 07 August 08 Outsourcing Notification
DECISION: Deadlocked

CASE NO: SWA-2062
STATION: DAL
GRIEVANT: Thomas Wiggins
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-2063
STATION: DAL
GRIEVANT: Thomas Wiggins
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-2064
STATION: DAL
GRIEVANT: Mickey Cyrus
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-2065
STATION: DAL
GRIEVANT: Mickey Cyrus
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-2066
STATION: DAL
GRIEVANT: Mickey Cyrus
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-2067
STATION: DAL
GRIEVANT: Craig Hamlet
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-2068
STATION: DAL
GRIEVANT: Craig Hamlet
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-2069
STATION: DAL
GRIEVANT: Daryl Meyer
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-2070
STATION: DAL
GRIEVANT: Jeff Moore
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-2071
STATION: All
GRIEVANT: Group
NATURE: 07 August 08 Outsourcing Notification
DECISION: Deadlocked

CASE NO: SWA-2072
STATION: DAL
GRIEVANT: Derrol Allen
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-2073
STATION: DAL
GRIEVANT: Derrol Allen
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-2074
STATION: DAL
GRIEVANT: Derrol Allen
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-2075
STATION: DAL
GRIEVANT: Derrol Allen
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-2076
STATION: DAL
GRIEVANT: Thomas Wiggins
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-2077
STATION: DAL
GRIEVANT: Larry Dildine
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-2078
STATION: MDW
GRIEVANT: Greg Freeley
NATURE: Letter of warning for insubordination to union member.
DECISION: Deadlocked

CASE NO: SWA-2079
STATION: HOU
GRIEVANT: Larry Peden
NATURE: Day trade privileges revoked for attendance.
DECISION: Company Hold

CASE NO: SWA-2080
STATION: MDW
GRIEVANT: Group
NATURE: Temp Lead vacancy not being filled.
DECISION: Deadlocked

CASE NO: SWA-2081
STATION: MDW
GRIEVANT: Group
NATURE: Supervisor doing work of covered member without filling a lead vacancy.
DECISION: Deadlocked

CASE NO: SWA-2082
STATION: LAS
GRIEVANT: Jon Reed
NATURE: Letter (attendance courtesy visit) put in members file that was signed under protest.
DECISION: Awarded (See Notes)

CASE NO: SWA-2083
STATION: All
GRIEVANT: Group
NATURE: 14 August 08 Outsourcing Notification
DECISION: Deadlocked

CASE NO: SWA-2084
STATION: HOU
GRIEVANT: Larry Peden
NATURE: Rescind attendance final letter of warning.
DECISION: Company Hold

CASE NO: SWA-2085
STATION: MDW
GRIEVANT: Derek Caavazos
NATURE: Bypass of temporary lead assignment
DECISION: Deadlocked

CASE NO: SWA-2086
STATION: MDW
GRIEVANT: Group
NATURE: Supervisor signing off C Check task cards while not filling temp lead vacancy.
DECISION: Deadlocked

CASE NO: SWA-2087
STATION: MDW
GRIEVANT: Ron Kerfoot
NATURE: Bypass of temporary lead assignment
DECISION: Deadlocked

CASE NO: SWA-2088
STATION: MDW
GRIEVANT: Group
NATURE: Supervisor signing off C Check task cards while not filling temp lead vacancy.
DECISION: Deadlocked

CASE NO: SWA-2089
STATION: MDW
GRIEVANT: Ron Kerfoot
NATURE: Bypass of temporary lead
DECISION: Deadlocked

CASE NO: SWA-2090
STATION: MDW
GRIEVANT: Ron Kerfoot
NATURE: Bypass of temporary lead
DECISION: Deadlocked

CASE NO: SWA-2091
STATION: MDW
GRIEVANT: Ron Kerfoot
NATURE: Bypass of temporary lead assignment
DECISION: Deadlocked

CASE NO: SWA-2092
STATION: DAL
GRIEVANT: Perry Otto
NATURE: Overtime bypass for lack of fueling qualifications
DECISION: Company Hold

CASE NO: SWA-2093
STATION: All
GRIEVANT: Group
NATURE: 21 August 08 Outsourcing
Notification
DECISION: Deadlocked

CASE NO: SWA-2094
STATION: LAX
GRIEVANT: Group
NATURE: Leads forced to work in lower
classification.
DECISION: Company Hold

CASE NO: SWA-2095
STATION: All
GRIEVANT: Group
NATURE: 21 August 08 Outsourcing
Notification
DECISION: Deadlocked

CASE NO: SWA-2096
STATION: DAL
GRIEVANT: Group
NATURE: Forced to work out of bid location
causing overtime bypass.
DECISION: Company Hold

CASE NO: SWA-2097
STATION: DAL
GRIEVANT: Tom Smith
NATURE: Bypassed seniority for training
DECISION: Withdrawn

CASE NO: SWA-2098
STATION: PHX
GRIEVANT: Rui Leonardo
NATURE: Overtime bypass
DECISION: Settled Prior

CASE NO: SWA-2099
STATION: HOU
GRIEVANT: Joseph Keeler
NATURE: Rescind letter of warning
DECISION: Company Hold

CASE NO: SWA-2100
STATION: MDW
GRIEVANT: Ron Kerfoot
NATURE: OT bypass on vacation day
DECISION: Withdrawn

CASE NO: SWA-2101
STATION: DAL
GRIEVANT: Mike Velasco
NATURE: Excessively harsh punishment
DECISION: Company Hold

CASE NO: SWA-2102
STATION: DAL
GRIEVANT: Jesse Tarango
NATURE: Excessively harsh punishment
DECISION: Company Hold



AIRCRAFT MECHANICS FRATERNAL ASSOCIATION

AMFA Local 11 • AMFA Local 18 • AMFA Local 32 • AMFA Local 39

SOUTHWEST-AMFA SYSTEM BOARD

Notes

Due to the destruction caused by Hurricane Ike, and its effects on some of our fellow employees, it was decided by both the Company, and the Union that Dallas and Houston related grievances would not be heard until the next system board. All Dallas and Houston grievances have been placed on "Company Hold" status. This non-precedent setting, joint agreement, will cause some grievances to be held longer than normally allowed.

SWA-2047: Company requested time to verify dates in question.

SWA-2082: Awarded. Attendance courtesy letters will not be placed in employee's permanent personnel file located in Employee Resources in Dallas. Employees are not required to sign Attendance Courtesy Letters.

SWA-2094: Company requested time to research issue brought up at the System Board.

SWA-2040, SWA-2041, SWA-2080, SWA-2085, SWA-2087, SWA-2089, SWA-2090 were all grouped and presented together, as they all represent the same issue.

SWA-2042, SWA-2081, SWA-2086, SWA-2088, SWA-2091 were all grouped and presented together, as they all represent the same issue.