

SOUTHWEST-AMFA SYSTEM BOARD

The Southwest-AMFA System Board of Adjustment, duly constituted under the appropriate provisions of the applicable Collective Bargaining Agreement, met in formal session on September 14, 2005 and reviewed all the evidence and appropriate exhibits concerning the following matters, and hereby renders the following final and binding decision on such matters.

CASE NO: SWA-1558
STATION: MDW
GRIEVANT: Ron Kerfoot
NATURE: Hangar Cleanup
DECISION: Grievance awarded with the understanding that SWA will utilize "One Source" for hangar cleanup until equipment is available from SWA to perform hangar cleaning.

CASE NO: SWA- 1561
STATION: OAK
GRIEVANT: Mechanic Group
NATURE: Day/Shift Trade Policy
DECISION: Company Hold

CASE NO: SWA-1563
STATION: PHX
GRIEVANT: Michael Nelson
NATURE: Day/Shift Trade Policy
DECISION: Union Hold

CASE NO: SWA- 1564
STATION: MCO
GRIEVANT: Helio Belisario
NATURE: Lead Pay/Reduction
DECISION: Company Hold

CASE NO: SWA-1565
STATION: DAL
GRIEVANT: Mechanic Group
NATURE: Outsourcing Chem Mill and Service Checks
DECISION: Joint Hold

CASE NO: SWA-1566
STATION: DAL
GRIEVANT: Mechanic Group
NATURE: Outsourcing N658
DECISION: Joint Hold

CASE NO: SWA-1567
STATION: DAL
GRIEVANT: Mechanic Group
NATURE: Outsourcing Service Checks
DECISION: Joint Hold

CASE NO: SWA-1570
STATION: DAL
GRIEVANT: Brian Heeg
NATURE: Overtime Hours
DECISION: Joint Hold

CASE NO: SWA-1571
STATION: HOU
GRIEVANT: Ken Sauter
NATURE: Overtime Bypass
DECISION: Remanded back for local settlement

CASE NO: SWA-1572
STATION: HOU
GRIEVANT: Ken Sauter/Group
NATURE: Overtime Bypass
DECISION: Remanded back for local settlement

CASE NO: SWA-1573
STATION: TPA
GRIEVANT: Greg Rowold
NATURE: Field Trip Inspection
DECISION: Grievance awarded. Employee will be awarded applicable down line

CASE NO: SWA-1574
STATION: HOU
GRIEVANT: Thomas Meade
NATURE: C-Check Overtime; Day trade
DECISION: Withdrawn

CASE NO: SWA-1575
STATION: HOU
GRIEVANT: J.C. Insua
NATURE: C-Check Overtime; Day trade
DECISION: Withdrawn

CASE NO: SWA-1576
STATION: HOU
GRIEVANT: Tom Weaver
NATURE: Termination Dry Ice
DECISION: Settled Prior

CASE NO: SWA-1577
STATION: HOU
GRIEVANT: Aaron Pepin
NATURE: Termination Dry Ice
DECISION: Settled Prior

CASE NO: SWA-1578
STATION: DAL
GRIEVANT: Group
NATURE: Coordinator Abolishment
DECISION: Company Hold

CASE NO: SWA-1579
STATION: PHX
GRIEVANT: Robin Hespelt
NATURE: Disciplinary Action
DECISION: Union Hold

CASE NO: SWA-1580
STATION: PHX
GRIEVANT: Robin Hespelt
NATURE: Disciplinary Letter
DECISION: Union Hold

CASE NO: SWA-1581
STATION: HOU
GRIEVANT: Thomas Beck
NATURE: Overtime Bypass
DECISION: Company Hold

CASE NO: SWA-1582
STATION: PHX
GRIEVANT: Aaron Hansen
NATURE: Outsourcing A/C 693
DECISION: Withdrawn

CASE NO: SWA-1583
STATION: BWI
GRIEVANT: Chris Leidahl
NATURE: Overtime Rate Holiday Pay
DECISION: Company Hold

CASE NO: SWA-1584
STATION: BWI
GRIEVANT: Chris Leidahl
NATURE: Article 8-10 Temp Bid SMF
DECISION: Company hold