

SOUTHWEST-AMFA SYSTEM BOARD

The Southwest-AMFA System Board of Adjustment, duly constituted under the appropriate provisions of the applicable Collective Bargaining Agreement, met in formal session on 12 July 2006 and reviewed all the evidence and appropriate exhibits concerning the following matters, and hereby renders the following final and binding decision on such matters.

CASE NO: SWA-1602

STATION: PHX

GRIEVANT: Mike Casperson

NATURE: Holiday Pay

DECISION: Joint Hold

CASE NO: SWA-1615

STATION: PHX

GRIEVANT: Mechanic Group

NATURE: Forced Run/Taxi/Cat III

DECISION: Remanded back to local for settlement

CASE NO: SWA-1616

STATION: DAL

GRIEVANT: Inspection Group

NATURE: Filling Temp Vacancies in Inspection

DECISION: Deadlock

CASE NO: SWA-1617

STATION: DAL

GRIEVANT: Mechanic Group

NATURE: Outsourcing N314

DECISION: Withdrawn

CASE NO: SWA-1618

STATION: DAL

GRIEVANT: Mechanic Group

NATURE: Outsourcing N315

DECISION: Withdrawn

CASE NO: SWA-1619

STATION: PHX

GRIEVANT: Mechanic Group

NATURE: Outsourcing N315

DECISION: Withdrawn

CASE NO: SWA-1620

STATION: PHX

GRIEVANT: Lindy Cantino

NATURE: Outsourcing N314

DECISION: Withdrawn

CASE NO: SWA-1621

STATION: BWI

GRIEVANT: Tom Tompson

NATURE: Letter of Warning

DECISION: Joint Hold

CASE NO: SWA-1623

STATION: DAL

GRIEVANT: Charles Carter

NATURE: Filling Temp Vacancies in Inspection

DECISION: Deadlock

CASE NO: SWA-1628

STATION: HOU

GRIEVANT: Joan Alksnis

NATURE: Warning Letter in File

DECISION: Company Hold

CASE NO: SWA-1630

STATION: DAL

GRIEVANT: Charles Carter

NATURE: Daytrade between Inspector and Mechanic

DECISION: Deadlock

CASE NO: SWA-1631

STATION: DAL

GRIEVANT: Monica Ehlers

NATURE: Daytrade between Inspector and Mechanic

DECISION: Deadlock

CASE NO: SWA-1634
STATION: LAS
GRIEVANT: Joe Taylor
NATURE: Abolishment of the Line Relief Lead
Mechanic
DECISION: Deadlock

CASE NO: SWA-1638
STATION: HOU
GRIEVANT: Sandra Oestreich
NATURE: Outsource of work at MDW
DECISION: Joint Hold

CASE NO: SWA-1639
STATION: MDW
GRIEVANT: Mechanic Group
NATURE: Outsource of work in MDW
DECISION: Joint Hold

CASE NO: SWA-1641
STATION: HOU
GRIEVANT: Ken Faulk
NATURE: Inspection weekend OT shift 8 Hour
versus 10 Hour callout
DECISION: Settled Prior

CASE NO: SWA-1642
STATION: HOU
GRIEVANT: Chris Edsall
NATURE: Bid Procedures
DECISION: Denied. Company will provide bid
procedure, as revised by previous
system board ruling on bid sheet.

CASE NO: SWA-1643
STATION: HOU
GRIEVANT: Larry Peden
NATURE: Overtime
DECISION: Denied. 4 Over is for On Shift Low
Hours. All bid locations eligible

CASE NO: SWA-1644
STATION: PHX
GRIEVANT: Howard Langer
NATURE: Moving B/C Check Holiday
DECISION: Union Hold

CASE NO: SWA-1647
STATION: PHX
GRIEVANT: Dawn Hackett
NATURE: Travel/Prep Day
DECISION: Settled Prior

CASE NO: SWA-1648
STATION: PHX
GRIEVANT: Michael Jachimowicz
NATURE: 4 Hour Over Lunch Time
DECISION: Denied. Employee working 4 hours
over inclusive of a lunch on the
clock. 4 hours over employee
cannot remain on the clock over 4

CASE NO: SWA-1649
STATION: PHX
GRIEVANT: Pat Trujillo
NATURE: OJI Day Continuance
DECISION: Withdrawn

CASE NO: SWA-1650
STATION: MDW
GRIEVANT: Dana Wojcik
NATURE: Inspection Field Trip
DECISION: Remanded back for local settlement



AIRCRAFT MECHANICS FRATERNAL ASSOCIATION

AMFA Local 11 • AMFA Local 18 • AMFA Local 32 • AMFA Local 39

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Notes

SWA-1642: Denied. The company has previously issued a memorandum dated 4 February 2004 to address a January 2003 System Board ruling. This memorandum provided detailed examples for how a bid location should be entered on the bid form. As it is applied to this grievance the entry "Any Line" applies specifically to Days and Eves Line Service only. The Company will revise the bid form to include these examples to ease confusion.

SWA-1643: Denied. Please refer to Contract page 18 paragraph 1 line 3 which states:

"When overtime as described in this paragraph is needed, the lowest overtime employee on duty will be asked (not subject to callbook procedures), except that when it is anticipated that completion of a job is not expected to exceed one (1) hour, the employee or employees performing the job may be asked to complete the job"

SWA-1648: Denied. 4 hour overtime is inclusive of a 30 minute lunch break and will never exceed a clock time of 4 hours.