

## **SOUTHWEST-AMFA SYSTEM BOARD**

The Southwest-AMFA System Board of Adjustment, duly constituted under the appropriate provisions of the applicable Collective Bargaining Agreement, met in formal session on 13 March 2007 and reviewed all the evidence and appropriate exhibits concerning the following matters, and hereby renders the following final and binding decision on such matters.

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CASE NO: SWA-1561  
STATION: OAK  
GRIEVANT: Group  
NATURE: 24 Hour rule  
DECISION: Awarded-See Notes

CASE NO: SWA- 1630  
STATION: DAL  
GRIEVANT: Charles Carter  
NATURE: Day trade between Insp an Mech  
DECISION: Awarded

CASE NO: SWA-1631  
STATION: DAL  
GRIEVANT: Monica Ehlers  
NATURE: Day trade between Insp an Mech  
DECISION: Awarded

CASE NO: SWA-1666  
STATION: PHX  
GRIEVANT: Michael Saipaia  
NATURE: Unjust Punishment  
DECISION: Withdrawn prior to system board

CASE NO: SWA-1675  
STATION: PHX  
GRIEVANT: Mike Nelson  
NATURE: Outsource Captains Seats - Hou  
DECISION: Settled Prior

CASE NO: SWA-1682  
STATION: BWI  
GRIEVANT: Chris Leidahl  
NATURE: Overtime callout procedures  
DECISION: Joint Hold

CASE NO: SWA-1683  
STATION: BWI  
GRIEVANT: Chris Leidahl  
NATURE: Overtime callout procedures  
DECISION: Joint Hold

CASE NO: SWA-1692  
STATION: LAX  
GRIEVANT: William Kraft  
NATURE: Lead Assigning Work  
DECISION: Union Hold

CASE NO: SWA-1697  
STATION: TPA  
GRIEVANT: Ronen Babajanof  
NATURE: Bid Procedures  
DECISION: Denied-See notes

CASE NO: SWA-1698  
STATION: DAL  
GRIEVANT: Group  
NATURE: manpower  
DECISION: Union Hold

CASE NO: SWA-1699  
STATION: DAL  
GRIEVANT: Group  
NATURE: Red Passes  
DECISION: Denied-See notes

CASE NO: SWA-1700  
STATION: HOU  
GRIEVANT: Ken Sauter  
NATURE: 24 Hour rule downline trip  
DECISION: Company Hold

CASE NO: SWA-1702  
STATION: DAL  
GRIEVANT: Rick Simmons  
NATURE: OT bypass/Receiving qualifications  
DECISION: Company Hold

CASE NO: SWA-1703  
STATION: PHX  
GRIEVANT: Group  
NATURE: Outsourcing N305/No notification  
DECISION: Joint Hold

CASE NO: SWA-1704  
STATION: HOU  
GRIEVANT: George Calvert  
NATURE: Overtime bypass/2nd man not called in for safety.  
DECISION: Denied-See notes

CASE NO: SWA-1705  
STATION: DAL  
GRIEVANT: Group  
NATURE: Outsourcing N743 seat repairs/No notification.  
DECISION: Union Hold

CASE NO: SWA-1706  
STATION: DAL  
GRIEVANT: Group  
NATURE: Outsourcing cargo door S/N 2046  
DECISION: Settled prior to board

CASE NO: SWA-1707  
STATION: DAL  
GRIEVANT: Group  
NATURE: Outsourcing cargo door S/N 00269 and S/N 1341  
DECISION: Settled prior to board

CASE NO: SWA-1708  
STATION: DAL  
GRIEVANT: Group  
NATURE: Apprentices being used as manpower  
DECISION: Union Hold

CASE NO: SWA-1709  
STATION: PHX  
GRIEVANT: Group  
NATURE: Outsourcing N657/No Union Notification  
DECISION: Company Hold

CASE NO: SWA-1710  
STATION: DAL  
GRIEVANT: Group  
NATURE: N725 PAX seats/No Union  
DECISION: Union hold

CASE NO: SWA-1711  
STATION: DAL  
GRIEVANT: Group  
NATURE: Notification  
DECISION: Union hold

CASE NO: SWA-1712  
STATION: ALL  
GRIEVANT: Group  
NATURE: Outsource notification 23 Feb 2007  
DECISION: Joint hold

CASE NO: SWA-1713  
STATION: DAL  
GRIEVANT: Group  
NATURE: Outsourcing N726/No Union Notification  
DECISION: Union Hold

CASE NO: SWA-1714  
STATION: DAL  
GRIEVANT: Darrel Huffman  
NATURE: Birthday Holiday/Overtime rate  
DECISION: Denied-See notes

CASE NO: SWA-1715  
STATION: MDW  
GRIEVANT: James Kinnerk  
NATURE: Probation Extension  
DECISION: Awarded-See notes

CASE NO: SWA-1716  
STATION: HOU  
GRIEVANT: Sandra Oestriech  
NATURE: Denied Vacation  
DECISION: Denied-See notes



# AIRCRAFT MECHANICS FRATERNAL ASSOCIATION

AMFA Local 11 • AMFA Local 18 • AMFA Local 32 • AMFA Local 39

## **SOUTHWEST-AMFA SYSTEM BOARD**

### **Notes**

- SWA-1561: Awarded with the amended mutually agreed upon remedy that the company will provide written guidelines for the application of the 24 Hour Rule. This award also resolves SWA-1604 and SWA-1613.
- SWA-1697: Denied-Original bids were cancelled due to errors in notification, as required per the CBA, with the final bid being conducted as required per the CBA. It is agreed that the employee will be made whole for 2007 annual vacation bids which may have been denied due to the initial bid errors.
- SWA-1699 Denied-Contract will be honored for the existing PB-002 passes for employees and their dependants.
- SWA-1704: Denied- There was no wash originally scheduled at the time of the overtime callout and as such a second person would not be necessary. There is always a lead available at this bid location and shift who can standby as a second person to ensure safety concerns are met.
- SWA-1714 Denied-Per Article 14 paragraph c. If employee does not float birthday holiday, article 13 paragraphs d and e will apply for pay including any premium pay.
- SWA-1715 Awarded- Employee to be made whole per the grievance. Association agrees to work with the company in the future when considering requests for extending probations, under special circumstances, on a case by case basis.
- SWA-1716 Denied-Remedy requested was beyond the scope of the system board.