

## SOUTHWEST-AMFA SYSTEM BOARD

The Southwest-AMFA System Board of Adjustment, duly constituted under the appropriate provisions of the applicable Collective Bargaining Agreement, met in formal session on January 14, 2004 and reviewed all the evidence and appropriate exhibits concerning the following matters, and hereby renders the following final and binding decision on such matters.

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CASE NO: SWA-1278  
STATION: DAL  
GRIEVANT: Mechanic Group  
NATURE: Outsource A/C 313 QD's  
DECISION: Withdrawn without prejudice with the right to re-file if the Local 11 LEC deems the agreement of November 2003 is considered breached.

CASE NO: SWA-1289  
STATION: DAL  
GRIEVANT: Marty Kreis - Mechanic  
NATURE: Outsource A/C 721  
DECISION: Withdrawn without prejudice with the right to re-file if the Local 11 LEC deems the agreement of November 2003 is considered breached.

CASE NO: SWA-1317  
STATION: DAL  
GRIEVANT: Mechanic Group  
NATURE: Contracting A/C 610  
DECISION: Withdrawn without prejudice with the right to re-file if the Local 11 LEC deems the agreement of November 2003 is considered breached.

CASE NO: SWA-1318  
STATION: DAL  
GRIEVANT: Mechanic Group  
NATURE: Contracting A/C 609  
DECISION: Withdrawn without prejudice with the right to re-file if the Local 11 LEC deems the agreement of November 2003 is considered breached.

CASE NO: SWA-1345  
STATION: DAL  
GRIEVANT: Mechanic Group  
NATURE: Outsource Four QD's to BFG  
DECISION: Withdrawn without prejudice with the right to re-file if the Local 11 LEC deems the agreement of November 2003 is considered breached.

CASE NO: SWA-1346  
STATION: PHX  
GRIEVANT: James McKeag - Mechanic  
NATURE: Seniority  
DECISION: Union Hold

CASE NO: SWA-1393  
STATION: BWI  
GRIEVANT: Paul Powell - Inspector  
NATURE: Inspection Overtime  
DECISION: Union Hold

CASE NO: SWA-1394  
STATION: BWI  
GRIEVANT: Mechanic Group  
NATURE: Mechanics From HOU Used To Do BWI Work  
DECISION: Union Hold

CASE NO: SWA-1399  
STATION: HOU  
GRIEVANT: Larry Peden - Mechanic  
NATURE: Safety and Health  
DECISION: Company Hold

CASE NO: SWA-1401  
STATION: TPA  
GRIEVANT: Gregg Rowold - Mechanic  
NATURE: Manager Doing Mechanic's Work  
DECISION: Withdrawn

CASE NO: SWA-1402  
STATION: TPA  
GRIEVANT: Kiko Maya - Mechanic  
NATURE: Full Time Inspector Needed  
DECISION: Withdrawn

CASE NO: SWA-1417  
STATION: MDW  
GRIEVANT: Rich Foellner - Mechanic  
NATURE: Bereavement Pay  
DECISION: Settled prior to System Board

CASE NO: SWA-1418  
STATION: DAL  
GRIEVANT: Virgil Meints - Mechanic  
NATURE: Denied ability to purchase Insurance for Spouse  
DECISION: Deadlocked

CASE NO: SWA-1421  
STATION: DAL  
GRIEVANT: Virgil Meints - Mechanic  
NATURE: Exceeded duration for LOA  
DECISION: Deadlocked

CASE NO: SWA-1422  
STATION: DAL  
GRIEVANT: Appearance Group  
NATURE: Appearance Techs performing Mechanic work (ACO# 7599-25)  
DECISION: Grievance awarded on a non-precedent setting basis since document that covered work identified Mechanic required work. Pay applicable rate.

CASE NO: SWA-1423  
STATION: DAL  
GRIEVANT: Nino Dimaggio - Inspector  
NATURE: Denied ability to work Day Trade  
DECISION: Settled Prior to System Board

CASE NO: SWA-1424  
STATION: DAL  
GRIEVANT: Vincent Blume - Inspector  
NATURE: Denied ability to work Day Trade  
DECISION: Settled Prior to System Board

CASE NO: SWA-1425  
STATION: DAL  
GRIEVANT: Nino Dimaggio - Inspector  
NATURE: Denied ability to work O/T  
DECISION: Settled Prior to System Board

CASE NO: SWA-1426  
STATION: DAL  
GRIEVANT: Steve Crocker - Appearance  
NATURE: Denied ability to work O/T  
DECISION: Union Hold

CASE NO: SWA-1428  
STATION: MDW  
GRIEVANT: GSE Group  
NATURE: Bid Procedure  
DECISION: Union Hold

CASE NO: SWA-1429  
STATION: BWI  
GRIEVANT: Bob Cramer - Mechanic  
NATURE: Bid Procedure  
DECISION: Union Hold

CASE NO: SWA-1430  
STATION: DAL  
GRIEVANT: John Parsons - Inspector  
NATURE: Denied ability to work O/T  
DECISION: Withdrawn

CASE NO: SWA-1432  
STATION: HOU  
GRIEVANT: Suzanne DiPippa - Appearance  
NATURE: OTCS Bypass  
DECISION: Settled prior to System Board

CASE NO: SWA-1433  
STATION: HOU  
GRIEVANT: Mike Farren - Mechanic  
NATURE: Mechanic Suspension  
DECISION: Deadlocked

CASE NO: SWA-1434  
STATION: HOU  
GRIEVANT: E.D. Johnson - Appearance  
NATURE: Overtime / Day Trade  
DECISION: Withdrawn

CASE NO: SWA-1435  
STATION: HOU  
GRIEVANT: Paul Mould - Mechanic  
NATURE: O/T Callout Procedures  
DECISION: Withdrawn

CASE NO: SWA-1436  
STATION: PHX  
GRIEVANT: Eric Swang - Mechanic  
NATURE: OTCS Bypass  
DECISION: Grievance respectfully denied. Overtime was called from the effective bid location and shift.

CASE NO: SWA-1437  
STATION: PHX  
GRIEVANT: Lisa Prusa - Mechanic  
NATURE: OTCS Bypass  
DECISION: Grievance respectfully denied. The overtime was called from the effective bid location and shift.

CASE NO: SWA-1438  
STATION: PHX  
GRIEVANT: Mitch Johnson - Mechanic  
NATURE: OTCS Bypass  
DECISION: Grievance respectfully denied. The OT list was not exhausted. SWA will establish guideline / policy for OTCS for Employee Reference. Considering Employee was not aware of guideline, Grievant will be paid.

CASE NO: SWA-1439  
STATION: PHX  
GRIEVANT: Mike Mutsaers / Paul Spoonmore - Mechanic  
NATURE: OTCS Bypass  
DECISION: Union Hold

CASE NO: SWA-1440  
STATION: PHX  
GRIEVANT: Bob Burke - Mechanic  
NATURE: OTCS Bypass  
DECISION: Grievance Awarded. Employee was not aware that Auto-accept was not applicable for same day call-out. Auto-accept will be functional from 12:00 a.m. to 11:59 p.m. for next day call out only, regardless of number of overtime requests. Same day call-out will only be done via telephone.

CASE NO: SWA-1441  
STATION: PHX  
GRIEVANT: Pete Drogos - Mechanic  
NATURE: Bid Awarding Error  
DECISION: Grievance Awarded. Effected Employee will be adjusted accordingly. Bid requests will also be required to enter text/words. Characters will disqualify bid applications.

CASE NO: SWA-1442  
STATION: PHX  
GRIEVANT: Penny Hudson - Appearance  
NATURE: Back Pay for Medical Leave  
DECISION: Union Hold