

SOUTHWEST-AMFA SYSTEM BOARD

The Southwest-AMFA System Board of Adjustment, duly constituted under the appropriate provisions of the applicable Collective Bargaining Agreement, met in formal session on September 10, 2003 and reviewed all the evidence and appropriate exhibits concerning the following matters, and hereby renders the following final and binding decision on such matters.

CASE NO: SWA-1278 STATION: DAL GRIEVANT: Mechanic Group NATURE: Outsource A/C 313 QD's DECISION: Joint Hold	CASE NO: SWA-1348 STATION: PHX GRIEVANT: William Frey – Mechanic/Mechanic Group NATURE: Attendance Policy DECISION: Settled Prior to System Board
CASE NO: SWA-1289 STATION: DAL GRIEVANT: Marty Kreis - Mechanic NATURE: Outsource A/C 721 DECISION: Joint Hold	CASE NO: SWA-1364 STATION: MCO GRIEVANT: Joel Potter - Mechanic NATURE: Manager Doing Mechanic's Work DECISION: Grievance Respectfully Denied. No violation of the Contract.
CASE NO: SWA-1309 STATION: MCO GRIEVANT: John Ramirez - Mechanic NATURE: Bypass for Receiving/RON Inspection DECISION: Grievance Respectfully Denied	CASE NO: SWA-1371 STATION: BNA GRIEVANT: Mechanic Group NATURE: Cold Weather Ops DECISION: Settled Locally Prior to System Board
CASE NO: SWA-1317 STATION: DAL GRIEVANT: Mechanic Group NATURE: Contracting A/C 610 DECISION: Joint Hold	CASE NO: SWA-1377 STATION: PHX GRIEVANT: Chris Fitzgerald - Mechanic NATURE: Denied Ability to Work O/T During Paid Rest DECISION: Grievance Respectfully Denied
CASE NO: SWA-1318 STATION: DAL GRIEVANT: Mechanic Group NATURE: Contracting A/C 609 DECISION: Joint Hold	CASE NO: SWA-1378 STATION: PHX GRIEVANT: Emmanuel Serrano - Mechanic NATURE: Denied Ability to Work O/T During Paid Rest DECISION: Grievance Respectfully Denied
CASE NO: SWA-1338 STATION: LAX GRIEVANT: Joseph Lutrario – GSE Mechanic NATURE: Sanitation/Rodents in Area DECISION: Settled Prior to System Board	CASE NO: SWA-1379 STATION: PHX GRIEVANT: Sam Cloutier - Mechanic NATURE: Denied Ability to Work O/T During Paid Rest DECISION: Grievance Respectfully Denied
CASE NO: SWA-1339 STATION: DAL GRIEVANT: Mechanic Group NATURE: Attendance Policy DECISION: Settled Prior to System Board	CASE NO: SWA-1380 STATION: PHX GRIEVANT: Chris Fitzgerald - Mechanic NATURE: Denied Ability to Work O/T During Paid Rest DECISION: Grievance Respectfully Denied
CASE NO: SWA-1340 STATION: DAL GRIEVANT: Appearance Group NATURE: Attendance Policy DECISION: Settled Prior to System Board	CASE NO: SWA-1387 STATION: DAL GRIEVANT: GSE Group NATURE: Outsource Water Cart DECISION: Grievance Respectfully Denied
CASE NO: SWA-1341 STATION: DAL GRIEVANT: Charles Carter - Inspector NATURE: Attendance Policy DECISION: Settled Prior to System Board	CASE NO: SWA-1388 STATION: LAX GRIEVANT: Joe Lutrario – GSE Mechanic NATURE: Pay For Overlap When Working Double-Shift DECISION: Settled Prior to System Board
CASE NO: SWA-1345 STATION: DAL GRIEVANT: Mechanic Group NATURE: Outsource Four QD's to BFG DECISION: Joint Hold	CASE NO: SWA-1389 STATION: LAX GRIEVANT: Joe Lutrario – GSE Mechanic NATURE: Bump Up Lead Procedures DECISION: Settled Prior to System Board
CASE NO: SWA-1346 STATION: PHX GRIEVANT: James McKeag - Mechanic NATURE: Seniority DECISION: Union Hold	CASE NO: SWA-1390 STATION: LAX GRIEVANT: Joe Lutrario – GSE Mechanic NATURE: Fact-Finding Meeting Procedures DECISION: Settled Prior to System Board

CASE NO: SWA-1391
STATION: LAX
GRIEVANT: Joe Lutrario – GSE Mechanic
NATURE: Improper OT Callout Procedures Resulting in OT Bypass
DECISION: Settled Prior to System Board

CASE NO: SWA-1392
STATION: TPA
GRIEVANT: Gregg Rowold - Mechanic
NATURE: Alternate Inspection
DECISION: Referred Back for Local Settlement

CASE NO: SWA-1393
STATION: BWI
GRIEVANT: Paul Powell - Mechanic
NATURE: Inspection Overtime
DECISION: Union Hold

CASE NO: SWA-1394
STATION: BWI
GRIEVANT: Mechanic Group
NATURE: Mechanics From HOU Used To Do BWI Work
DECISION: Union Hold

CASE NO: SWA-1396
STATION: DAL
GRIEVANT: Richard Simmons - Inspector
NATURE: OT Bypass – Using Inspectors
DECISION: Settled Prior to System Board

CASE NO: SWA-1397
STATION: DAL
GRIEVANT: GSE Group
NATURE: Outsource 3 – Forklift Service Checks
DECISION: Grievance Awarded. Employees will be eligible to the equivalent of one hour of straight time for missed opportunities.

CASE NO: SWA-1398
STATION: DAL
GRIEVANT: GSE Group
NATURE: Failure to Adhere to Contract
DECISION: Withdrawn

CASE NO: SWA-1399
STATION: HOU
GRIEVANT: Larry Peden - Mechanic
NATURE: Safety and Health
DECISION: Company Hold

CASE NO: SWA-1400
STATION: TPA
GRIEVANT: Mechanic Group
NATURE: Alternate Inspection
DECISION: Referred Back for Local Settlement

CASE NO: SWA-1401
STATION: TPA
GRIEVANT: Gregg Rowold - Mechanic
NATURE: Manager Doing Mechanic's Work
DECISION: Company Hold

CASE NO: SWA-1402
STATION: TPA
GRIEVANT: Kiko Maya - Mechanic
NATURE: Full Time Inspector Needed
DECISION: Company Hold

CASE NO: SWA-1403
STATION: PHX
GRIEVANT: Dan Rasmussen/Leif Barnes - Mechanics
NATURE: Tech Foreman Performing Work Typically Performed By Mechanics
DECISION: Deadlocked

CASE NO: SWA-1404
STATION: PHX
GRIEVANT: Tom Stephenson - Mechanic
NATURE: Tech Foreman Performing Work Typically Performed By Mechanics
DECISION: Deadlocked

CASE NO: SWA-1405
STATION: PHX
GRIEVANT: Tom Stephenson - Mechanic
NATURE: Tech Foreman Performing Work Typically Performed By Mechanics
DECISION: Deadlocked

CASE NO: SWA-1406
STATION: PHX
GRIEVANT: John Kurus - Mechanic
NATURE: OT Bypass Due To Not Being Allowed To Work During His Paid Rest
DECISION: Grievance Respectfully Denied

CASE NO: SWA-1407
STATION: PHX
GRIEVANT: Kevin Dalrymple – Appearance Technician
NATURE: Requesting Adequate Notice When OT That Is Called For Is Later Cancelled
DECISION: Withdrawn

CASE NO: SWA-1408
STATION: PHX
GRIEVANT: Young Kim – Appearance Technician
NATURE: Requesting Adequate Notice When OT That Is Called For Is Later Cancelled
DECISION: Withdrawn

CASE NO: SWA-1409
STATION: PHX
GRIEVANT: Aaron Hanson - Mechanic
NATURE: Company Utilizing Mech's From Other On Shift Bid Locations In Other Bid Locations
DECISION: Referred Back for Local Settlement

CASE NO: SWA-1410
STATION: PHX
GRIEVANT: Peter Tully - Mechanic
NATURE: OT Bypass Mech's w/ Lowest Hrs To Be Called First When New Callout Is Initiated
DECISION: Grievance Awarded. Pay grievant appropriate applicable rate. Procedure corrected with implementation of Auto-Accept.

CASE NO: SWA-1411
STATION: DAL
GRIEVANT: Group (Slide Shop)
NATURE: Outsourced Non-Warranty Slide
DECISION: Settled Prior to System Board

CASE NO: SWA-1412
STATION: DAL
GRIEVANT: Jose Ramirez - Inspection
NATURE: OT for Training
DECISION: Settled Prior to System Board

CASE NO: SWA-1413
STATION: DAL
GRIEVANT: Gene Painter - Inspection
NATURE: OT for Training
DECISION: Settled Prior to System Board

CASE NO: SWA-1414
STATION: DAL
GRIEVANT: Randy White - Inspection
NATURE: OT for Training
DECISION: Settled Prior to System Board

CASE NO: SWA-1415
STATION: DAL
GRIEVANT: Joe Thompson - Mechanic
NATURE: Outsourced Coffee-Makers
DECISION: Referred Back for Local Settlement

CASE NO: SWA-1416
STATION: DAL
GRIEVANT: Joe Thompson - Mechanic
NATURE: Outsourced Microphones
DECISION: Referred Back for Local Settlement