



AMFA – Southwest Airlines AMT Contract Negotiations

Fact Sheet #1 **November 1, 2016**

AMFA Negotiating Committee:

Earl Clark – Director, Region I

Michael Nelson – Director, Region II

Bob Cramer – Airline Representative, Local 4

Craig Hamlet – Airline Representative, Local 11

Shane Flachman – Airline Representative, Local 18

Mike Young – Airline Representative, Local 32

Lucas Middlebrook – AMFA Counsel

The AMFA Negotiating Committee will begin issuing Fact Sheets pertaining to the AMFA-SWA Aircraft Maintenance Technician (AMT) Contract Negotiations. We will start this Fact Sheet series by listing the articles and items that remain to be resolved:

Article 2	Scope Changes and Add MAX Language
Article 8	International and Domestic Field Service
Article 10	QC Backfill Changes and Lead Temp Vacancy
Article 11	Vacation Bank and Vacation Sell Back
Article 13	Benefit Continuations
Article 14	Longevity and Shift Premiums
Article 15	Wages
Article 16	401(k)
Article 20	Insurance Premium
Article 24	Paid Rest
Article 28	Apprentice Tech Wages
Article 29	Duration
LOA #1	Aeroman
LOA #2	Position Protections in Dallas

In addition to the above items, we must work to include the MX Controllers and the Technical Trainers into our Collective Bargaining Agreement.

We will be following this piece with periodic additional fact sheets that will provide further description of each of these open items.

In Solidarity,

Your Negotiating Committee