

The Southwest-AMFA System Board of Adjustment, duly constituted under the appropriate provisions of the applicable Collective Bargaining Agreement, met in formal session on 14 November 2007 and reviewed all the evidence and appropriate exhibits concerning the following matters, and hereby renders the following final and binding decision on such matters.

CASE NO: SWA-1779
 STATION: LAS
 GRIEVANT: Eric Hambacher
 NATURE: Overtime Pay/ Rest Pay
 DECISION: Remanded back for local settlement

CASE NO: SWA-1780
 STATION: DAL
 GRIEVANT: Group
 NATURE: Outsourcing/No notification pax seats N507
 DECISION: Union Hold

CASE NO: SWA-1781
 STATION: DAL
 GRIEVANT: Group
 NATURE: Outsourcing/No notification pax seats N750
 DECISION: Union Hold

CASE NO: SWA-1782
 STATION: DAL
 GRIEVANT: Group
 NATURE: Outsourcing/No notification pax seats N408
 DECISION: Union Hold

CASE NO: SWA-1783
 STATION: DAL
 GRIEVANT: Group
 NATURE: Outsourcing/No notification pax seats N408
 DECISION: Union Hold

CASE NO: SWA-1785
 STATION: PHX
 GRIEVANT: Group
 NATURE: Outsourcing N322
 DECISION: Withdrawn

CASE NO: SWA-1786
 STATION: MDW
 GRIEVANT: Group
 NATURE: Outsource nose gear N738
 DECISION: Union Hold

CASE NO: SWA-1787
 STATION: HOU
 GRIEVANT: Robert Vanzant
 NATURE: Forced to take floater and vacation
 DECISION: Remanded back for local settlement

CASE NO: SWA-1788
 STATION: PHX
 GRIEVANT: Group
 NATURE: Reduction in force timeline
 DECISION: Awarded - See notes

CASE NO: SWA-1789
 STATION: ALL
 GRIEVANT: Group
 NATURE: Outsource 14 Sept 2007-Notification
 DECISION: Union Hold

CASE NO: SWA-1790
 STATION: ALL
 GRIEVANT: Group
 NATURE: Outsource 31 Aug 2007-Notification
 DECISION: Union Hold

CASE NO: SWA-1791
 STATION: ALL
 GRIEVANT: Group
 NATURE: Outsource 07 Sept 2007-Notification
 DECISION: Union Hold

CASE NO: SWA-1792
STATION: All
GRIEVANT: Group
NATURE: Outsource 21 Sept 2007-Notification
DECISION: Union Hold

CASE NO: SWA-1793
STATION: DAL
GRIEVANT: Group
NATURE: Card reader in weight room
DECISION: Denied - See notes

CASE NO: SWA-1794
STATION: MCO
GRIEVANT: Group
NATURE: Not meeting lead mechanic requirements
DECISION: Joint Hold

CASE NO: SWA-1795
STATION: DAL
GRIEVANT: Group
NATURE: Outsourcing/No notification pax seats N753
DECISION: Union Hold

CASE NO: SWA-1796
STATION: DAL
GRIEVANT: Group
NATURE: Outsourcing/No notification pax seats N605
DECISION: Union Hold

CASE NO: SWA-1797
STATION: MDW
GRIEVANT: Group
NATURE: Not posting temp vacancies of over 30 days
DECISION: Joint Hold

CASE NO: SWA-1798
STATION: DAL
GRIEVANT: Group
NATURE: Outsourcing/No notification pax seats N755
DECISION: Union Hold

CASE NO: SWA-1799
STATION: PHX
GRIEVANT: Mike Mutsaers
NATURE: Inspection Test Art 10 Para 12
DECISION: Company Hold

CASE NO: SWA-1800
STATION: PHX
GRIEVANT: Mike Young
NATURE: Inspection Contingency Bid
DECISION: Awarded

CASE NO: SWA-1801
STATION: ALL
GRIEVANT: Group
NATURE: Outsource 03 Oct 2007-Notification
DECISION: Union Hold

CASE NO: SWA-1802
STATION: MCO
GRIEVANT: Gary Lynch
NATURE: Start times Day and Evening Line.
DECISION: Joint Hold

CASE NO: SWA-1803
STATION: ALL
GRIEVANT: Group
NATURE: Outsource 12 Oct 2007-Notification
DECISION: Union Hold

CASE NO: SWA-1804
STATION: ALL
GRIEVANT: Group
NATURE: Outsource 19 Oct 2007-Notification
DECISION: Union Hold

CASE NO: SWA-1805
STATION: ALL
GRIEVANT: Group
NATURE: Outsourcing/No notification pax seats N660
DECISION: Union Hold

CASE NO: SWA-1806
STATION: DAL
GRIEVANT: Group
NATURE: Outsourcing/No notification pax seats
N756
DECISION: Union Hold

CASE NO: SWA-1807
STATION: MDW
GRIEVANT: Group
NATURE: Company sending a member for
physical exam
DECISION: Deadlock



AIRCRAFT MECHANICS FRATERNAL ASSOCIATION

AMFA Local 11 • AMFA Local 18 • AMFA Local 32 • AMFA Local 39

SOUTHWEST-AMFA SYSTEM BOARD

Notes

SWA-1788: Grievance awarded – Abolishment's will follow the provisions of article 9 paragraph 4. The Company has the right to realign maintenance stations during the annual re-bid with no change in station head count or change in individual classifications.

SWA-1793: Denied-Grievance is deemed a non-contractual issue.