



Aircraft Mechanics Fraternal Association

AMFA Local 11 • Brookview Plaza • 1450 Empire Central • Suite 11 • Dallas, TX. 75247
PHONE (214) 366-4546 • FAX (214) 366-4546 • WEBSITE: www.amfa11.com

To: AMFA Local 11 AMT's and Inspectors
From: Craig Hamlet, Airline Rep; AMFA Local 11
Date: March 6, 2019

AMFA Brothers and Sisters:

AMFA and the Southwest Airlines remain engaged in collective bargaining pursuant to the Railway Labor Act. The law requires that both parties refrain from “self-help” until released by the National Mediation Board from mediation and a thirty-day cooling off period has expired. During collective bargaining the Company is prohibited from initiating a lockout or unilaterally changing the terms of our collective bargaining agreement – and conversely, AMFA-represented employees are prohibited from engaging in concerted “job actions” that interfere with Company operations.

AMFA has not called for, does not support, and will oppose any job action, in any form. **AMFA Local 11 members are unequivocally instructed from my office to refrain from any collective actions** to withhold their services from the Company, or to diminish their services, or to disrupt operations for illegal reasons.

If any of you are writing up aircraft discrepancies **that you know** should not be written up, in order to cause delays, or out of service aircraft, **I am telling you to stop**. And further, to the extent possible, while maintaining your professional integrity, and duty to your Federal License – I encourage you to make every reasonable effort right now to **help keep Southwest's fleet at normal service conditions**.

These are trying times. I ask that each of you check your emotions at the door, **remain professional at all times**, and do your job. Simple as that.