

SOUTHWEST-AMFA SYSTEM BOARD

The Southwest-AMFA System Board of Adjustment, duly constituted under the appropriate provisions of the applicable Collective Bargaining Agreement, met in formal session on January 12, 2005 and reviewed all the evidence and appropriate exhibits concerning the following matters, and hereby renders the following final and binding decision on such matters.

CASE NO: SWA-1399
STATION: HOU
GRIEVANT: Larry Peden
NATURE: Safety and Health
DECISION: WITHDRAWN

CASE NO: SWA-1456
STATION: PHX
GRIEVANT: Joshua Miller
NATURE: O/T Bypass
DECISION: Settled prior to board

CASE NO: SWA-1428
STATION: MDW
GRIEVANT: GSE Group
NATURE: Bid Procedure
DECISION: WITHDRAWN

CASE NO: SWA-1457
STATION: PHX
GRIEVANT: Tom Behrends
NATURE: O/T Bypass
DECISION: Settled prior to board

CASE NO: SWA-1452
STATION: PHX
GRIEVANT: Don Withaar
NATURE: O/T Bypass
DECISION: Settled prior to board

CASE NO: SWA-1458
STATION: PHX
GRIEVANT: Steve Bower
NATURE: O/T Bypass
DECISION: Settled prior to board

CASE NO: SWA-1453
STATION: PHX
GRIEVANT: Chris Fitzgerald
NATURE: O/T Bypass
DECISION: Settled prior to board

CASE NO: SWA-1473
STATION: MDW
GRIEVANT: Troy Foster
NATURE: Mechanics performing appearance tech duties
DECISION: WITHDRAWN

CASE NO: SWA-1454
STATION: PHX
GRIEVANT: Mark Crigler
NATURE: O/T Bypass
DECISION: Settled prior to board

CASE NO: SWA-1474
STATION: DAL
GRIEVANT: Rick Simmons
NATURE: O/T Bypass due to non-contractual NDT requirement
DECISION: Remanded back for Local settlement

CASE NO: SWA-1490
STATION: PHX
GRIEVANT: Mechanic Group
NATURE: B/C Check Alignment
DECISION: WITHDRAWN

CASE NO: SWA-1500
STATION: PHX
GRIEVANT: Mechanic Group
NATURE: Outsourcing
DECISION: WITHDRAWN

CASE NO: SWA-1491
STATION: PHX
GRIEVANT: Mike Wethington
NATURE: Outsource
DECISION: Remanded back for Local settlement

CASE NO: SWA-1501
STATION: PHX
GRIEVANT: Mechanic Group
NATURE: Outsourcing
DECISION: WITHDRAWN

CASE NO: SWA-1492
STATION: PHX
GRIEVANT: Mike Casperson
NATURE: O/T bypass
DECISION: Grievance Awarded. Temp Supervisors shall not work overtime until they return under the agreement at straight time to their regularly scheduled shift/bid location, at which time they go back on the overtime list in the same position before the temp sup. assignment. Employee must punch in on their regularly scheduled shift/bid location then they go back on the overtime list and may sign up on OTCS to be eligible for call out

CASE NO: SWA-1502
STATION: PHX
GRIEVANT: Mechanic Group
NATURE: Outsourcing
DECISION: WITHDRAWN

CASE NO: SWA-1495
STATION: PHX
GRIEVANT: Dave Yevcak
NATURE: Outsourcing of MV2
DECISION: Remanded back for Local settlement

CASE NO: SWA-1503
STATION: PHX
GRIEVANT: App. Tech Group
NATURE: App. Tech signing for work
DECISION: Settled prior to board

CASE NO: SWA-1496
STATION: PHX
GRIEVANT: Ken Patrick
NATURE: Outsourcing of MV2
DECISION: Remanded back for Local settlement

CASE NO: SWA-1504
STATION: PHX
GRIEVANT: App. Tech Group
NATURE: App. Tech signing for work
DECISION: Settled prior to board

CASE NO: SWA-1497
STATION: PHX
GRIEVANT: Mike Young
NATURE: Outsourcing of MV2
DECISION: WITHDRAWN

CASE NO: SWA-1505
STATION: PHX
GRIEVANT: App. Tech Group
NATURE: App. Tech signing for work
DECISION: Settled prior to board

CASE NO: SWA-1511
STATION: BWI
GRIEVANT: Christopher Leidahl
NATURE: OTCS Procedure

DECISION: Settled. Company will follow contract. Whenever possible, employees on a shift will be given a minimum of two (2) hours notice of overtime. If given less than two (2) hours notice, no charge will be made against an employee on the overtime list for refusing the overtime.

CASE NO: SWA-1517
STATION: DAL
GRIEVANT: Dan Haynes
NATURE: Mechanics doing lower classification work

DECISION: COMPANY HOLD

CASE NO: SWA-1512
STATION: HOU
GRIEVANT: Ed Taylor
NATURE: Lead/Overtime
DECISION: DEADLOCKED

CASE NO: SWA-1518
STATION: DAL
GRIEVANT: Rick Simmons
NATURE: Advanced NDT training
DECISION: Remanded back for Local settlement

CASE NO: SWA-1513
STATION: DAL
GRIEVANT: App. Tech Group
NATURE: Reduction of DAL workforce
DECISION: COMPANY HOLD

CASE NO: SWA-1519
STATION: DAL
GRIEVANT: Mechanic Group
NATURE: Outsourcing of hand mics
DECISION: Grievance Awarded. Employees shall be paid 1.5 hours (straight time) for violations that did not involve notification with AMFA

CASE NO: SWA-1515
STATION: DAL
GRIEVANT: Kent Hathcock
NATURE: Supervisor performing CBA covered work
DECISION: Settled prior to board

CASE NO: SWA-1521
STATION: DAL
GRIEVANT: Gene Painter
NATURE: Filling of Temp Inspection Positions
DECISION: WITHDRAWN

CASE NO: SWA-1516
STATION: DAL
GRIEVANT: App. Tech Group
NATURE: Mechanics doing lower classification work
DECISION: COMPANY HOLD

CASE NO: SWA-1522
STATION: DAL
GRIEVANT: Liem Dang
NATURE: Filling of Temp Lead Positions
DECISION: Grievance Denied. Senior qualified employee on duty will be eligible regardless of overtime status

CASE NO: SWA-1532
STATION: HOU
GRIEVANT: Joan Alksnis
NATURE: Bypass
DECISION: Grievance Denied

CASE NO: SWA-1536
STATION: HOU
GRIEVANT: E.D. Johnson
NATURE: Temp Vacancies
DECISION: Settled prior to board

CASE NO: SWA-1537
STATION: DAL
GRIEVANT: Inspection Group
NATURE: Filling of Temp Inspection Positions
DECISION: UNION HOLD

CASE NO: SWA-1538
STATION: LAX
GRIEVANT: Art Voss
NATURE: Station Probation
DECISION: UNION HOLD

CASE NO: SWA-1539
STATION: OAK
GRIEVANT: Satya Naidu
NATURE: checks
DECISION: Remanded back for Local settlement

CASE NO: SWA-1540
STATION: LAS
GRIEVANT: Scott Davidson
NATURE: Overtime Bypass
DECISION: Grievance Denied

CASE NO: SWA-1541
STATION: PHX
GRIEVANT: App. Tech Group
NATURE: Being Pulled from one bid location
to another bid location
DECISION: UNION HOLD