



AMFA – Southwest Airlines AMT Contract Negotiations

November 10, 2016

AMFA Negotiating Committee:

Earl Clark – Director, Region I

Michael Nelson – Director, Region II

Bob Cramer – Airline Representative, Local 4

Craig Hamlet – Airline Representative, Local 11

Shane Flachman – Airline Representative, Local 18

Mike Young – Airline Representative, Local 32

Lucas Middlebrook – AMFA Counsel

Dear Fellow Mechanics:

As you may have read in your Company e-mail, the Company has started a campaign to poll you directly regarding the status of the negotiations. Your Negotiating Committee is asking that you refrain from participating in any voluntary survey or request for information presented by the Company – even if it is disguised as a sincere program to deliver information to you.

Participation in this Company-process will only detract from the ability of your Union to negotiate and secure the long overdue contract that the Company is withholding. Moreover, we are evaluating the legality under the Railway Labor Act of the Company's decision to poll and negotiate directly with you, and will take all legal measures available to protect the rights of you and your Union provided by the RLA.

In Solidarity,

Your Negotiating Committee