

SOUTHWEST-AMFA SYSTEM BOARD

The Southwest-AMFA System Board of Adjustment, duly constituted under the appropriate provisions of the applicable Collective Bargaining Agreement, met in formal session on July 14, 2004 and reviewed all the evidence and appropriate exhibits concerning the following matters, and hereby renders the following final and binding decision on such matters.

CASE NO: SWA-1346 STATION: PHX GRIEVANT: Jim McKeag/Earl McClellan NATURE: Seniority DECISION: Withdrawn	CASE NO: SWA-1457 STATION: PHX GRIEVANT: Tom Behrends NATURE: O/T Bypass DECISION: Remanded Back For Local Settlement
CASE NO: SWA-1393 STATION: BWI GRIEVANT: Paul Powell NATURE: O/T Pay DECISION: Withdrawn	CASE NO: SWA-1458 STATION: PHX GRIEVANT: Steve Bower NATURE: O/T Bypass DECISION: Remanded Back For Local Settlement
CASE NO: SWA-1399 STATION: HOU GRIEVANT: Larry Peden NATURE: Safety & Health DECISION: Remanded Back For Local Settlement	CASE NO: SWA-1466 STATION: PHX GRIEVANT: Leonard Gastinell NATURE: O/T Procedures/Rest Period DECISION: Company Hold
CASE NO: SWA-1426 STATION: DAL GRIEVANT: Steve Crocker NATURE: O/T Pay DECISION: Withdrawn	CASE NO: SWA-1467 STATION: PHX GRIEVANT: Hugo Mederos NATURE: O/T Procedures/Rest Period DECISION: Company Hold
CASE NO: SWA-1428 STATION: MDW GRIEVANT: MDW GSE Group NATURE: Bid Procedure DECISION: Union Hold	CASE NO: SWA-1468 STATION: PHX GRIEVANT: Jimmy Gates NATURE: O/T Procedures/Rest Period DECISION: Company Hold
CASE NO: SWA-1439 STATION: PHX GRIEVANT: Mike Mutsaers/Paul Spoonmore NATURE: O/T Bypass DECISION: Withdrawn	CASE NO: SWA-1470 STATION: PHX GRIEVANT: Scott Smeltzer NATURE: O/T Procedures/Rest Period DECISION: Company Hold
CASE NO: SWA-1442 STATION: PHX GRIEVANT: Penny Hudson NATURE: Back Pay For Medical Leave DECISION: Withdrawn	CASE NO: SWA-1472 STATION: DAL GRIEVANT: Tommy Maples NATURE: O/T Bypass Due To Non-Contractual NDT Requirement DECISION: Grievance Awarded. Pay Grievant Two (2) Hours Overtime And Four (4) Hours Double-time.
CASE NO: SWA-1452 STATION: PHX GRIEVANT: Don Withaar NATURE: O/T Bypass DECISION: Remanded Back For Local Settlement	CASE NO: SWA-1473 STATION: MDW GRIEVANT: Troy Foster NATURE: Mechanic Performing Appearance Tech Duties DECISION: Company Hold
CASE NO: SWA-1453 STATION: PHX GRIEVANT: Chris Fitzgerald NATURE: O/T Bypass DECISION: Remanded Back For Local Settlement	CASE NO: SWA-1474 STATION: DAL GRIEVANT: Rick Simmons NATURE: O/T Bypass Due To Non-Contractual NDT Requirements DECISION: Joint Hold
CASE NO: SWA-1454 STATION: PHX GRIEVANT: Mark Crigler NATURE: O/T Bypass DECISION: Remanded Back For Local Settlement	CASE NO: SWA-1475 STATION: BWI GRIEVANT: Joe Wagener NATURE: Days Off And Letter Of Warning DECISION: Settled Prior To System Board
CASE NO: SWA-1456 STATION: PHX GRIEVANT: Joshua Miller NATURE: O/T Bypass DECISION: Remanded Back For Local Settlement	CASE NO: SWA-1478 STATION: HOU GRIEVANT: Tom Beck NATURE: Forcing Mechanics Into Bump-Up Lead DECISION: Settled Prior To System Board

CASE NO: SWA-1479
STATION: HOU
GRIEVANT: J.D. McCleskey
NATURE: Double-time On Field Trip
DECISION: Settled Prior To System Board

CASE NO: SWA-1480
STATION: DAL
GRIEVANT: Charles Dolim
NATURE: O/T Bypass Due To NDT Requirements
DECISION: Withdrawn

CASE NO: SWA-1481
STATION: DAL
GRIEVANT: Floyd Looney
NATURE: O/T Bypass Due To OTCS
DECISION: Settled Prior To System Board

CASE NO: SWA-1482
STATION: PHX
GRIEVANT: Jimmy Gates
NATURE: O/T Procedures/Rest Period
DECISION: Company Hold

CASE NO: SWA-1483
STATION: PHX
GRIEVANT: Jimmy Gates
NATURE: O/T Procedures/Rest Period
DECISION: Company Hold

CASE NO: SWA-1484
STATION: PHX
GRIEVANT: Jimmy Gates
NATURE: O/T Procedures/Rest Period
DECISION: Company Hold

CASE NO: SWA-1485
STATION: PHX
GRIEVANT: Jimmy Gates
NATURE: O/T Procedures/Rest Period
DECISION: Company Hold

CASE NO: SWA-1486
STATION: PHX
GRIEVANT: Jimmy Gates
NATURE: O/T Procedures/Rest Period
DECISION: Company Hold

CASE NO: SWA-1487
STATION: PHX
GRIEVANT: Jimmy Gates
NATURE: O/T Procedures/Rest Period
DECISION: Company Hold

CASE NO: SWA-1488
STATION: PHX
GRIEVANT: Tom Stephenson
NATURE: O/T Procedures/Rest Period
DECISION: Company Hold

CASE NO: SWA-1489
STATION: PHX
GRIEVANT: Milton Melo
NATURE: O/T Procedures
DECISION: Company Hold

CASE NO: SWA-1490
STATION: PHX
GRIEVANT: PHX Mechanic Group
NATURE: B/C Check Realignment
DECISION: Deadlocked

CASE NO: SWA-1491
STATION: PHX
GRIEVANT: Mike Wethington
NATURE: Outsource
DECISION: Union Hold

CASE NO: SWA-1492
STATION: PHX
GRIEVANT: Mike Caspersen
NATURE: O/T Bypass
DECISION: Company Hold

CASE NO: SWA-1493
STATION: PHX
GRIEVANT: Dave Thompson
NATURE: Paid Rest
DECISION: Grievance Awarded. Pay Grievant Eight (8) Hours Of Straight-time.

CASE NO: SWA-1494
STATION: PHX
GRIEVANT: Don Withaar
NATURE: O/T Bypass
DECISION: Duplicate Of SWA-1452

CASE NO: SWA-1495
STATION: PHX
GRIEVANT: Dave Yevcak
NATURE: Outsourcing of MV2
DECISION: Company Hold

CASE NO: SWA-1496
STATION: PHX
GRIEVANT: Ken Patrick
NATURE: Outsourcing of MV2
DECISION: Company Hold

CASE NO: SWA-1497
STATION: PHX
GRIEVANT: Mike Young
NATURE: Outsourcing
DECISION: Company Hold

CASE NO: SWA-1498
STATION: PHX
GRIEVANT: Jim McKeag/Earl McClellan
NATURE: Apprentice Seniority
DECISION: Grievance Respectfully Denied.

CASE NO: SWA-1499
STATION: PHX
GRIEVANT: PHX Mechanic Group
NATURE: Outsourcing
DECISION: Withdrawn

CASE NO: SWA-1500
STATION: PHX
GRIEVANT: PHX Mechanic Group
NATURE: Outsourcing
DECISION: Company Hold

CASE NO: SWA-1501
STATION: PHX
GRIEVANT: PHX Mechanic Group
NATURE: Outsourcing
DECISION: Company Hold

CASE NO: SWA-1502
STATION: PHX
GRIEVANT: PHX Mechanic Group
NATURE: Outsourcing
DECISION: Company Hold

CASE NO: SWA-1503
STATION: PHX
GRIEVANT: PHX Appearance Technician Group
NATURE: Appearance Technician Signing For Work
Performed/MEC Paperwork
DECISION: Joint Hold

CASE NO: SWA-1504
STATION: PHX
GRIEVANT: PHX Appearance Technician Group
NATURE: Appearance Technician Signing For Work
Performed/Security Check Paperwork
DECISION: Joint Hold

CASE NO: SWA-1505
STATION: PHX
GRIEVANT: PHX Appearance Technician Group
NATURE: Appearance Technician Signing For Work
Performed/RON Paperwork
DECISION: Joint Hold

CASE NO: SWA-1506
STATION: PHX
GRIEVANT: Robert Roller
NATURE: O/T Bypass
DECISION: Settled Prior To System Board

CASE NO: SWA-1507
STATION: PHX
GRIEVANT: Greg Pierce
NATURE: O/T Procedures/Rest Period
DECISION: Company Hold

CASE NO: SWA-1508
STATION: PHX
GRIEVANT: Hugo Mederos
NATURE: O/T Procedures/Rest Period
DECISION: Company Hold

CASE NO: SWA-1509
STATION: PHX
GRIEVANT: Rod Beaver
NATURE: O/T Procedures/Rest Period
DECISION: Company Hold

CASE NO: SWA-1510
STATION: PHX
GRIEVANT: Jack Pemberton
NATURE: OTCS
DECISION: Withdrawn

CASE NO: SWA-1511
STATION: BWI
GRIEVANT: Chris Leidahl
NATURE: OTCS Procedure
DECISION: Joint Hold